

**SEIU Wage Scale
SMC Service Scale DB 10-1-2015**

| SMC Service and Maintenance Contract DB Scale | | | | Lawson Step | | | | | | | | | | | | | | | | | | | |
|---|-------|-----------------|--------------------------------|--------------------|----------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| | | | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| Service Group | Grade | Legacy Job Code | Position Title | SEIU Contract Step | | | | | | | | | | | | | | | | | | | |
| | | | | Base | 520 Hour | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 |
| N | 023 | 7020 | Line Cook | 16.05 | 16.35 | 16.62 | 17.22 | 17.78 | 18.36 | 19.01 | 19.68 | 20.25 | 20.25 | 20.88 | 20.88 | 21.35 | 21.35 | 21.90 | 21.90 | 22.45 | 22.45 | 23.02 | 23.60 |
| N | 023 | 7015 | Med Records Clerk IV | 16.05 | 16.35 | 16.62 | 17.22 | 17.78 | 18.36 | 19.01 | 19.68 | 20.25 | 20.25 | 20.88 | 20.88 | 21.35 | 21.35 | 21.90 | 21.90 | 22.45 | 22.45 | 23.02 | 23.60 |
| N | 023 | 7151 | Nutrtn Svcs Stores | 16.05 | 16.35 | 16.62 | 17.22 | 17.78 | 18.36 | 19.01 | 19.68 | 20.25 | 20.25 | 20.88 | 20.88 | 21.35 | 21.35 | 21.90 | 21.90 | 22.45 | 22.45 | 23.02 | 23.60 |
| N | 023 | 7417 | Periop Care Assoc II | 16.05 | 16.35 | 16.62 | 17.22 | 17.78 | 18.36 | 19.01 | 19.68 | 20.25 | 20.25 | 20.88 | 20.88 | 21.35 | 21.35 | 21.90 | 21.90 | 22.45 | 22.45 | 23.02 | 23.60 |
| N | 023 | 7017 | Receipt Clerk | 16.05 | 16.35 | 16.62 | 17.22 | 17.78 | 18.36 | 19.01 | 19.68 | 20.25 | 20.25 | 20.88 | 20.88 | 21.35 | 21.35 | 21.90 | 21.90 | 22.45 | 22.45 | 23.02 | 23.60 |
| N | 023 | 7382 | Rehab Svcs Aide | 16.05 | 16.35 | 16.62 | 17.22 | 17.78 | 18.36 | 19.01 | 19.68 | 20.25 | 20.25 | 20.88 | 20.88 | 21.35 | 21.35 | 21.90 | 21.90 | 22.45 | 22.45 | 23.02 | 23.60 |
| N | 023 | 7066 | SCI Rcrds Process Speclst | 16.05 | 16.35 | 16.62 | 17.22 | 17.78 | 18.36 | 19.01 | 19.68 | 20.25 | 20.25 | 20.88 | 20.88 | 21.35 | 21.35 | 21.90 | 21.90 | 22.45 | 22.45 | 23.02 | 23.60 |
| N | 023 | 7160 | Telecomm Attendant | 16.05 | 16.35 | 16.62 | 17.22 | 17.78 | 18.36 | 19.01 | 19.68 | 20.25 | 20.25 | 20.88 | 20.88 | 21.35 | 21.35 | 21.90 | 21.90 | 22.45 | 22.45 | 23.02 | 23.60 |
| O | 024 | 7042 | Groundskeeper | 16.17 | 16.47 | 16.78 | 17.33 | 17.90 | 18.47 | 19.15 | 19.76 | 20.34 | 20.34 | 20.97 | 20.97 | 21.49 | 21.49 | 22.00 | 22.00 | 22.57 | 22.57 | 23.14 | 23.72 |
| P | 025 | 7176 | Equip Tech | 16.42 | 16.86 | 17.32 | 17.77 | 18.24 | 18.80 | 19.49 | 20.17 | 20.76 | 20.76 | 21.40 | 21.40 | 21.93 | 21.93 | 22.48 | 22.48 | 23.06 | 23.06 | 23.63 | 24.22 |
| P | 025 | 7472 | Film Library Clerk | 16.42 | 16.86 | 17.32 | 17.77 | 18.24 | 18.80 | 19.49 | 20.17 | 20.76 | 20.76 | 21.40 | 21.40 | 21.93 | 21.93 | 22.48 | 22.48 | 23.06 | 23.06 | 23.63 | 24.22 |
| P | 025 | 7218 | Sterile Process Tech II | 16.42 | 16.86 | 17.32 | 17.77 | 18.24 | 18.80 | 19.49 | 20.17 | 20.76 | 20.76 | 21.40 | 21.40 | 21.93 | 21.93 | 22.48 | 22.48 | 23.06 | 23.06 | 23.63 | 24.22 |
| Q | 026 | 7514 | Bus Off Cash Apps Rep | 17.07 | 17.50 | 17.97 | 18.40 | 18.84 | 19.48 | 20.21 | 20.93 | 21.55 | 21.55 | 22.21 | 22.21 | 22.74 | 22.74 | 23.29 | 23.29 | 23.89 | 23.89 | 24.49 | 25.10 |
| Q | 026 | 7512 | Bus Off Cust Svc Rep | 17.07 | 17.50 | 17.97 | 18.40 | 18.84 | 19.48 | 20.21 | 20.93 | 21.55 | 21.55 | 22.21 | 22.21 | 22.74 | 22.74 | 23.29 | 23.29 | 23.89 | 23.89 | 24.49 | 25.10 |
| Q | 026 | 7513 | Bus Off Insur Fwup Rep | 17.07 | 17.50 | 17.97 | 18.40 | 18.84 | 19.48 | 20.21 | 20.93 | 21.55 | 21.55 | 22.21 | 22.21 | 22.74 | 22.74 | 23.29 | 23.29 | 23.89 | 23.89 | 24.49 | 25.10 |
| Q | 026 | 7030 | Client Services Rep SVNS | 17.07 | 17.50 | 17.97 | 18.40 | 18.84 | 19.48 | 20.21 | 20.93 | 21.55 | 21.55 | 22.21 | 22.21 | 22.74 | 22.74 | 23.29 | 23.29 | 23.89 | 23.89 | 24.49 | 25.10 |
| Q | 026 | 7939 | Clinic Tech | 17.07 | 17.50 | 17.97 | 18.40 | 18.84 | 19.48 | 20.21 | 20.93 | 21.55 | 21.55 | 22.21 | 22.21 | 22.74 | 22.74 | 23.29 | 23.29 | 23.89 | 23.89 | 24.49 | 25.10 |
| Q | 026 | 7023 | Cook II | 17.07 | 17.50 | 17.97 | 18.40 | 18.84 | 19.48 | 20.21 | 20.93 | 21.55 | 21.55 | 22.21 | 22.21 | 22.74 | 22.74 | 23.29 | 23.29 | 23.89 | 23.89 | 24.49 | 25.10 |
| Q | 026 | 7033 | EKG Tech I | 17.07 | 17.50 | 17.97 | 18.40 | 18.84 | 19.48 | 20.21 | 20.93 | 21.55 | 21.55 | 22.21 | 22.21 | 22.74 | 22.74 | 23.29 | 23.29 | 23.89 | 23.89 | 24.49 | 25.10 |
| Q | 026 | 7167 | Hlth Unit Coord | 17.07 | 17.50 | 17.97 | 18.40 | 18.84 | 19.48 | 20.21 | 20.93 | 21.55 | 21.55 | 22.21 | 22.21 | 22.74 | 22.74 | 23.29 | 23.29 | 23.89 | 23.89 | 24.49 | 25.10 |
| Q | 026 | 7189 | Hlth Unit Coord Float | 18.82 | 19.25 | 19.72 | 20.15 | 20.59 | 21.23 | 21.96 | 22.68 | 23.30 | 23.30 | 23.96 | 23.96 | 24.49 | 24.49 | 25.04 | 25.04 | 25.64 | 25.64 | 26.24 | 26.85 |
| Q | 026 | 7581 | NAC Advanced License | 17.07 | 17.50 | 17.97 | 18.40 | 18.84 | 19.48 | 20.21 | 20.93 | 21.55 | 21.55 | 22.21 | 22.21 | 22.74 | 22.74 | 23.29 | 23.29 | 23.89 | 23.89 | 24.49 | 25.10 |
| Q | 026 | 7101 | Nursing Asst Cert | 17.07 | 17.50 | 17.97 | 18.40 | 18.84 | 19.48 | 20.21 | 20.93 | 21.55 | 21.55 | 22.21 | 22.21 | 22.74 | 22.74 | 23.29 | 23.29 | 23.89 | 23.89 | 24.49 | 25.10 |
| Q | 026 | 7180 | Nursing Asst Cert Float | 18.82 | 19.25 | 19.72 | 20.15 | 20.59 | 21.23 | 21.96 | 22.68 | 23.30 | 23.30 | 23.96 | 23.96 | 24.49 | 24.49 | 25.04 | 25.04 | 25.64 | 25.64 | 26.24 | 26.85 |
| Q | 026 | 7116 | Nursing Asst Cert HUC | 17.07 | 17.50 | 17.97 | 18.40 | 18.84 | 19.48 | 20.21 | 20.93 | 21.55 | 21.55 | 22.21 | 22.21 | 22.74 | 22.74 | 23.29 | 23.29 | 23.89 | 23.89 | 24.49 | 25.10 |
