

**SEIU SERVICE WAGE SCALE**  
**Effective October 2008 (5%)**

	BASE	Yr 1	Yr 2	Yr 3	Yr 4	Yr 5	Yr 6	Yr 7	Yr 8	Yr 9	Yr 10	Yr 11	Yr 12	Yr 13	Yr 14	Yr 15	Yr 16	Yr 17	Yr 18	Yr 19	Yr 20	22 Yr
JOB TITLE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 23
DIETARY AIDE I	\$11.06	\$11.28	\$11.50	\$11.73	\$11.96	\$12.20	\$12.44	\$12.70	\$12.95	\$13.21	\$13.48	\$13.75	\$14.02	\$14.31	\$14.59	\$14.89	\$15.19	\$15.49	\$15.80	\$16.11	\$16.43	\$16.77
HSKPG/JAN LINEN HANDLER II	\$11.51	\$11.75	\$11.97	\$12.21	\$12.45	\$12.71	\$12.96	\$13.22	\$13.49	\$13.76	\$14.03	\$14.32	\$14.60	\$14.90	\$15.20	\$15.50	\$15.81	\$16.12	\$16.44	\$16.78	\$17.11	\$17.46
COURIER	\$12.11	\$12.35	\$12.60	\$12.85	\$13.11	\$13.37	\$13.64	\$13.91	\$14.20	\$14.48	\$14.76	\$15.06	\$15.36	\$15.66	\$15.98	\$16.30	\$16.63	\$16.96	\$17.30	\$17.65	\$18.00	\$18.37
DISTRIBUTION ASSIST	\$12.62	\$12.87	\$13.13	\$13.40	\$13.67	\$13.94	\$14.23	\$14.51	\$14.80	\$15.10	\$15.41	\$15.71	\$16.03	\$16.35	\$16.68	\$17.01	\$17.35	\$17.71	\$18.05	\$18.42	\$18.78	\$19.16
DIETARY AIDE II	\$12.02	\$12.26	\$12.49	\$12.75	\$13.00	\$13.26	\$13.53	\$13.80	\$14.07	\$14.37	\$14.65	\$14.94	\$15.24	\$15.54	\$15.86	\$16.17	\$16.50	\$16.83	\$17.16	\$17.52	\$17.86	\$18.21
UNIT ASSISTANT	\$12.05	\$12.28	\$12.53	\$12.79	\$13.05	\$13.30	\$13.58	\$13.85	\$14.13	\$14.41	\$14.70	\$15.00	\$15.30	\$15.60	\$15.92	\$16.24	\$16.56	\$16.90	\$17.23	\$17.58	\$17.93	\$18.29
MAIL CLERK	\$12.16	\$12.40	\$12.66	\$12.91	\$13.17	\$13.44	\$13.71	\$13.98	\$14.27	\$14.55	\$14.84	\$15.15	\$15.45	\$15.75	\$16.07	\$16.39	\$16.73	\$17.06	\$17.39	\$17.74	\$18.10	\$18.46
RADIOLOGY AIDE	\$12.28	\$12.52	\$12.78	\$13.03	\$13.30	\$13.57	\$13.84	\$14.11	\$14.40	\$14.68	\$14.99	\$15.28	\$15.58	\$15.90	\$16.21	\$16.53	\$16.87	\$17.20	\$17.56	\$17.90	\$18.27	\$18.63
PT/OT AIDE OR ASST PLAY THERAPY ASST	\$12.27	\$12.52	\$12.77	\$13.03	\$13.29	\$13.56	\$13.83	\$14.11	\$14.39	\$14.68	\$14.97	\$15.27	\$15.58	\$15.89	\$16.21	\$16.53	\$16.86	\$17.20	\$17.54	\$17.89	\$18.25	\$18.62
LAB ASST/PHLEB	\$13.07	\$13.33	\$13.61	\$13.88	\$14.15	\$14.44	\$14.73	\$15.03	\$15.33	\$15.63	\$15.95	\$16.26	\$16.58	\$16.92	\$17.26	\$17.61	\$17.96	\$18.32	\$18.69	\$19.07	\$19.45	\$19.83
DIETARY AIDE III	\$12.71	\$12.96	\$13.22	\$13.49	\$13.76	\$14.03	\$14.32	\$14.60	\$14.90	\$15.20	\$15.50	\$15.81	\$16.12	\$16.44	\$16.78	\$17.11	\$17.46	\$17.81	\$18.16	\$18.53	\$18.90	\$19.28
