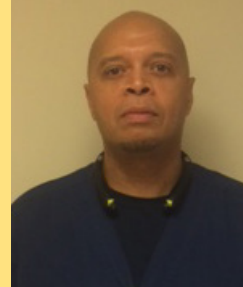


When we fight, we win!

Together in our union we fought for **and won** respect and fair treatment. At the First Hill Material Services Center, techs felt constantly disrespected by management so they organized and stood together for what is right. Their manager stated, "You'll never get rid of me," but both the manager and supervisor have been removed from the department due to our unity and ceaseless action to call for working conditions that promote respect and fair treatment for workers in the unit. The First Hill MSC Techs were able to win by moving a petition, march on the boss, and standing together throughout the grievance process. If you're feeling disrespected, discriminated against and/or bullied: Organize! Fight! Win!



Edward Johnson, Materials Distribution and Receiving Tech, Materials Services Center, First Hill

"We were experiencing discrimination, bullying, and intimidation from management, we united together to stand up to management to demand respect and fair treatment for all members in our unit. Because of our unity we won!"

Standing up for a 24/7 PRN at Cherry Hill

Cherry Hill nursing units need house resources to provide safe and quality care and we're using our union strength to advocate for better resources. Our staffing committee is standing together across departments towards this common goal. We delivered hundreds of signatures on our unity petition calling for a PRN in the unit at all times to keep our patients safe. In our February Cherry Hill staffing committee, management made a commitment to have at least one person on the house at all times. We are also tracking that units have access to a PRN nurse more often. We believe this is a step in the right direction and we will continue to follow up and track this commitment. We will continue to unite across departments, be persistent, and take action to keep our patients safe.



"We work in a stroke hospital which means our patients need to be monitored. On night shift, if I have five patients I can't leave them to bring a patient to get an MRI—a very important test that shouldn't be delayed. If Swedish is interested in having a real culture of safety then a PRN on the house at all times is a no-brainer."

Juli Warburton, RN, 3E Neuro Telemetry, Cherry Hill

Swedish-Edmonds staffing assistants unite and win to join our union contract!

We're stronger together when everyone who works at Swedish is united in one union with one standard for quality care and good jobs. Staffing assistants at Swedish-Edmonds voted overwhelmingly to unite with us in SEIU Healthcare 1199NW, and now they've won their first contract by voting to ratify and join our Swedish contract. Standing together, we're stronger than ever!



Administration, Swedish-Edmonds

"We ratified our tentative agreement to join our union contract at Swedish-Edmonds. We are joining the wage scale and getting fair wages that reflect our past experience and the important role we play on the care team. Now we have the same rights at work like job security, seniority, and the protections in our contract. We feel like we are with the rest of the hospital now!"

Christina Wilson, Staffing Assistant, Nursing

We are united for respect

Together in our union, we have a strong voice to stand up for our professions. Endoscopy techs across the system are bargaining over increasing our professional credential requirements but Edmonds endo techs were left out of the negotiation. Swedish Edmonds caregivers demand to join the bargaining over the impact of the new requirements. When Edmonds is being treated differently from every other Swedish campus, caregivers stand up together to say 'One Swedish, One Standard.'



"We are proud of the care we give to our community and we love our job. We're professionals and we're part of the Swedish team. Our department, including the doctors, signed a petition requesting Swedish Providence respect us and give us a seat at the table with the other Endo Techs in the system to negotiate how the increased job requirements will impact us. This is about upholding Providence core values and reflecting that back into our community."

Jene Elliott, Endoscopy Technician, Endoscopy, Swedish Edmonds