| Q | 026 | 7582 | Nursing Asst Cert HUC Float | 18.82 | 19.25 | 19.72 | 20.15 | 20.59 | 21.23 | 21.96 | 22.68 | 23.30 | 23.30 | 23.96 | 23.96 | 24.49 | 24.49 | 25.04 | 25.04 | 25.64 | 25.64 | 26.24 | 26.85 |
| Q | 026 | 7106 | Nursing Asst Cert-Trspter | 17.07 | 17.50 | 17.97 | 18.40 | 18.84 | 19.48 | 20.21 | 20.93 | 21.55 | 21.55 | 22.21 | 22.21 | 22.74 | 22.74 | 23.29 | 23.29 | 23.89 | 23.89 | 24.49 | 25.10 |
| Q | 026 | 7285 | Nursing Asst Cert-Trspter Lift | 17.07 | 17.50 | 17.97 | 18.40 | 18.84 | 19.48 | 20.21 | 20.93 | 21.55 | 21.55 | 22.21 | 22.21 | 22.74 | 22.74 | 23.29 | 23.29 | 23.89 | 23.89 | 24.49 | 25.10 |
| Q | 026 | 7449 | Pat Care Asst | 17.07 | 17.50 | 17.97 | 18.40 | 18.84 | 19.48 | 20.21 | 20.93 | 21.55 | 21.55 | 22.21 | 22.21 | 22.74 | 22.74 | 23.29 | 23.29 | 23.89 | 23.89 | 24.49 | 25.10 |
| Q | 026 | 7434 | Pat Care Asst Lic MA-R and NAC | 17.07 | 17.50 | 17.97 | 18.40 | 18.84 | 19.48 | 20.21 | 20.93 | 21.55 | 21.55 | 22.21 | 22.21 | 22.74 | 22.74 | 23.29 | 23.29 | 23.89 | 23.89 | 24.49 | 25.10 |
| Q | 026 | 7419 | Pat Care Asst Lic NA-C | 17.07 | 17.50 | 17.97 | 18.40 | 18.84 | 19.48 | 20.21 | 20.93 | 21.55 | 21.55 | 22.21 | 22.21 | 22.74 | 22.74 | 23.29 | 23.29 | 23.89 | 23.89 | 24.49 | 25.10 |
| Q | 026 | 7143 | Patient Care Tech | 17.07 | 17.50 | 17.97 | 18.40 | 18.84 | 19.48 | 20.21 | 20.93 | 21.55 | 21.55 | 22.21 | 22.21 | 22.74 | 22.74 | 23.29 | 23.29 | 23.89 | 23.89 | 24.49 | 25.10 |
| Q | 026 | 7415 | Pat Regist Rep | 17.07 | 17.50 | 17.97 | 18.40 | 18.84 | 19.48 | 20.21 | 20.93 | 21.55 | 21.55 | 22.21 | 22.21 | 22.74 | 22.74 | 23.29 | 23.29 | 23.89 | 23.89 | 24.49 | 25.10 |
| Q | 026 | 7118 | Pat Svcs Coord | 17.07 | 17.50 | 17.97 | 18.40 | 18.84 | 19.48 | 20.21 | 20.93 | 21.55 | 21.55 | 22.21 | 22.21 | 22.74 | 22.74 | 23.29 | 23.29 | 23.89 | 23.89 | 24.49 | 25.10 |
| Q | 026 | 7403 | Perinatal Asst | 17.07 | 17.50 | 17.97 | 18.40 | 18.84 | 19.48 | 20.21 | 20.93 | 21.55 | 21.55 | 22.21 | 22.21 | 22.74 | 22.74 | 23.29 | 23.29 | 23.89 | 23.89 | 24.49 | 25.10 |
| Q | 026 | 7482 | Referrals Speclst | 17.07 | 17.50 | 17.97 | 18.40 | 18.84 | 19.48 | 20.21 | 20.93 | 21.55 | 21.55 | 22.21 | 22.21 | 22.74 | 22.74 | 23.29 | 23.29 | 23.89 | 23.89 | 24.49 | 25.10 |
| Q | 026 | 7494 | Surg Info Coord | 17.07 | 17.50 | 17.97 | 18.40 | 18.84 | 19.48 | 20.21 | 20.93 | 21.55 | 21.55 | 22.21 | 22.21 | 22.74 | 22.74 | 23.29 | 23.29 | 23.89 | 23.89 | 24.49 | 25.10 |
| Q | 026 | 7456 | Unit Coord-Emerg Dept | 17.07 | 17.50 | 17.97 | 18.40 | 18.84 | 19.48 | 20.21 | 20.93 | 21.55 | 21.55 | 22.21 | 22.21 | 22.74 | 22.74 | 23.29 | 23.29 | 23.89 | 23.89 | 24.49 | 25.10 |
| R | 027 | 7515 | Bus Off Crd Bal Analyst | 17.73 | 18.05 | 18.50 | 18.96 | 19.49 | 20.09 | 20.75 | 21.37 | 22.02 | 22.02 | 23.02 | 23.02 | 23.57 | 23.57 | 24.17 | 24.17 | 24.76 | 24.76 | 25.40 | 26.03 |

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|---|-------|-----------------|---------------------------------|--------------------|----------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| | | | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| Service Group | Grade | Legacy Job Code | Position Title | SEIU Contract Step | | | | | | | | | | | | | | | | | | | |
| | | | | Base | 520 Hour | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 |
| R | 027 | 7134 | Case Mgmt Assoc | 17.73 | 18.05 | 18.50 | 18.96 | 19.49 | 20.09 | 20.75 | 21.37 | 22.02 | 22.02 | 23.02 | 23.02 | 23.57 | 23.57 | 24.17 | 24.17 | 24.76 | 24.76 | 25.40 | 26.03 |
| R | 027 | 7027 | Central Svcs Tech | 17.73 | 18.05 | 18.50 | 18.96 | 19.49 | 20.09 | 20.75 | 21.37 | 22.02 | 22.02 | 23.02 | 23.02 | 23.57 | 23.57 | 24.17 | 24.17 | 24.76 | 24.76 | 25.40 | 26.03 |
| R | 027 | 7510 | Clinic Matr'l Speclst | 17.73 | 18.05 | 18.50 | 18.96 | 19.49 | 20.09 | 20.75 | 21.37 | 22.02 | 22.02 | 23.02 | 23.02 | 23.57 | 23.57 | 24.17 | 24.17 | 24.76 | 24.76 | 25.40 | 26.03 |
| R | 027 | 7201 | Dispatcher | 17.73 | 18.05 | 18.50 | 18.96 | 19.49 | 20.09 | 20.75 | 21.37 | 22.02 | 22.02 | 23.02 | 23.02 | 23.57 | 23.57 | 24.17 | 24.17 | 24.76 | 24.76 | 25.40 | 26.03 |
| R | 027 | 7829 | Endoscopy Tech I | 17.73 | 18.05 | 18.50 | 18.96 | 19.49 | 20.09 | 20.75 | 21.37 | 22.02 | 22.02 | 23.02 | 23.02 | 23.57 | 23.57 | 24.17 | 24.17 | 24.76 | 24.76 | 25.40 | 26.03 |
| R | 027 | 7035 | Emerg Dept Tech | 17.73 | 18.05 | 18.50 | 18.96 | 19.49 | 20.09 | 20.75 | 21.37 | 22.02 | 22.02 | 23.02 | 23.02 | 23.57 | 23.57 | 24.17 | 24.17 | 24.76 | 24.76 | 25.40 | 26.03 |
| R | 027 | 7445 | Fincl Counselor-Fin | 17.73 | 18.05 | 18.50 | 18.96 | 19.49 | 20.09 | 20.75 | 21.37 | 22.02 | 22.02 | 23.02 | 23.02 | 23.57 | 23.57 | 24.17 | 24.17 | 24.76 | 24.76 | 25.40 | 26.03 |
| R | 027 | 7401 | Fincl Counselor-Pat Regist | 17.73 | 18.05 | 18.50 | 18.96 | 19.49 | 20.09 | 20.75 | 21.37 | 22.02 | 22.02 | 23.02 | 23.02 | 23.57 | 23.57 | 24.17 | 24.17 | 24.76 | 24.76 | 25.40 | 26.03 |
| R | 027 | 7132 | Matr'l Dist and Receiving Tech | 17.73 | 18.05 | 18.50 | 18.96 | 19.49 | 20.09 | 20.75 | 21.37 | 22.02 | 22.02 | 23.02 | 23.02 | 23.57 | 23.57 | 24.17 | 24.17 | 24.76 | 24.76 | 25.40 | 26.03 |
| R | 027 | 7476 | Matr'l Dist Tech | 17.73 | 18.05 | 18.50 | 18.96 | 19.49 | 20.09 | 20.75 | 21.37 | 22.02 | 22.02 | 23.02 | 23.02 | 23.57 | 23.57 | 24.17 | 24.17 | 24.76 | 24.76 | 25.40 | 26.03 |
| R | 027 | 7837 | Med Asst | 17.73 | 18.05 | 18.50 | 18.96 | 19.49 | 20.09 | 20.75 | 21.37 | 22.02 | 22.02 | 23.02 | 23.02 | 23.57 | 23.57 | 24.17 | 24.17 | 24.76 | 24.76 | 25.40 | 26.03 |