PT CARE ASSISTANT REHAB NURSING TECH	\$13.29	\$13.57	\$13.84	\$14.12	\$14.40	\$14.69	\$14.99	\$15.29	\$15.59	\$15.91	\$16.23	\$16.55	\$16.89	\$17.22	\$17.57	\$17.92	\$18.28	\$18.64	\$19.01	\$19.39	\$19.77	\$20.17
MAINTENANCE CLERK (DISPATCH)	\$12.84	\$13.10	\$13.35	\$13.63	\$13.90	\$14.19	\$14.47	\$14.75	\$15.05	\$15.35	\$15.65	\$15.97	\$16.29	\$16.62	\$16.95	\$17.29	\$17.64	\$17.99	\$18.36	\$18.72	\$19.10	\$19.48
HEALTH UNIT COORD	\$13.61	\$13.89	\$14.16	\$14.45	\$14.74	\$15.04	\$15.33	\$15.64	\$15.95	\$16.27	\$16.61	\$16.93	\$17.27	\$17.61	\$17.96	\$18.33	\$18.69	\$19.06	\$19.44	\$19.83	\$20.23	\$20.63
DIETARY AIDE IV-COOK	\$13.75	\$14.02	\$14.31	\$14.59	\$14.89	\$15.19	\$15.49	\$15.80	\$16.11	\$16.43	\$16.77	\$17.10	\$17.44	\$17.79	\$18.14	\$18.50	\$18.87	\$19.25	\$19.64	\$20.03	\$20.43	\$20.84
LAB ADV ASSISTANT	\$14.32	\$14.60	\$14.89	\$15.20	\$15.50	\$15.81	\$16.12	\$16.44	\$16.78	\$17.11	\$17.46	\$17.80	\$18.15	\$18.52	\$18.89	\$19.27	\$19.66	\$20.06	\$20.45	\$20.86	\$21.27	\$21.70
TELEPHONE OPERATOR	\$12.54	\$12.80	\$13.05	\$13.31	\$13.58	\$13.85	\$14.12	\$14.41	\$14.69	\$14.99	\$15.28	\$15.58	\$15.90	\$16.22	\$16.54	\$16.87	\$17.20	\$17.56	\$17.90	\$18.26	\$18.63	\$18.99
RECEPTIONIST	\$12.43	\$12.68	\$12.93	\$13.19	\$13.45	\$13.72	\$13.99	\$14.27	\$14.56	\$14.85	\$15.15	\$15.45	\$15.76	\$16.08	\$16.40	\$16.73	\$17.06	\$17.40	\$17.75	\$18.11	\$18.47	\$18.84
PT OFFICE ASST	\$12.95	\$13.21	\$13.47	\$13.74	\$14.01	\$14.29	\$14.58	\$14.87	\$15.17	\$15.47	\$15.78	\$16.10	\$16.42	\$16.75	\$17.09	\$17.43	\$17.78	\$18.14	\$18.50	\$18.87	\$19.25	\$19.64
OT CLERK CS/ATTENDANT CLERK CLERK	\$11.55	\$11.78	\$12.02	\$12.26	\$12.51	\$12.76	\$13.02	\$13.28	\$13.55	\$13.82	\$14.10	\$14.38	\$14.67	\$14.96	\$15.26	\$15.57	\$15.88	\$16.20	\$16.52	\$16.85	\$17.19	\$17.53

**SEIU SERVICE WAGE SCALE**  
**Effective October 2008 (5%)**

	BASE	Yr 1	Yr 2	Yr 3	Yr 4	Yr 5	Yr 6	Yr 7	Yr 8	Yr 9	Yr 10	Yr 11	Yr 12	Yr 13	Yr 14	Yr 15	Yr 16	Yr 17	Yr 18	Yr 19	Yr 20	22 Yr
JOB TITLE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 23
LAB CYTO ASST	\$14.10	\$14.38	\$14.67	\$14.96	\$15.26	\$15.57	\$15.88	\$16.20	\$16.52	\$16.85	\$17.19	\$17.53	\$17.88	\$18.24	\$18.60	\$18.97	\$19.35	\$19.74	\$20.13	\$20.53	\$20.94	\$21.36