| R | 027 | 7841 | Med Asst Lic MA-R | 17.73 | 18.05 | 18.50 | 18.96 | 19.49 | 20.09 | 20.75 | 21.37 | 22.02 | 22.02 | 23.02 | 23.02 | 23.57 | 23.57 | 24.17 | 24.17 | 24.76 | 24.76 | 25.40 | 26.03 |
| R | 027 | 7833 | Med Asst Lic MA-C | 17.73 | 18.05 | 18.50 | 18.96 | 19.49 | 20.09 | 20.75 | 21.37 | 22.02 | 22.02 | 23.02 | 23.02 | 23.57 | 23.57 | 24.17 | 24.17 | 24.76 | 24.76 | 25.40 | 26.03 |
| R | 027 | 7473 | Mobile Mammo Asst CH | 17.73 | 18.05 | 18.50 | 18.96 | 19.49 | 20.09 | 20.75 | 21.37 | 22.02 | 22.02 | 23.02 | 23.02 | 23.57 | 23.57 | 24.17 | 24.17 | 24.76 | 24.76 | 25.40 | 26.03 |
| R | 027 | 7900 | Monitor Tech | 17.73 | 18.05 | 18.50 | 18.96 | 19.49 | 20.09 | 20.75 | 21.37 | 22.02 | 22.02 | 23.02 | 23.02 | 23.57 | 23.57 | 24.17 | 24.17 | 24.76 | 24.76 | 25.40 | 26.03 |
| R | 027 | 7103 | Monitor Tech Lic | 17.73 | 18.05 | 18.50 | 18.96 | 19.49 | 20.09 | 20.75 | 21.37 | 22.02 | 22.02 | 23.02 | 23.02 | 23.57 | 23.57 | 24.17 | 24.17 | 24.76 | 24.76 | 25.40 | 26.03 |
| R | 027 | 7100 | Monitor Tech Pat Care | 17.73 | 18.05 | 18.50 | 18.96 | 19.49 | 20.09 | 20.75 | 21.37 | 22.02 | 22.02 | 23.02 | 23.02 | 23.57 | 23.57 | 24.17 | 24.17 | 24.76 | 24.76 | 25.40 | 26.03 |
| R | 027 | 7128 | Pat Placement Assoc | 17.73 | 18.05 | 18.50 | 18.96 | 19.49 | 20.09 | 20.75 | 21.37 | 22.02 | 22.02 | 23.02 | 23.02 | 23.57 | 23.57 | 24.17 | 24.17 | 24.76 | 24.76 | 25.40 | 26.03 |
| R | 027 | 7418 | Periop Care Assoc III | 17.73 | 18.05 | 18.50 | 18.96 | 19.49 | 20.09 | 20.75 | 21.37 | 22.02 | 22.02 | 23.02 | 23.02 | 23.57 | 23.57 | 24.17 | 24.17 | 24.76 | 24.76 | 25.40 | 26.03 |
| R | 027 | 7130 | Receiving Clerk | 17.73 | 18.05 | 18.50 | 18.96 | 19.49 | 20.09 | 20.75 | 21.37 | 22.02 | 22.02 | 23.02 | 23.02 | 23.57 | 23.57 | 24.17 | 24.17 | 24.76 | 24.76 | 25.40 | 26.03 |
| R | 027 | 7140 | Secretary Word Processor | 17.73 | 18.05 | 18.50 | 18.96 | 19.49 | 20.09 | 20.75 | 21.37 | 22.02 | 22.02 | 23.02 | 23.02 | 23.57 | 23.57 | 24.17 | 24.17 | 24.76 | 24.76 | 25.40 | 26.03 |
| R | 027 | 7219 | Sterile Process Tech III | 17.73 | 18.05 | 18.50 | 18.96 | 19.49 | 20.09 | 20.75 | 21.37 | 22.02 | 22.02 | 23.02 | 23.02 | 23.57 | 23.57 | 24.17 | 24.17 | 24.76 | 24.76 | 25.40 | 26.03 |
| R | 027 | 7153 | Supply and Equip Speclst | 17.73 | 18.05 | 18.50 | 18.96 | 19.49 | 20.09 | 20.75 | 21.37 | 22.02 | 22.02 | 23.02 | 23.02 | 23.57 | 23.57 | 24.17 | 24.17 | 24.76 | 24.76 | 25.40 | 26.03 |
| R | 027 | 7142 | Svc Rep | 17.73 | 18.05 | 18.50 | 18.96 | 19.49 | 20.09 | 20.75 | 21.37 | 22.02 | 22.02 | 23.02 | 23.02 | 23.57 | 23.57 | 24.17 | 24.17 | 24.76 | 24.76 | 25.40 | 26.03 |
| R | 027 | 7111 | Unit Asst | 17.73 | 18.05 | 18.50 | 18.96 | 19.49 | 20.09 | 20.75 | 21.37 | 22.02 | 22.02 | 23.02 | 23.02 | 23.57 | 23.57 | 24.17 | 24.17 | 24.76 | 24.76 | 25.40 | 26.03 |
| S | 028 | 7273 | Monitor Tech II | 18.14 | 18.60 | 19.04 | 19.63 | 20.20 | 20.82 | 21.45 | 22.09 | 22.75 | 22.75 | 23.42 | 23.42 | 24.14 | 24.14 | 24.74 | 24.74 | 25.37 | 25.37 | 25.98 | 26.63 |
| S | 028 | 7402 | Pat Fincl Speclst Outpt | 18.14 | 18.60 | 19.04 | 19.63 | 20.20 | 20.82 | 21.45 | 22.09 | 22.75 | 22.75 | 23.42 | 23.42 | 24.14 | 24.14 | 24.74 | 24.74 | 25.37 | 25.37 | 25.98 | 26.63 |
| T | 029 | 7253 | BHL Screening Svcs Coord | 18.53 | 18.96 | 19.91 | 20.72 | 21.56 | 22.31 | 23.09 | 23.78 | 24.50 | 24.50 | 25.40 | 25.40 | 26.04 | 26.04 | 26.69 | 26.69 | 27.37 | 27.37 | 28.04 | 28.74 |
| T | 029 | 7518 | Bus Off Biller Sr | 18.53 | 18.96 | 19.91 | 20.72 | 21.56 | 22.31 | 23.09 | 23.78 | 24.50 | 24.50 | 25.40 | 25.40 | 26.04 | 26.04 | 26.69 | 26.69 | 27.37 | 27.37 | 28.04 | 28.74 |
| T | 029 | 7519 | Bus Off Regul Speclst | 18.53 | 18.96 | 19.91 | 20.72 | 21.56 | 22.31 | 23.09 | 23.78 | 24.50 | 24.50 | 25.40 | 25.40 | 26.04 | 26.04 | 26.69 | 26.69 | 27.37 | 27.37 | 28.04 | 28.74 |
| T | 029 | 7380 | Cardiac Cath Lab Matr'l Speclst | 18.53 | 18.96 | 19.91 | 20.72 | 21.56 | 22.31 | 23.09 | 23.78 | 24.50 | 24.50 | 25.40 | 25.40 | 26.04 | 26.04 | 26.69 | 26.69 | 27.37 | 27.37 | 28.04 | 28.74 |
| T | 029 | 7028 | Central Svcs Tech II | 18.53 | 18.96 | 19.91 | 20.72 | 21.56 | 22.31 | 23.09 | 23.78 | 24.50 | 24.50 | 25.40 | 25.40 | 26.04 | 26.04 | 26.69 | 26.69 | 27.37 | 27.37 | 28.04 | 28.74 |
| T | 029 | 7453 | Cust Svc Rep | 18.53 | 18.96 | 19.91 | 20.72 | 21.56 | 22.31 | 23.09 | 23.78 | 24.50 | 24.50 | 25.40 | 25.40 | 26.04 | 26.04 | 26.69 | 26.69 | 27.37 | 27.37 | 28.04 | 28.74 |
| T | 029 | 7455 | Data Analyst-Matr'l Mgmt | 18.53 | 18.96 | 19.91 | 20.72 | 21.56 | 22.31 | 23.09 | 23.78 | 24.50 | 24.50 | 25.40 | 25.40 | 26.04 | 26.04 | 26.69 | 26.69 | 27.37 | 27.37 | 28.04 | 28.74 |
| T | 029 | 7830 | EKG Tech II | 18.53 | 18.96 | 19.91 | 20.72 | 21.56 | 22.31 | 23.09 | 23.78 | 24.50 | 24.50 | 25.40 | 25.40 | 26.04 | 26.04 | 26.69 | 26.69 | 27.37 | 27.37 | 28.04 | 28.74 |
| T | 029 | 7853 | Holter Coord | 18.53 | 18.96 | 19.91 | 20.72 | 21.56 | 22.31 | 23.09 | 23.78 | 24.50 | 24.50 | 25.40 | 25.40 | 26.04 | 26.04 | 26.69 | 26.69 | 27.37 | 27.37 | 28.04 | 28.74 |
| T | 029 | 7399 | Implant Matr'l Speclst | 18.53 | 18.96 | 19.91 | 20.72 | 21.56 | 22.31 | 23.09 | 23.78 | 24.50 | 24.50 | 25.40 | 25.40 | 26.04 | 26.04 | 26.69 | 26.69 | 27.37 | 27.37 | 28.04 | 28.74 |
| T | 029 | 7257 | Instru Resource Tech | 18.53 | 18.96 | 19.91 | 20.72 | 21.56 | 22.31 | 23.09 | 23.78 | 24.50 | 24.50 | 25.40 | 25.40 | 26.04 | 26.04 | 26.69 | 26.69 | 27.37 | 27.37 | 28.04 | 28.74 |
| T | 029 | 7260 | Instru Svc Coord | 18.53 | 18.96 | 19.91 | 20.72 | 21.56 | 22.31 | 23.09 | 23.78 | 24.50 | 24.50 | 25.40 | 25.40 | 26.04 | 26.04 | 26.69 | 26.69 | 27.37 | 27.37 | 28.04 | 28.74 |

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| SMC Service and Maintenance Contract DB Scale | | | | Lawson Step | | | | | | | | | | | | | | | | | | | |
|---|-------|-----------------|------------------------------|--------------------|----------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| | | | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| Service Group | Grade | Legacy Job Code | Position Title | SEIU Contract Step | | | | | | | | | | | | | | | | | | | |
| | | | | Base | 520 Hour | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 |
| T | 029 | 7036 | ROI Speclst I | 18.53 | 18.96 | 19.91 | 20.72 | 21.56 | 22.31 | 23.09 | 23.78 | 24.50 | 24.50 | 25.40 | 25.40 | 26.04 | 26.04 | 26.69 | 26.69 | 27.37 | 27.37 | 28.04 | 28.74 |
| T | 029 | 7069 | ROI Speclst I SCI | 18.53 | 18.96 | 19.91 | 20.72 | 21.56 | 22.31 | 23.09 | 23.78 | 24.50 | 24.50 | 25.40 | 25.40 | 26.04 | 26.04 | 26.69 | 26.69 | 27.37 | 27.37 | 28.04 | 28.74 |
| T | 029 | 7475 | Surg Matrl Speclst | 18.53 | 18.96 | 19.91 | 20.72 | 21.56 | 22.31 | 23.09 | 23.78 | 24.50 | 24.50 | 25.40 | 25.40 | 26.04 | 26.04 | 26.69 | 26.69 | 27.37 | 27.37 | 28.04 | 28.74 |
| U | 030 | 7459 | Staffing Asst | 18.05 | 18.33 | 18.60 | 19.19 | 19.76 | 20.33 | 21.01 | 21.60 | 22.28 | 22.28 | 22.93 | 22.93 | 23.52 | 23.52 | 24.11 | 24.11 | 24.68 | 24.68 | 25.33 | 25.96 |
| V | 032 | 7728 | Case Mgmt Scheduler | 17.51 | 18.24 | 18.93 | 19.71 | 20.49 | 21.34 | 21.98 | 22.70 | 23.41 | 23.41 | 24.58 | 24.58 | 25.24 | 25.24 | 25.83 | 25.83 | 26.53 | 26.53 | 27.17 | 27.85 |
| V | 032 | 7845 | CPAP Coord | 17.51 | 18.24 | 18.93 | 19.71 | 20.49 | 21.34 | 21.98 | 22.70 | 23.41 | 23.41 | 24.58 | 24.58 | 25.24 | 25.24 | 25.83 | 25.83 | 26.53 | 26.53 | 27.17 | 27.85 |
| V | 032 | 7843 | Endoscopy Tech II | 17.51 | 18.24 | 18.93 | 19.71 | 20.49 | 21.34 | 21.98 | 22.70 | 23.41 | 23.41 | 24.58 | 24.58 | 25.24 | 25.24 | 25.83 | 25.83 | 26.53 | 26.53 | 27.17 | 27.85 |
| V | 032 | 7505 | Pat Fincl Scheduling Speclst | 17.51 | 18.24 | 18.93 | 19.71 | 20.49 | 21.34 | 21.98 | 22.70 | 23.41 | 23.41 | 24.58 | 24.58 | 25.24 | 25.24 | 25.83 | 25.83 | 26.53 | 26.53 | 27.17 | 27.85 |
| V | 032 | 7500 | Pat Svcs Coord II | 17.51 | 18.24 | 18.93 | 19.71 | 20.49 | 21.34 | 21.98 | 22.70 | 23.41 | 23.41 | 24.58 | 24.58 | 25.24 | 25.24 | 25.83 | 25.83 | 26.53 | 26.53 | 27.17 | 27.85 |
| V | 032 | 7507 | Pat Svcs Coord II Lic MA-R | 17.51 | 18.24 | 18.93 | 19.71 | 20.49 | 21.34 | 21.98 | 22.70 | 23.41 | 23.41 | 24.58 | 24.58 | 25.24 | 25.24 | 25.83 | 25.83 | 26.53 | 26.53 | 27.17 | 27.85 |
| V | 032 | 7521 | Pat Svcs Coord II Lic MA-C | 17.51 | 18.24 | 18.93 | 19.71 | 20.49 | 21.34 | 21.98 | 22.70 | 23.41 | 23.41 | 24.58 | 24.58 | 25.24 | 25.24 | 25.83 | 25.83 | 26.53 | 26.53 | 27.17 | 27.85 |
| V | 032 | 7737 | Referral Scheduling Coord | 17.51 | 18.24 | 18.93 | 19.71 | 20.49 | 21.34 | 21.98 | 22.70 | 23.41 | 23.41 | 24.58 | 24.58 | 25.24 | 25.24 | 25.83 | 25.83 | 26.53 | 26.53 | 27.17 | 27.85 |
| V | 032 | 7485 | Scheduler | 17.51 | 18.24 | 18.93 | 19.71 | 20.49 | 21.34 | 21.98 | 22.70 | 23.41 | 23.41 | 24.58 | 24.58 | 25.24 | 25.24 | 25.83 | 25.83 | 26.53 | 26.53 | 27.17 | 27.85 |
| V | 032 | 7504 | Scheduler Med Imaging ISSQ | 17.51 | 18.24 | 18.93 | 19.71 | 20.49 | 21.34 | 21.98 | 22.70 | 23.41 | 23.41 | 24.58 | 24.58 | 25.24 | 25.24 | 25.83 | 25.83 | 26.53 | 26.53 | 27.17 | 27.85 |
| V | 032 | 7395 | Surgery Scheduler | 17.51 | 18.24 | 18.93 | 19.71 | 20.49 | 21.34 | 21.98 | 22.70 | 23.41 | 23.41 | 24.58 | 24.58 | 25.24 | 25.24 | 25.83 | 25.83 | 26.53 | 26.53 | 27.17 | 27.85 |
| V | 032 | 7254 | Unit Scheduler | 17.51 | 18.24 | 18.93 | 19.71 | 20.49 | 21.34 | 21.98 | 22.70 | 23.41 | 23.41 | 24.58 | 24.58 | 25.24 | 25.24 | 25.83 | 25.83 | 26.53 | 26.53 | 27.17 | 27.85 |
| W | 033 | 7516 | Bus Off Cust Svc Coord | 17.53 | 18.12 | 18.69 | 19.28 | 19.85 | 20.46 | 21.07 | 22.20 | 23.32 | 23.32 | 24.56 | 24.56 | 25.19 | 25.19 | 25.80 | 25.80 | 26.50 | 26.50 | 27.13 | 27.81 |
| W | 033 | 7462 | Call Ctr Coord | 17.53 | 18.12 | 18.69 | 19.28 | 19.85 | 20.46 | 21.07 | 22.20 | 23.32 | 23.32 | 24.56 | 24.56 | 25.19 | 25.19 | 25.80 | 25.80 | 26.50 | 26.50 | 27.13 | 27.81 |
| W | 033 | 7446 | Pat Regist Coord | 17.53 | 18.12 | 18.69 | 19.28 | 19.85 | 20.46 | 21.07 | 22.20 | 23.32 | 23.32 | 24.56 | 24.56 | 25.19 | 25.19 | 25.80 | 25.80 | 26.50 | 26.50 | 27.13 | 27.81 |
| X | 034 | 7181 | Commrcl Driver Mobile Mammo | 18.82 | 19.40 | 19.94 | 20.58 | 21.18 | 21.81 | 22.47 | 23.14 | 23.85 | 23.85 | 24.56 | 24.56 | 25.20 | 25.20 | 25.80 | 25.80 | 26.50 | 26.50 | 27.13 | 27.81 |
| X | 034 | 7182 | Exercise Speclst Lift Team | 18.82 | 19.40 | 19.94 | 20.58 | 21.18 | 21.81 | 22.47 | 23.14 | 23.85 | 23.85 | 24.56 | 24.56 | 25.20 | 25.20 | 25.80 | 25.80 | 26.50 | 26.50 | 27.13 | 27.81 |
| X | 034 | 7270 | Med Lang Speclst I | 18.82 | 19.40 | 19.94 | 20.58 | 21.18 | 21.81 | 22.47 | 23.14 | 23.85 | 23.85 | 24.56 | 24.56 | 25.20 | 25.20 | 25.80 | 25.80 | 26.50 | 26.50 | 27.13 | 27.81 |
| X | 034 | 7867 | Mental Hlth Speclst | 18.82 | 19.40 | 19.94 | 20.58 | 21.18 | 21.81 | 22.47 | 23.14 | 23.85 | 23.85 | 24.56 | 24.56 | 25.20 | 25.20 | 25.80 | 25.80 | 26.50 | 26.50 | 27.13 | 27.81 |
| X | 034 | 7866 | Mental Hlth Speclst GF NA-C | 18.82 | 19.40 | 19.94 | 20.58 | 21.18 | 21.81 | 22.47 | 23.14 | 23.85 | 23.85 | 24.56 | 24.56 | 25.20 | 25.20 | 25.80 | 25.80 | 26.50 | 26.50 | 27.13 | 27.81 |