CARE MANAGEMENT ASST	\$16.51	\$16.84	\$17.18	\$17.52	\$17.87	\$18.23	\$18.59	\$18.96	\$19.34	\$19.73	\$20.12	\$20.52	\$20.93	\$21.35	\$21.78	\$22.22	\$22.66	\$23.11	\$23.57	\$24.04	\$24.52	\$25.01
PATHOLOGY ADV ASST	\$18.69	\$19.06	\$19.44	\$19.83	\$20.23	\$20.63	\$21.04	\$21.46	\$21.89	\$22.33	\$22.78	\$23.24	\$23.70	\$24.17	\$24.65	\$25.14	\$25.64	\$26.15	\$26.67	\$27.20	\$27.74	\$28.29
STORES CLERK	\$11.84	\$12.08	\$12.32	\$12.57	\$12.82	\$13.08	\$13.34	\$13.61	\$13.88	\$14.16	\$14.44	\$14.73	\$15.02	\$15.32	\$15.63	\$15.94	\$16.26	\$16.59	\$16.92	\$17.26	\$17.61	\$17.96
LAB BILLING ASSOCIATE	\$14.11	\$14.39	\$14.68	\$14.97	\$15.27	\$15.58	\$15.89	\$16.21	\$16.53	\$16.86	\$17.20	\$17.54	\$17.89	\$18.25	\$18.62	\$18.99	\$19.37	\$19.76	\$20.16	\$20.56	\$20.97	\$21.39
INVENTORY SPECIALIST	\$12.59	\$12.84	\$13.10	\$13.36	\$13.63	\$13.90	\$14.18	\$14.46	\$14.75	\$15.05	\$15.35	\$15.66	\$15.97	\$16.29	\$16.62	\$16.95	\$17.29	\$17.64	\$17.99	\$18.35	\$18.72	\$19.09
SECRETARY	\$14.11	\$14.39	\$14.68	\$14.97	\$15.27	\$15.58	\$15.89	\$16.21	\$16.53	\$16.86	\$17.20	\$17.54	\$17.89	\$18.25	\$18.62	\$18.99	\$19.37	\$19.76	\$20.16	\$20.56	\$20.97	\$21.39
DATA LIAISON	\$13.89	\$14.17	\$14.45	\$14.74	\$15.03	\$15.33	\$15.64	\$15.95	\$16.27	\$16.60	\$16.93	\$17.27	\$17.62	\$17.97	\$18.33	\$18.70	\$19.07	\$19.45	\$19.84	\$20.24	\$20.64	\$21.05
OR SCHEDULING COORD	\$15.17	\$15.47	\$15.78	\$16.10	\$16.42	\$16.75	\$17.09	\$17.43	\$17.78	\$18.14	\$18.50	\$18.87	\$19.25	\$19.64	\$20.03	\$20.43	\$20.84	\$21.26	\$21.69	\$22.12	\$22.56	\$23.01

**SEIU SERVICE WAGE SCALE**  
**Effective October 2009 (2.5%)**

	BASE	Yr 1	Yr 2	Yr 3	Yr 4	Yr 5	Yr 6	Yr 7	Yr 8	Yr 9	Yr 10	Yr 11	Yr 12	Yr 13	Yr 14	Yr 15	Yr 16	Yr 17	Yr 18	Yr 19	Yr 20	22 Yr
JOB TITLE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 23
DIETARY AIDE I	\$11.34	\$11.56	\$11.79	\$12.02	\$12.26	\$12.51	\$12.75	\$13.02	\$13.27	\$13.54	\$13.82	\$14.09	\$14.37	\$14.67	\$14.95	\$15.26	\$15.57	\$15.88	\$16.20	\$16.51	\$16.84	\$17.19
HSKPG/JAN LINEN HANDLER II	\$11.80	\$12.04	\$12.27	\$12.52	\$12.76	\$13.03	\$13.28	\$13.55	\$13.83	\$14.10	\$14.38	\$14.68	\$14.97	\$15.27	\$15.58	\$15.89	\$16.21	\$16.52	\$16.85	\$17.20	\$17.54	\$17.90
COURIER	\$12.41	\$12.66	\$12.92	\$13.17	\$13.44	\$13.70	\$13.98	\$14.26	\$14.56	\$14.84	\$15.13	\$15.44	\$15.74	\$16.05	\$16.38	\$16.71	\$17.05	\$17.38	\$17.73	\$18.09	\$18.45	\$18.83
DISTRIBUTION ASSIST	\$12.94	\$13.19	\$13.46	\$13.74	\$14.01	\$14.29	\$14.59	\$14.87	\$15.17	\$15.48	\$15.80	\$16.10	\$16.43	\$16.76	\$17.10	\$17.44	\$17.78	\$18.15	\$18.50	\$18.88	\$19.25	\$19.64
DIETARY AIDE II	\$12.32	\$12.57	\$12.80	\$13.07	\$13.33	\$13.59	\$13.87	\$14.15	\$14.42	\$14.73	\$15.02	\$15.31	\$15.62	\$15.93	\$16.26	\$16.57	\$16.91	\$17.25	\$17.59	\$17.96	\$18.31	\$18.67
UNIT ASSISTANT	\$12.35	\$12.59	\$12.84	\$13.11	\$13.38	\$13.63	\$13.92	\$14.20	\$14.48	\$14.77	\$15.07	\$15.38	\$15.68	\$15.99	\$16.32	\$16.65	\$16.97	\$17.32	\$17.66	\$18.02	\$18.38	\$18.75
MAIL CLERK	\$12.46	\$12.71	\$12.98	\$13.23	\$13.50	\$13.78	\$14.05	\$14.33	\$14.63	\$14.91	\$15.21	\$15.53	\$15.84	\$16.14	\$16.47	\$16.80	\$17.15	\$17.49	\$17.82	\$18.18	\$18.55	\$18.92
RADIOLOGY AIDE	\$12.59	\$12.83	\$13.10	\$13.36	\$13.63	\$13.91	\$14.19	\$14.46	\$14.76	\$15.05	\$15.36	\$15.66	\$15.97	\$16.30	\$16.62	\$16.94	\$17.29	\$17.63	\$18.00	\$18.35	\$18.73	\$19.10
PT/OT AIDE OR ASST PLAY THERAPY ASST	\$12.58	\$12.83	\$13.09	\$13.36	\$13.62	\$13.90	\$14.18	\$14.46	\$14.75	\$15.05	\$15.34	\$15.65	\$15.97	\$16.29	\$16.62	\$16.94	\$17.28	\$17.63	\$17.98	\$18.34	\$18.71	\$19.09
LAB ASST/PHLEB	\$13.40	\$13.66	\$13.95	\$14.23	\$14.50	\$14.80	\$15.10	\$15.41	\$15.71	\$16.02	\$16.35	\$16.67	\$16.99	\$17.34	\$17.69	\$18.05	\$18.41	\$18.78	\$19.16	\$19.55	\$19.94	\$20.33
DIETARY AIDE III	\$13.03	\$13.28	\$13.55	\$13.83	\$14.10	\$14.38	\$14.68	\$14.97	\$15.27	\$15.58	\$15.89	\$16.21	\$16.52	\$16.85	\$17.20	\$17.54	\$17.90	\$18.26	\$18.61	\$18.99	\$19.37	\$19.76
PT CARE ASSISTANT REHAB NURSING TECH	\$13.62	\$13.91	\$14.19	\$14.47	\$14.76	\$15.06	\$15.36	\$15.67	\$15.98	\$16.31	\$16.64	\$16.96	\$17.31	\$17.65	\$18.01	\$18.37	\$18.74	\$19.11	\$19.49	\$19.87	\$20.26	\$20.67
MAINTENANCE CLERK (DISPATCH)	\$13.16	\$13.43	\$13.68	\$13.97	\$14.25	\$14.54	\$14.83	\$15.12	\$15.43	\$15.73	\$16.04	\$16.37	\$16.70	\$17.04	\$17.37	\$17.72	\$18.08	\$18.44	\$18.82	\$19.19	\$19.58	\$19.97
HEALTH UNIT COORD	\$13.95	\$14.24	\$14.51	\$14.81	\$15.11	\$15.42	\$15.71	\$16.03	\$16.35	\$16.68	\$17.03	\$17.35	\$17.70	\$18.05	\$18.41	\$18.79	\$19.16	\$19.54	\$19.93	\$20.33	\$20.74	\$21.15
DIETARY AIDE IV-COOK	\$14.09	\$14.37	\$14.67	\$14.95	\$15.26	\$15.57	\$15.88	\$16.20	\$16.51	\$16.84	\$17.19	\$17.53	\$17.88	\$18.23	\$18.59	\$18.96	\$19.34	\$19.73	\$20.13	\$20.53	\$20.94	\$21.36