| X | 034 | 7162 | Transcriptionist I | 18.82 | 19.40 | 19.94 | 20.58 | 21.18 | 21.81 | 22.47 | 23.14 | 23.85 | 23.85 | 24.56 | 24.56 | 25.20 | 25.20 | 25.80 | 25.80 | 26.50 | 26.50 | 27.13 | 27.81 |
| XX | 031 | 7723 | Cardiac Monitoring Coord | 19.10 | 19.55 | 20.53 | 21.34 | 22.24 | 23.00 | 23.81 | 24.52 | 25.25 | 25.25 | 26.18 | 26.18 | 26.86 | 26.86 | 27.51 | 27.51 | 28.21 | 28.21 | 28.91 | 29.63 |
| XX | 031 | 7264 | Central Svcs Coord | 19.10 | 19.55 | 20.53 | 21.34 | 22.24 | 23.00 | 23.81 | 24.52 | 25.25 | 25.25 | 26.18 | 26.18 | 26.86 | 26.86 | 27.51 | 27.51 | 28.21 | 28.21 | 28.91 | 29.63 |
| XX | 031 | 7722 | Oral Surg Asst | 19.10 | 19.55 | 20.53 | 21.34 | 22.24 | 23.00 | 23.81 | 24.52 | 25.25 | 25.25 | 26.18 | 26.18 | 26.86 | 26.86 | 27.51 | 27.51 | 28.21 | 28.21 | 28.91 | 29.63 |
| Y | 035 | 7037 | ROI Speclst II | 21.82 | 22.49 | 23.15 | 23.85 | 24.56 | 25.33 | 26.07 | 26.86 | 27.68 | 27.68 | 28.53 | 28.53 | 29.19 | 29.19 | 29.92 | 29.92 | 30.68 | 30.68 | 31.42 | 32.21 |
| Y | 035 | 7271 | Med Lang Speclst II | 21.82 | 22.49 | 23.15 | 23.85 | 24.56 | 25.33 | 26.07 | 26.86 | 27.68 | 27.68 | 28.53 | 28.53 | 29.19 | 29.19 | 29.92 | 29.92 | 30.68 | 30.68 | 31.42 | 32.21 |
| Y | 035 | 7179 | Transcriptionist II | 21.82 | 22.49 | 23.15 | 23.85 | 24.56 | 25.33 | 26.07 | 26.86 | 27.68 | 27.68 | 28.53 | 28.53 | 29.19 | 29.19 | 29.92 | 29.92 | 30.68 | 30.68 | 31.42 | 32.21 |
| Z | 036 | 7272 | Med Lang Speclst III | 24.02 | 24.72 | 25.46 | 26.24 | 27.01 | 27.84 | 28.69 | 29.55 | 30.42 | 30.42 | 31.37 | 31.37 | 32.12 | 32.12 | 32.92 | 32.92 | 33.74 | 33.74 | 34.57 | 35.44 |
| Z | 036 | 7168 | Transcriptionist III | 24.02 | 24.72 | 25.46 | 26.24 | 27.01 | 27.84 | 28.69 | 29.55 | 30.42 | 30.42 | 31.37 | 31.37 | 32.12 | 32.12 | 32.92 | 32.92 | 33.74 | 33.74 | 34.57 | 35.44 |

SEIU Wage Scale
SMC Service Scale DB 1-1-2016

| ATB Amount: | | 0.50% | | | | | | | | | | | | | | | | | | | | | |
|---|-------|-----------------|-------------------------------|--------------------|----------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| SMC Service and Maintenance Contract DB Scale | | | | Lawson Step | | | | | | | | | | | | | | | | | | | |
| Service Group | Grade | Legacy Job Code | Position Title | SEIU Contract Step | | | | | | | | | | | | | | | | | | | |
| | | | | Base | 520 Hour | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 |
| C | 012 | 7734 | Cash Coord | 13.20 | 13.43 | 13.66 | 14.20 | 14.66 | 15.12 | 15.29 | 15.91 | 16.40 | 16.40 | 16.90 | 16.90 | 17.30 | 17.30 | 17.72 | 17.72 | 18.19 | 18.19 | 18.63 | 19.10 |
| T | 029 | 7253 | BHL Screening Svcs Coord | 18.62 | 19.05 | 20.01 | 20.82 | 21.67 | 22.42 | 23.21 | 23.90 | 24.62 | 24.62 | 25.53 | 25.53 | 26.17 | 26.17 | 26.82 | 26.82 | 27.51 | 27.51 | 28.18 | 28.88 |
| T | 029 | 7518 | Bus Off Biller Sr | 18.62 | 19.05 | 20.01 | 20.82 | 21.67 | 22.42 | 23.21 | 23.90 | 24.62 | 24.62 | 25.53 | 25.53 | 26.17 | 26.17 | 26.82 | 26.82 | 27.51 | 27.51 | 28.18 | 28.88 |
| Q | 026 | 7514 | Bus Off Cash Apps Rep | 17.16 | 17.59 | 18.06 | 18.49 | 18.93 | 19.58 | 20.31 | 21.03 | 21.66 | 21.66 | 22.32 | 22.32 | 22.85 | 22.85 | 23.41 | 23.41 | 24.01 | 24.01 | 24.61 | 25.23 |
| R | 027 | 7515 | Bus Off Crd Bal Analyst | 17.82 | 18.14 | 18.59 | 19.05 | 19.59 | 20.19 | 20.85 | 21.48 | 22.13 | 22.13 | 23.14 | 23.14 | 23.69 | 23.69 | 24.29 | 24.29 | 24.88 | 24.88 | 25.53 | 26.16 |
| W | 033 | 7516 | Bus Off Cust Svc Coord | 17.62 | 18.21 | 18.78 | 19.38 | 19.95 | 20.56 | 21.18 | 22.31 | 23.44 | 24.44 | 24.68 | 24.68 | 25.32 | 25.32 | 25.93 | 25.93 | 26.63 | 26.63 | 27.27 | 27.95 |
| Q | 026 | 7512 | Bus Off Cust Svc Rep | 17.16 | 17.59 | 18.06 | 18.49 | 18.93 | 19.58 | 20.31 | 21.03 | 21.66 | 21.66 | 22.32 | 22.32 | 22.85 | 22.85 | 23.41 | 23.41 | 24.01 | 24.01 | 24.61 | 25.23 |
| I | 018 | 7511 | Bus Off Doc Speclst | 14.67 | 14.91 | 15.26 | 15.80 | 16.37 | 16.97 | 17.62 | 18.27 | 18.80 | 18.80 | 19.37 | 19.37 | 19.86 | 19.86 | 20.35 | 20.35 | 20.86 | 20.86 | 21.37 | 21.90 |
| Q | 026 | 7513 | Bus Off Insur Frwp Rep | 17.16 | 17.59 | 18.06 | 18.49 | 18.93 | 19.58 | 20.31 | 21.03 | 21.66 | 21.66 | 22.32 | 22.32 | 22.85 | 22.85 | 23.41 | 23.41 | 24.01 | 24.01 | 24.61 | 25.23 |
| T | 029 | 7519 | Bus Off Regul Speclst | 18.62 | 19.05 | 20.01 | 20.82 | 21.67 | 22.42 | 23.21 | 23.90 | 24.62 | 24.62 | 25.53 | 25.53 | 26.17 | 26.17 | 26.82 | 26.82 | 27.51 | 27.51 | 28.18 | 28.88 |
| W | 033 | 7462 | Call Ctr Coord | 17.62 | 18.21 | 18.78 | 19.38 | 19.95 | 20.56 | 21.18 | 22.31 | 23.44 | 24.44 | 24.68 | 24.68 | 25.32 | 25.32 | 25.93 | 25.93 | 26.63 | 26.63 | 27.27 | 27.95 |
| T | 029 | 7380 | Cardiac Cath Lab Matr Speclst | 18.62 | 19.05 | 20.01 | 20.82 | 21.67 | 22.42 | 23.21 | 23.90 | 24.62 | 24.62 | 25.53 | 25.53 | 26.17 | 26.17 | 26.82 | 26.82 | 27.51 | 27.51 | 28.18 | 28.88 |
| XX | 031 | 7723 | Cardiac Monitoring Coord | 19.20 | 19.65 | 20.63 | 21.45 | 22.35 | 23.12 | 23.93 | 24.64 | 25.38 | 25.38 | 26.31 | 26.31 | 26.99 | 26.99 | 27.65 | 27.65 | 28.35 | 28.35 | 29.05 | 29.78 |
| R | 027 | 7134 | Case Mgmt Assoc | 17.82 | 18.14 | 18.59 | 19.05 | 19.59 | 20.19 | 20.85 | 21.48 | 22.13 | 22.13 | 23.14 | 23.14 | 23.69 | 23.69 | 24.29 | 24.29 | 24.88 | 24.88 | 25.53 | 26.16 |
| V | 032 | 7728 | Case Mgmt Scheduler | 17.60 | 18.33 | 19.02 | 19.81 | 20.59 | 21.45 | 22.09 | 22.81 | 23.53 | 23.53 | 24.70 | 24.70 | 25.37 | 25.37 | 25.96 | 25.96 | 26.66 | 26.66 | 27.31 | 27.99 |