LAB ADV ASSISTANT	\$14.68	\$14.97	\$15.26	\$15.58	\$15.89	\$16.21	\$16.52	\$16.85	\$17.20	\$17.54	\$17.90	\$18.25	\$18.60	\$18.98	\$19.36	\$19.75	\$20.15	\$20.56	\$20.96	\$21.38	\$21.80	\$22.24
TELEPHONE OPERATOR	\$12.85	\$13.12	\$13.38	\$13.64	\$13.92	\$14.20	\$14.47	\$14.77	\$15.06	\$15.36	\$15.66	\$15.97	\$16.30	\$16.63	\$16.95	\$17.29	\$17.63	\$18.00	\$18.35	\$18.72	\$19.10	\$19.46
RECEPTIONIST	\$12.74	\$13.00	\$13.25	\$13.52	\$13.79	\$14.06	\$14.34	\$14.63	\$14.92	\$15.22	\$15.53	\$15.84	\$16.15	\$16.48	\$16.81	\$17.15	\$17.49	\$17.84	\$18.19	\$18.56	\$18.93	\$19.31
PT OFFICE ASST	\$13.27	\$13.54	\$13.81	\$14.08	\$14.36	\$14.65	\$14.94	\$15.24	\$15.55	\$15.86	\$16.17	\$16.50	\$16.83	\$17.17	\$17.52	\$17.87	\$18.22	\$18.59	\$18.96	\$19.34	\$19.73	\$20.13
OT CLERK CS/ATTENDANT CLERK	\$11.84	\$12.07	\$12.32	\$12.57	\$12.82	\$13.08	\$13.35	\$13.61	\$13.89	\$14.17	\$14.45	\$14.74	\$15.04	\$15.33	\$15.64	\$15.96	\$16.28	\$16.61	\$16.93	\$17.27	\$17.62	\$17.97

**SEIU SERVICE WAGE SCALE**  
**Effective October 2009 (2.5%)**

	BASE	Yr 1	Yr 2	Yr 3	Yr 4	Yr 5	Yr 6	Yr 7	Yr 8	Yr 9	Yr 10	Yr 11	Yr 12	Yr 13	Yr 14	Yr 15	Yr 16	Yr 17	Yr 18	Yr 19	Yr 20	22 Yr	
JOB TITLE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 23	
CLERK																							
LAB CYTO ASST	\$14.45	\$14.74	\$15.04	\$15.33	\$15.64	\$15.96	\$16.28	\$16.61	\$16.93	\$17.27	\$17.62	\$17.97	\$18.33	\$18.70	\$19.07	\$19.44	\$19.83	\$20.23	\$20.63	\$21.04	\$21.46	\$21.89	
CARE MANAGEMENT ASST	\$16.92	\$17.26	\$17.61	\$17.96	\$18.32	\$18.69	\$19.05	\$19.43	\$19.82	\$20.22	\$20.62	\$21.03	\$21.45	\$21.88	\$22.32	\$22.78	\$23.23	\$23.69	\$24.16	\$24.64	\$25.13	\$25.64	
PATHOLOGY ADV ASST	\$19.16	\$19.54	\$19.93	\$20.33	\$20.74	\$21.15	\$21.57	\$22.00	\$22.44	\$22.89	\$23.35	\$23.82	\$24.29	\$24.77	\$25.27	\$25.77	\$26.28	\$26.80	\$27.34	\$27.88	\$28.43	\$29.00	
STORES CLERK	\$12.14	\$12.38	\$12.63	\$12.88	\$13.14	\$13.41	\$13.67	\$13.95	\$14.23	\$14.51	\$14.80	\$15.10	\$15.40	\$15.70	\$16.02	\$16.34	\$16.67	\$17.00	\$17.34	\$17.69	\$18.05	\$18.41	
LAB BILLING ASSOCIATE	\$14.46	\$14.75	\$15.05	\$15.34	\$15.65	\$15.97	\$16.29	\$16.62	\$16.94	\$17.28	\$17.63	\$17.98	\$18.34	\$18.71	\$19.09	\$19.46	\$19.85	\$20.25	\$20.66	\$21.07	\$21.49	\$21.92	
INVENTORY SPECIALIST	\$12.90	\$13.16	\$13.43	\$13.69	\$13.97	\$14.25	\$14.53	\$14.82	\$15.12	\$15.43	\$15.73	\$16.05	\$16.37	\$16.70	\$17.04	\$17.37	\$17.72	\$18.08	\$18.44	\$18.81	\$19.19	\$19.57	
SECRETARY	\$14.46	\$14.75	\$15.05	\$15.34	\$15.65	\$15.97	\$16.29	\$16.62	\$16.94	\$17.28	\$17.63	\$17.98	\$18.34	\$18.71	\$19.09	\$19.46	\$19.85	\$20.25	\$20.66	\$21.07	\$21.49	\$21.92	
DATA LIAISON	\$14.24	\$14.52	\$14.81	\$15.11	\$15.41	\$15.71	\$16.03	\$16.35	\$16.68	\$17.02	\$17.35	\$17.70	\$18.06	\$18.42	\$18.79	\$19.17	\$19.55	\$19.94	\$20.34	\$20.75	\$21.16	\$21.58	
OR SCHEDULING COORD	\$15.55	\$15.86	\$16.17	\$16.50	\$16.83	\$17.17	\$17.52	\$17.87	\$18.22	\$18.59	\$18.96	\$19.34	\$19.73	\$20.13	\$20.53	\$20.94	\$21.36	\$21.79	\$22.23	\$22.67	\$23.12	\$23.59	

**SEIU SERVICE WAGE SCALE**  
**Effective October 2010 (3.5%)**

	BASE	Yr 1	Yr 2	Yr 3	Yr 4	Yr 5	Yr 6	Yr 7	Yr 8	Yr 9	Yr 10	Yr 11	Yr 12	Yr 13	Yr 14	Yr 15	Yr 16	Yr 17	Yr 18	Yr 19	Yr 20	22 Yr
JOB TITLE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 23
DIETARY AIDE I	\$11.74	\$11.96	\$12.20	\$12.44	\$12.69	\$12.95	\$13.20	\$13.48	\$13.73	\$14.01	\$14.30	\$14.58	\$14.87	\$15.18	\$15.47	\$15.79	\$16.11	\$16.44	\$16.77	\$17.09	\$17.43	\$17.79
HSKPG/JAN LINEN HANDLER II	\$12.21	\$12.46	\$12.70	\$12.96	\$13.21	\$13.49	\$13.74	\$14.02	\$14.31	\$14.59	\$14.88	\$15.19	\$15.49	\$15.80	\$16.13	\$16.45	\$16.78	\$17.10	\$17.44	\$17.80	\$18.15	\$18.53
COURIER	\$12.84	\$13.10	\$13.37	\$13.63	\$13.91	\$14.18	\$14.47	\$14.76	\$15.07	\$15.36	\$15.66	\$15.98	\$16.29	\$16.61	\$16.95	\$17.29	\$17.65	\$17.99	\$18.35	\$18.72	\$19.10	\$19.49
DISTRIBUTION ASSIST	\$13.39	\$13.65	\$13.93	\$14.22	\$14.50	\$14.79	\$15.10	\$15.39	\$15.70	\$16.02	\$16.35	\$16.66	\$17.01	\$17.35	\$17.70	\$18.05	\$18.40	\$18.79	\$19.15	\$19.54	\$19.92	\$20.33
DIETARY AIDE II	\$12.75	\$13.01	\$13.25	\$13.53	\$13.80	\$14.07	\$14.36	\$14.65	\$14.92	\$15.25	\$15.55	\$15.85	\$16.17	\$16.49	\$16.83	\$17.15	\$17.50	\$17.85	\$18.21	\$18.59	\$18.95	\$19.32
UNIT ASSISTANT	\$12.78	\$13.03	\$13.29	\$13.57	\$13.85	\$14.11	\$14.41	\$14.70	\$14.99	\$15.29	\$15.60	\$15.92	\$16.23	\$16.55	\$16.89	\$17.23	\$17.56	\$17.93	\$18.28	\$18.65	\$19.02	\$19.41
MAIL CLERK	\$12.90	\$13.15	\$13.43	\$13.69	\$13.97	\$14.26	\$14.54	\$14.83	\$15.14	\$15.43	\$15.74	\$16.07	\$16.39	\$16.70	\$17.05	\$17.39	\$17.75	\$18.10	\$18.44	\$18.82	\$19.20	\$19.58