| L | 021 | 7400 | Cashier | 15.48 | 15.72 | 16.00 | 16.47 | 17.01 | 17.61 | 18.35 | 18.99 | 19.60 | 19.60 | 20.43 | 20.43 | 20.93 | 20.93 | 21.45 | 21.45 | 21.98 | 21.98 | 22.54 | 23.10 |
| XX | 031 | 7264 | Central Svcs Coord | 19.20 | 19.65 | 20.63 | 21.45 | 22.35 | 23.12 | 23.93 | 24.64 | 25.38 | 25.38 | 26.31 | 26.31 | 26.99 | 26.99 | 27.65 | 27.65 | 28.35 | 28.35 | 29.05 | 29.78 |
| R | 027 | 7027 | Central Svcs Tech | 17.82 | 18.14 | 18.59 | 19.05 | 19.59 | 20.19 | 20.85 | 21.48 | 22.13 | 22.13 | 23.14 | 23.14 | 23.69 | 23.69 | 24.29 | 24.29 | 24.88 | 24.88 | 25.53 | 26.16 |
| T | 029 | 7028 | Central Svcs Tech II | 18.62 | 19.05 | 20.01 | 20.82 | 21.67 | 22.42 | 23.21 | 23.90 | 24.62 | 24.62 | 25.53 | 25.53 | 26.17 | 26.17 | 26.82 | 26.82 | 27.51 | 27.51 | 28.18 | 28.88 |
| Q | 026 | 7030 | Client Services Rep SVNS | 17.16 | 17.59 | 18.06 | 18.49 | 18.93 | 19.58 | 20.31 | 21.03 | 21.66 | 21.66 | 22.32 | 22.32 | 22.85 | 22.85 | 23.41 | 23.41 | 24.01 | 24.01 | 24.61 | 25.23 |
| R | 027 | 7510 | Clinic Matr Speclst | 17.82 | 18.14 | 18.59 | 19.05 | 19.59 | 20.19 | 20.85 | 21.48 | 22.13 | 22.13 | 23.14 | 23.14 | 23.69 | 23.69 | 24.29 | 24.29 | 24.88 | 24.88 | 25.53 | 26.16 |
| Q | 026 | 7939 | Clinic Tech | 17.16 | 17.59 | 18.06 | 18.49 | 18.93 | 19.58 | 20.31 | 21.03 | 21.66 | 21.66 | 22.32 | 22.32 | 22.85 | 22.85 | 23.41 | 23.41 | 24.01 | 24.01 | 24.61 | 25.23 |
| X | 034 | 7181 | Commndr Driver Mobile Mammo | 18.91 | 19.50 | 20.04 | 20.68 | 21.29 | 21.92 | 22.58 | 23.26 | 23.97 | 23.97 | 24.68 | 24.68 | 25.33 | 25.33 | 25.93 | 25.93 | 26.63 | 26.63 | 27.27 | 27.95 |
| N | 023 | 7032 | Conf Svcs Concierge | 16.13 | 16.43 | 16.70 | 17.31 | 17.87 | 18.45 | 19.11 | 19.78 | 20.35 | 20.35 | 20.98 | 20.98 | 21.46 | 21.46 | 22.01 | 22.01 | 22.56 | 22.56 | 23.14 | 23.72 |
| Q | 026 | 7023 | Cook II | 17.16 | 17.59 | 18.06 | 18.49 | 18.93 | 19.58 | 20.31 | 21.03 | 21.66 | 21.66 | 22.32 | 22.32 | 22.85 | 22.85 | 23.41 | 23.41 | 24.01 | 24.01 | 24.61 | 25.23 |
| V | 032 | 7845 | CPAP Coord | 17.60 | 18.33 | 19.02 | 19.81 | 20.59 | 21.45 | 22.09 | 22.81 | 23.53 | 23.53 | 24.70 | 24.70 | 25.37 | 25.37 | 25.96 | 25.96 | 26.66 | 26.66 | 27.31 | 27.99 |
| T | 029 | 7453 | Cust Svc Rep | 18.62 | 19.05 | 20.01 | 20.82 | 21.67 | 22.42 | 23.21 | 23.90 | 24.62 | 24.62 | 25.53 | 25.53 | 26.17 | 26.17 | 26.82 | 26.82 | 27.51 | 27.51 | 28.18 | 28.88 |
| T | 029 | 7455 | Data Analyst-Matrl Mgmt | 18.62 | 19.05 | 20.01 | 20.82 | 21.67 | 22.42 | 23.21 | 23.90 | 24.62 | 24.62 | 25.53 | 25.53 | 26.17 | 26.17 | 26.82 | 26.82 | 27.51 | 27.51 | 28.18 | 28.88 |
| R | 027 | 7201 | Dispatcher | 17.82 | 18.14 | 18.59 | 19.05 | 19.59 | 20.19 | 20.85 | 21.48 | 22.13 | 22.13 | 23.14 | 23.14 | 23.69 | 23.69 | 24.29 | 24.29 | 24.88 | 24.88 | 25.53 | 26.16 |
| F | 015 | 7457 | Doc Ctr Tech | 14.29 | 14.55 | 14.85 | 15.44 | 16.02 | 16.61 | 17.26 | 17.88 | 18.44 | 18.44 | 18.98 | 18.98 | 19.48 | 19.48 | 19.95 | 19.95 | 20.44 | 20.44 | 20.97 | 21.49 |
| Q | 026 | 7033 | EKG Tech I | 17.16 | 17.59 | 18.06 | 18.49 | 18.93 | 19.58 | 20.31 | 21.03 | 21.66 | 21.66 | 22.32 | 22.32 | 22.85 | 22.85 | 23.41 | 23.41 | 24.01 | 24.01 | 24.61 | 25.23 |
| T | 029 | 7830 | EKG Tech II | 18.62 | 19.05 | 20.01 | 20.82 | 21.67 | 22.42 | 23.21 | 23.90 | 24.62 | 24.62 | 25.53 | 25.53 | 26.17 | 26.17 | 26.82 | 26.82 | 27.51 | 27.51 | 28.18 | 28.88 |
| R | 027 | 7035 | Emerg Dept Tech | 17.82 | 18.14 | 18.59 | 19.05 | 19.59 | 20.19 | 20.85 | 21.48 | 22.13 | 22.13 | 23.14 | 23.14 | 23.69 | 23.69 | 24.29 | 24.29 | 24.88 | 24.88 | 25.53 | 26.16 |
| R | 027 | 7829 | Endoscopy Tech I | 17.82 | 18.14 | 18.59 | 19.05 | 19.59 | 20.19 | 20.85 | 21.48 | 22.13 | 22.13 | 23.14 | 23.14 | 23.69 | 23.69 | 24.29 | 24.29 | 24.88 | 24.88 | 25.53 | 26.16 |
| V | 032 | 7843 | Endoscopy Tech II | 17.60 | 18.33 | 19.02 | 19.81 | 20.59 | 21.45 | 22.09 | 22.81 | 23.53 | 23.53 | 24.70 | 24.70 | 25.37 | 25.37 | 25.96 | 25.96 | 26.66 | 26.66 | 27.31 | 27.99 |
| J | 019 | 7284 | Envr Svcs Green Coord | 15.11 | 15.39 | 15.68 | 16.25 | 16.81 | 17.40 | 18.08 | 18.67 | 19.25 | 19.25 | 19.82 | 19.82 | 20.30 | 20.30 | 20.82 | 20.82 | 21.33 | 21.33 | 21.87 | 22.41 |
| J | 019 | 7123 | Envr Svcs Proj Tech | 15.11 | 15.39 | 15.68 | 16.25 | 16.81 | 17.40 | 18.08 | 18.67 | 19.25 | 19.25 | 19.82 | 19.82 | 20.30 | 20.30 | 20.82 | 20.82 | 21.33 | 21.33 | 21.87 | 22.41 |
| G | 016 | 7158 | Envr Svcs Tech | 14.46 | 14.76 | 15.01 | 15.64 | 16.41 | 16.86 | 17.44 | 18.10 | 18.62 | 18.62 | 19.18 | 19.18 | 19.69 | 19.69 | 20.18 | 20.18 | 20.66 | 20.66 | 21.18 | 21.71 |
| H | 16A | 7732 | Envr Svcs Tech Cert | 15.21 | 15.51 | 15.76 | 16.39 | 17.16 | 17.61 | 18.19 | 18.85 | 19.37 | 19.37 | 19.93 | 19.93 | 20.44 | 20.44 | 20.93 | 20.93 | 21.41 | 21.41 | 21.93 | 22.46 |
| G | 016 | 7838 | Environment of Care Tech I | 14.46 | 14.76 | 15.01 | 15.64 | 16.41 | 16.86 | 17.44 | 18.10 | 18.62 | 18.62 | 19.18 | 19.18 | 19.69 | 19.69 | 20.18 | 20.18 | 20.66 | 20.66 | 21.18 | 21.71 |
| P | 025 | 7176 | Equip Tech | 16.50 | 16.94 | 17.41 | 17.86 | 18.33 | 18.89 | 19.59 | 20.27 | 20.86 | 20.86 | 21.51 | 21.51 | 22.04 | 22.04 | 22.59 | 22.59 | 23.18 | 23.18 | 23.75 | 24.34 |
| X | 034 | 7182 | Exercise Speclst Lift Team | 18.91 | 19.50 | 20.04 | 20.68 | 21.29 | 21.92 | 22.58 | 23.26 | 23.97 | 23.97 | 24.68 | 24.68 | 25.33 | 25.33 | 25.93 | 25.93 | 26.63 | 26.63 | 27.27 | 27.95 |
| P | 025 | 7472 | Film Library Clerk | 16.50 | 16.94 | 17.41 | 17.86 | 18.33 | 18.89 | 19.59 | 20.27 | 20.86 | 20.86 | 21.51 | 21.51 | 22.04 | 22.04 | 22.59 | 22.59 | 23.18 | 23.18 | 23.75 | 24.34 |