RADIOLOGY AIDE	\$13.03	\$13.28	\$13.56	\$13.83	\$14.11	\$14.40	\$14.69	\$14.97	\$15.28	\$15.58	\$15.90	\$16.21	\$16.53	\$16.87	\$17.20	\$17.53	\$17.90	\$18.25	\$18.63	\$18.99	\$19.39	\$19.77
PT/OT AIDE OR ASST PLAY THERAPY ASST	\$13.02	\$13.28	\$13.55	\$13.83	\$14.10	\$14.39	\$14.68	\$14.97	\$15.27	\$15.58	\$15.88	\$16.20	\$16.53	\$16.86	\$17.20	\$17.53	\$17.88	\$18.25	\$18.61	\$18.98	\$19.36	\$19.76
LAB ASST/PHLEB	\$13.87	\$14.14	\$14.44	\$14.73	\$15.01	\$15.32	\$15.63	\$15.95	\$16.26	\$16.58	\$16.92	\$17.25	\$17.58	\$17.95	\$18.31	\$18.68	\$19.05	\$19.44	\$19.83	\$20.23	\$20.64	\$21.04
DIETARY AIDE III	\$13.49	\$13.74	\$14.02	\$14.31	\$14.59	\$14.88	\$15.19	\$15.49	\$15.80	\$16.13	\$16.45	\$16.78	\$17.10	\$17.44	\$17.80	\$18.15	\$18.53	\$18.90	\$19.26	\$19.65	\$20.05	\$20.45
PT CARE ASSISTANT REHAB NURSING TECH	\$14.10	\$14.40	\$14.69	\$14.98	\$15.28	\$15.59	\$15.90	\$16.22	\$16.54	\$16.88	\$17.22	\$17.55	\$17.92	\$18.27	\$18.64	\$19.01	\$19.40	\$19.78	\$20.17	\$20.57	\$20.97	\$21.39
MAINTENANCE CLERK (DISPATCH)	\$13.62	\$13.90	\$14.16	\$14.46	\$14.75	\$15.05	\$15.35	\$15.65	\$15.97	\$16.28	\$16.60	\$16.94	\$17.28	\$17.64	\$17.98	\$18.34	\$18.71	\$19.09	\$19.48	\$19.86	\$20.27	\$20.67
HEALTH UNIT COORD	\$14.44	\$14.74	\$15.02	\$15.33	\$15.64	\$15.96	\$16.26	\$16.59	\$16.92	\$17.26	\$17.63	\$17.96	\$18.32	\$18.68	\$19.05	\$19.45	\$19.83	\$20.22	\$20.63	\$21.04	\$21.47	\$21.89
DIETARY AIDE IV-COOK	\$14.58	\$14.87	\$15.18	\$15.47	\$15.79	\$16.11	\$16.44	\$16.77	\$17.09	\$17.43	\$17.79	\$18.14	\$18.51	\$18.87	\$19.24	\$19.62	\$20.02	\$20.42	\$20.83	\$21.25	\$21.67	\$22.11
LAB ADV ASSISTANT	\$15.19	\$15.49	\$15.79	\$16.13	\$16.45	\$16.78	\$17.10	\$17.44	\$17.80	\$18.15	\$18.53	\$18.89	\$19.25	\$19.64	\$20.04	\$20.44	\$20.86	\$21.28	\$21.69	\$22.13	\$22.56	\$23.02
TELEPHONE OPERATOR	\$13.30	\$13.58	\$13.85	\$14.12	\$14.41	\$14.70	\$14.98	\$15.29	\$15.59	\$15.90	\$16.21	\$16.53	\$16.87	\$17.21	\$17.54	\$17.90	\$18.25	\$18.63	\$18.99	\$19.38	\$19.77	\$20.14
RECEPTIONIST	\$13.19	\$13.46	\$13.71	\$13.99	\$14.27	\$14.55	\$14.84	\$15.14	\$15.44	\$15.75	\$16.07	\$16.39	\$16.72	\$17.06	\$17.40	\$17.75	\$18.10	\$18.46	\$18.83	\$19.21	\$19.59	\$19.99
PT OFFICE ASST	\$13.73	\$14.01	\$14.29	\$14.57	\$14.86	\$15.16	\$15.46	\$15.77	\$16.09	\$16.42	\$16.74	\$17.08	\$17.42	\$17.77	\$18.13	\$18.50	\$18.86	\$19.24	\$19.62	\$20.02	\$20.42	\$20.83