| R | 027 | 7445 | Fincl Counselor-Fin | 17.82 | 18.14 | 18.59 | 19.05 | 19.59 | 20.19 | 20.85 | 21.48 | 22.13 | 22.13 | 23.14 | 23.14 | 23.69 | 23.69 | 24.29 | 24.29 | 24.88 | 24.88 | 25.53 | 26.16 |
| R | 027 | 7401 | Fincl Counselor-Pat Regist | 17.82 | 18.14 | 18.59 | 19.05 | 19.59 | 20.19 | 20.85 | 21.48 | 22.13 | 22.13 | 23.14 | 23.14 | 23.69 | 23.69 | 24.29 | 24.29 | 24.88 | 24.88 | 25.53 | 26.16 |
| C | 012 | 7450 | Gift Shop Attendant | 13.20 | 13.43 | 13.66 | 14.20 | 14.66 | 15.12 | 15.29 | 15.91 | 16.40 | 16.40 | 16.90 | 16.90 | 17.30 | 17.30 | 17.72 | 17.72 | 18.19 | 18.19 | 18.63 | 19.10 |
| O | 024 | 7042 | Groundskeeper | 16.25 | 16.55 | 16.86 | 17.42 | 17.99 | 18.56 | 19.25 | 19.86 | 20.44 | 20.44 | 21.07 | 21.07 | 21.60 | 21.60 | 22.11 | 22.11 | 22.68 | 22.68 | 23.26 | 23.84 |
| N | 023 | 7700 | HIM Data and Doc Supp Tech | 16.13 | 16.43 | 16.70 | 17.31 | 17.87 | 18.45 | 19.11 | 19.78 | 20.35 | 20.35 | 20.98 | 20.98 | 21.46 | 21.46 | 22.01 | 22.01 | 22.56 | 22.56 | 23.14 | 23.72 |
| N | 023 | 7004 | HIM Rcds Process Speclst | 16.13 | 16.43 | 16.70 | 17.31 | 17.87 | 18.45 | 19.11 | 19.78 | 20.35 | 20.35 | 20.98 | 20.98 | 21.46 | 21.46 | 22.01 | 22.01 | 22.56 | 22.56 | 23.14 | 23.72 |
| Q | 026 | 7167 | Hlth Unit Coord | 17.16 | 17.59 | 18.06 | 18.49 | 18.93 | 19.58 | 20.31 | 21.03 | 21.66 | 21.66 | 22.32 | 22.32 | 22.85 | 22.85 | 23.41 | 23.41 | 24.01 | 24.01 | 24.61 | 25.23 |
| Q | 026 | 7189 | Hlth Unit Coord Float | 18.91 | 19.34 | 19.81 | 20.24 | 20.68 | 21.33 | 22.06 | 22.78 | 23.41 | 23. | | | | | | | | | | |

SEIU Wage Scale
SMC Service Scale DB 7-1-2016

| ATB Amount: | | 3.00% | | | | | | | | | | | | | | | | | | | | | | |
|---|-------|-----------------|-------------------------------|--------------------|----------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| SMC Service and Maintenance Contract DB Scale | | | | Lawson Step | | | | | | | | | | | | | | | | | | | | |
| Service Group | Grade | Legacy Job Code | Position Title | SEIU Contract Step | | | | | | | | | | | | | | | | | | | | |
| | | | | Base | 520 Hour | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | |
| C | 012 | 7734 | Cash Coord | 13.60 | 13.83 | 14.07 | 14.63 | 15.10 | 15.57 | 15.75 | 16.39 | 16.89 | 16.89 | 17.41 | 17.41 | 17.82 | 17.82 | 18.25 | 18.25 | 18.74 | 18.74 | 19.19 | 19.67 | |
| T | 029 | 7253 | BHL Screening Svcs Coord | 19.18 | 19.62 | 20.61 | 21.44 | 22.32 | 23.09 | 23.91 | 24.62 | 25.36 | 25.36 | 26.30 | 26.30 | 26.96 | 26.96 | 27.62 | 27.62 | 28.34 | 28.34 | 29.03 | 29.75 | |
| T | 029 | 7518 | Bus Off Biller Sr | 19.18 | 19.62 | 20.61 | 21.44 | 22.32 | 23.09 | 23.91 | 24.62 | 25.36 | 25.36 | 26.30 | 26.30 | 26.96 | 26.96 | 27.62 | 27.62 | 28.34 | 28.34 | 29.03 | 29.75 | |
| Q | 026 | 7514 | Bus Off Cash Apps Rep | 17.67 | 18.12 | 18.60 | 19.04 | 19.50 | 20.17 | 20.92 | 21.66 | 22.31 | 22.31 | 22.99 | 22.99 | 23.54 | 23.54 | 24.11 | 24.11 | 24.73 | 24.73 | 25.35 | 25.99 | |
| R | 027 | 7515 | Bus Off Crd Bal Analyst | 18.35 | 18.68 | 19.15 | 19.62 | 20.18 | 20.80 | 21.48 | 22.12 | 22.79 | 22.79 | 23.83 | 23.83 | 24.40 | 24.40 | 25.02 | 25.02 | 25.63 | 25.63 | 26.30 | 26.94 | |
| W | 033 | 7516 | Bus Off Cust Svc Coord | 18.15 | 18.76 | 19.34 | 19.96 | 20.55 | 21.18 | 21.82 | 22.98 | 24.14 | 24.14 | 25.42 | 25.42 | 26.08 | 26.08 | 26.71 | 26.71 | 27.43 | 27.43 | 28.09 | 28.79 | |
| Q | 026 | 7512 | Bus Off Cust Svc Rep | 17.67 | 18.12 | 18.60 | 19.04 | 19.50 | 20.17 | 20.92 | 21.66 | 22.31 | 22.31 | 22.99 | 22.99 | 23.54 | 23.54 | 24.11 | 24.11 | 24.73 | 24.73 | 25.35 | 25.99 | |
| I | 018 | 7511 | Bus Off Doc Speclst | 15.11 | 15.36 | 15.72 | 16.27 | 16.86 | 17.48 | 18.15 | 18.82 | 18.82 | 19.36 | 19.36 | 19.95 | 19.95 | 20.46 | 20.46 | 20.96 | 20.96 | 21.49 | 21.49 | 22.01 | 22.56 |
| Q | 026 | 7513 | Bus Off Insur Frwp Rep | 17.67 | 18.12 | 18.60 | 19.04 | 19.50 | 20.17 | 20.92 | 21.66 | 22.31 | 22.31 | 22.99 | 22.99 | 23.54 | 23.54 | 24.11 | 24.11 | 24.73 | 24.73 | 25.35 | 25.99 | |
| T | 029 | 7519 | Bus Off Regul Speclst | 19.18 | 19.62 | 20.61 | 21.44 | 22.32 | 23.09 | 23.91 | 24.62 | 25.36 | 25.36 | 26.30 | 26.30 | 26.96 | 26.96 | 27.62 | 27.62 | 28.34 | 28.34 | 29.03 | 29.75 | |
| W | 033 | 7462 | Call Ctr Coord | 18.15 | 18.76 | 19.34 | 19.96 | 20.55 | 21.18 | 21.82 | 22.98 | 24.14 | 24.14 | 25.42 | 25.42 | 26.08 | 26.08 | 26.71 | 26.71 | 27.43 | 27.43 | 28.09 | 28.79 | |
| T | 029 | 7380 | Cardiac Cath Lab Matr Speclst | 19.18 | 19.62 | 20.61 | 21.44 | 22.32 | 23.09 | 23.91 | 24.62 | 25.36 | 25.36 | 26.30 | 26.30 | 26.96 | 26.96 | 27.62 | 27.62 | 28.34 | 28.34 | 29.03 | 29.75 | |
| XX | 031 | 7723 | Cardiac Monitoring Coord | 19.78 | 20.24 | 21.25 | 22.09 | 23.02 | 23.81 | 24.65 | 25.38 | 26.14 | 26.14 | 27.10 | 27.10 | 27.80 | 27.80 | 28.48 | 28.48 | 29.20 | 29.20 | 29.92 | 30.67 | |
| R | 027 | 7134 | Case Mgmt Assoc | 18.35 | 18.68 | 19.15 | 19.62 | 20.18 | 20.80 | 21.48 | 22.12 | 22.79 | 22.79 | 23.83 | 23.83 | 24.40 | 24.40 | 25.02 | 25.02 | 25.63 | 25.63 | 26.30 | 26.94 | |
| V | 032 | 7728 | Case Mgmt Scheduler | 18.13 | 18.88 | 19.59 | 20.40 | 21.21 | 22.09 | 22.75 | 23.49 | 24.24 | 24.24 | 25.44 | 25.44 | 26.13 | 26.13 | 26.74 | 26.74 | 27.46 | 27.46 | 28.13 | 28.83 | |
| L | 021 | 7400 | Cashier | 15.94 | 16.19 | 16.48 | 16.96 | 17.52 | 18.14 | 18.90 | 19.56 | 20.19 | 20.19 | 21.04 | 21.04 | 21.56 | 21.56 | 22.09 | 22.09 | 22.64 | 22.64 | 23.22 | 23.79 | |