OT CLERK CS/ATTENDANT CLERK	\$12.25	\$12.49	\$12.75	\$13.01	\$13.27	\$13.54	\$13.82	\$14.09	\$14.38	\$14.67	\$14.96	\$15.26	\$15.57	\$15.87	\$16.19	\$16.52	\$16.85	\$17.19	\$17.52	\$17.87	\$18.24	\$18.60

**SEIU SERVICE WAGE SCALE**  
**Effective October 2010 (3.5%)**

	BASE	Yr 1	Yr 2	Yr 3	Yr 4	Yr 5	Yr 6	Yr 7	Yr 8	Yr 9	Yr 10	Yr 11	Yr 12	Yr 13	Yr 14	Yr 15	Yr 16	Yr 17	Yr 18	Yr 19	Yr 20	22 Yr	
JOB TITLE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 23	
CLERK																							
LAB CYTO ASST	\$14.96	\$15.26	\$15.57	\$15.87	\$16.19	\$16.52	\$16.85	\$17.19	\$17.52	\$17.87	\$18.24	\$18.60	\$18.97	\$19.35	\$19.74	\$20.12	\$20.52	\$20.94	\$21.35	\$21.78	\$22.21	\$22.66	
CARE MANAGEMENT ASST	\$17.51	\$17.86	\$18.23	\$18.59	\$18.96	\$19.34	\$19.72	\$20.11	\$20.51	\$20.93	\$21.34	\$21.77	\$22.20	\$22.65	\$23.10	\$23.58	\$24.04	\$24.52	\$25.01	\$25.50	\$26.01	\$26.54	
PATHOLOGY ADV ASST	\$19.83	\$20.22	\$20.63	\$21.04	\$21.47	\$21.89	\$22.32	\$22.77	\$23.23	\$23.69	\$24.17	\$24.65	\$25.14	\$25.64	\$26.15	\$26.67	\$27.20	\$27.74	\$28.30	\$28.86	\$29.43	\$30.02	
STORES CLERK	\$12.56	\$12.81	\$13.07	\$13.33	\$13.60	\$13.88	\$14.15	\$14.44	\$14.73	\$15.02	\$15.32	\$15.63	\$15.94	\$16.25	\$16.58	\$16.91	\$17.25	\$17.60	\$17.95	\$18.31	\$18.68	\$19.05	
LAB BILLING ASSOCIATE	\$14.97	\$15.27	\$15.58	\$15.88	\$16.20	\$16.53	\$16.86	\$17.20	\$17.53	\$17.88	\$18.25	\$18.61	\$18.98	\$19.36	\$19.76	\$20.14	\$20.54	\$20.96	\$21.38	\$21.81	\$22.24	\$22.69	
INVENTORY SPECIALIST	\$13.35	\$13.62	\$13.90	\$14.17	\$14.46	\$14.75	\$15.04	\$15.34	\$15.65	\$15.97	\$16.28	\$16.61	\$16.94	\$17.28	\$17.64	\$17.98	\$18.34	\$18.71	\$19.09	\$19.47	\$19.86	\$20.25	
SECRETARY	\$14.97	\$15.27	\$15.58	\$15.88	\$16.20	\$16.53	\$16.86	\$17.20	\$17.53	\$17.88	\$18.25	\$18.61	\$18.98	\$19.36	\$19.76	\$20.14	\$20.54	\$20.96	\$21.38	\$21.81	\$22.24	\$22.69	
DATA LIAISON	\$14.74	\$15.03	\$15.33	\$15.64	\$15.95	\$16.26	\$16.59	\$16.92	\$17.26	\$17.62	\$17.96	\$18.32	\$18.69	\$19.06	\$19.45	\$19.84	\$20.23	\$20.64	\$21.05	\$21.48	\$21.90	\$22.34	
OR SCHEDULING COORD	\$16.09	\$16.42	\$16.74	\$17.08	\$17.42	\$17.77	\$18.13	\$18.50	\$18.86	\$19.24	\$19.62	\$20.02	\$20.42	\$20.83	\$21.25	\$21.67	\$22.11	\$22.55	\$23.01	\$23.46	\$23.93	\$24.42	