| XX | 031 | 7264 | Central Svcs Coord | 19.78 | 20.24 | 21.25 | 22.09 | 23.02 | 23.81 | 24.65 | 25.38 | 26.14 | 26.14 | 27.10 | 27.10 | 27.80 | 27.80 | 28.48 | 28.48 | 29.20 | 29.20 | 29.92 | 30.67 | |
| R | 027 | 7027 | Central Svcs Tech | 18.35 | 18.68 | 19.15 | 19.62 | 20.18 | 20.80 | 21.48 | 22.12 | 22.79 | 22.79 | 23.83 | 23.83 | 24.40 | 24.40 | 25.02 | 25.02 | 25.63 | 25.63 | 26.30 | 26.94 | |
| T | 029 | 7028 | Central Svcs Tech II | 19.18 | 19.62 | 20.61 | 21.44 | 22.32 | 23.09 | 23.91 | 24.62 | 25.36 | 25.36 | 26.30 | 26.30 | 26.96 | 26.96 | 27.62 | 27.62 | 28.34 | 28.34 | 29.03 | 29.75 | |
| Q | 026 | 7030 | Client Services Rep SVNS | 17.67 | 18.12 | 18.60 | 19.04 | 19.50 | 20.17 | 20.92 | 21.66 | 22.31 | 22.31 | 22.99 | 22.99 | 23.54 | 23.54 | 24.11 | 24.11 | 24.73 | 24.73 | 25.35 | 25.99 | |
| R | 027 | 7510 | Clinic Matr Speclst | 18.35 | 18.68 | 19.15 | 19.62 | 20.18 | 20.80 | 21.48 | 22.12 | 22.79 | 22.79 | 23.83 | 23.83 | 24.40 | 24.40 | 25.02 | 25.02 | 25.63 | 25.63 | 26.30 | 26.94 | |
| Q | 026 | 7939 | Clinic Tech | 17.67 | 18.12 | 18.60 | 19.04 | 19.50 | 20.17 | 20.92 | 21.66 | 22.31 | 22.31 | 22.99 | 22.99 | 23.54 | 23.54 | 24.11 | 24.11 | 24.73 | 24.73 | 25.35 | 25.99 | |
| X | 034 | 7181 | Commndr Driver Mobile Mammo | 19.48 | 20.09 | 20.64 | 21.30 | 21.93 | 22.58 | 23.26 | 23.96 | 24.69 | 24.69 | 25.42 | 25.42 | 26.09 | 26.09 | 26.71 | 26.71 | 27.43 | 27.43 | 28.09 | 28.79 | |
| N | 023 | 7032 | Conf Svcs Concierge | 16.61 | 16.92 | 17.20 | 17.83 | 18.41 | 19.00 | 19.68 | 20.37 | 20.96 | 20.96 | 21.61 | 21.61 | 22.10 | 22.10 | 22.67 | 22.67 | 23.24 | 23.24 | 23.83 | 24.43 | |
| Q | 026 | 7023 | Cook II | 17.67 | 18.12 | 18.60 | 19.04 | 19.50 | 20.17 | 20.92 | 21.66 | 22.31 | 22.31 | 22.99 | 22.99 | 23.54 | 23.54 | 24.11 | 24.11 | 24.73 | 24.73 | 25.35 | 25.99 | |
| V | 032 | 7845 | CPAP Coord | 18.13 | 18.88 | 19.59 | 20.40 | 21.21 | 22.09 | 22.75 | 23.49 | 24.24 | 24.24 | 25.44 | 25.44 | 26.13 | 26.13 | 26.74 | 26.74 | 27.46 | 27.46 | 28.13 | 28.83 | |
| T | 029 | 7453 | Cust Svc Rep | 19.18 | 19.62 | 20.61 | 21.44 | 22.32 | 23.09 | 23.91 | 24.62 | 25.36 | 25.36 | 26.30 | 26.30 | 26.96 | 26.96 | 27.62 | 27.62 | 28.34 | 28.34 | 29.03 | 29.75 | |
| T | 029 | 7455 | Data Analyst-Matrl Mgmt | 19.18 | 19.62 | 20.61 | 21.44 | 22.32 | 23.09 | 23.91 | 24.62 | 25.36 | 25.36 | 26.30 | 26.30 | 26.96 | 26.96 | 27.62 | 27.62 | 28.34 | 28.34 | 29.03 | 29.75 | |
| R | 027 | 7201 | Dispatcher | 18.35 | 18.68 | 19.15 | 19.62 | 20.18 | 20.80 | 21.48 | 22.12 | 22.79 | 22.79 | 23.83 | 23.83 | 24.40 | 24.40 | 25.02 | 25.02 | 25.63 | 25.63 | 26.30 | 26.94 | |
| F | 015 | 7457 | Doc Ctr Tech | 14.72 | 14.99 | 15.30 | 15.90 | 16.50 | 17.11 | 17.78 | 18.42 | 18.99 | 18.99 | 19.55 | 19.55 | 20.06 | 20.06 | 20.55 | 20.55 | 21.05 | 21.05 | 21.60 | 22.13 | |
| Q | 026 | 7033 | EKG Tech I | 17.67 | 18.12 | 18.60 | 19.04 | 19.50 | 20.17 | 20.92 | 21.66 | 22.31 | 22.31 | 22.99 | 22.99 | 23.54 | 23.54 | 24.11 | 24.11 | 24.73 | 24.73 | 25.35 | 25.99 | |
| T | 029 | 7830 | EKG Tech II | 18.18 | 18.62 | 20.61 | 21.44 | 22.32 | 23.09 | 23.91 | 24.62 | 25.36 | 25.36 | 26.30 | 26.30 | 26.96 | 26.96 | 27.62 | 27.62 | 28.34 | 28.34 | 29.03 | 29.75 | |
| R | 027 | 7035 | Emerg Dept Tech | 18.35 | 18.68 | 19.15 | 19.62 | 20.18 | 20.80 | 21.48 | 22.12 | 22.79 | 22.79 | 23.83 | 23.83 | 24.40 | 24.40 | 25.02 | 25.02 | 25.63 | 25.63 | 26.30 | 26.94 | |
| R | 027 | 7829 | Endoscopy Tech I | 18.13 | 18.88 | 19.59 | 20.40 | 21.21 | 22.09 | 22.75 | 23.49 | 24.24 | 24.24 | 25.44 | 25.44 | 26.13 | 26.13 | 26.74 | 26.74 | 27.46 | 27.46 | 28.13 | 28.83 | |
| V | 032 | 7843 | Endoscopy Tech II | 18.13 | 18.88 | 19.59 | 20.40 | 21.21 | 22.09 | 22.75 | 23.49 | 24.24 | 24.24 | 25.44 | 25.44 | 26.13 | 26.13 | 26.74 | 26.74 | 27.46 | 27.46 | 28.13 | 28.83 | |
| J | 019 | 7284 | Envr Svcs Green Coord | 15.56 | 15.85 | 16.15 | 16.74 | 17.31 | 17.92 | 18.62 | 19.23 | 19.83 | 19.83 | 20.41 | 20.41 | 20.91 | 20.91 | 21.44 | 21.44 | 21.97 | 21.97 | 22.53 | 23.08 | |
| J | 019 | 7123 | Envr Svcs Proj Tech | 15.56 | 15.85 | 16.15 | 16.74 | 17.31 | 17.92 | 18.62 | 19.23 | 19.83 | 19.83 | 20.41 | 20.41 | 20.91 | 20.91 | 21.44 | 21.44 | 21.97 | 21.97 | 22.53 | 23.08 | |
| G | 016 | 7158 | Envr Svcs Tech | 14.89 | 15.20 | 15.46 | 16.11 | 16.90 | 17.37 | 17.96 | 18.64 | 19.18 | 19.18 | 19.76 | 19.76 | 20.28 | 20.28 | 20.79 | 20.79 | 21.28 | 21.28 | 21.82 | 22.36 | |
| H | 016 | 7732 | Envr Svcs Tech Cart | 15.64 | 15.95 | 16.21 | 16.86 | 17.65 | 18.12 | 18.71 | 19.39 | 19.93 | 19.93 | 20.51 | 20.51 | 21.03 | 21.03 | 21.54 | 21.54 | 22.03 | 22.03 | 22.57 | 23.11 | |
| G | 016 | 7838 | Environment of Care Tech I | 14.89 | 15.20 | 15.46 | 16.11 | 16.90 | 17.37 | 17.96 | 18.64 | 19.18 | 19.18 | 19.76 | 19.76 | 20.28 | 20.28 | 20.79 | 20.79 | 21.28 | 21.28 | 21.82 | 22.36 | |
| P | 025 | 7176 | Equip Tech | 17.00 | 17.45 | 17.93 | 18.40 | 18.88 | 19.46 | 20.18 | 20.88 | 21.49 | 21.49 | 22.16 | 22.16 | 22.70 | 22.70 | 23.27 | 23.27 | 23.88 | 23.88 | 24.46 | 25.07 | |
| X | 034 | 7182 | Exercise Speclst Lift Team | 19.48 | 20.09 | 20.64 | 21.30 | 21.93 | 22.58 | 23.26 | 23.96 | 24.69 | 24.69 | 25.42 | 25.42 | 26.09 | 26.09 | 26.71 | 26.71 | 27.43 | 27.43 | 28.09 | 28.79 | |
| P | 025 | 7472 | Film Library Clerk | 17.00 | 17.45 | 17.93 | 18.40 | 18.88 | 19.46 | 20.18 | 20.88 | 21.49 | 21.49 | 22.16 | 22.16 | 22.70 | 22.70 | 23.27 | 23.27 | 23.88 | 23.88 | 24.46 | 25.07 | |
| R | 027 | 7445 | Fincl Counselor-Fin | 18.35 | 18.68 | 19.15 | 19.62 | 20.18 | 20.80 | 21.48 | 22.12 | 22.79 | 22.79 | 23.83 | 23.83 | 24.40 | 24.40 | 25.02 | 25.02 | 25.63 | 25.63 | 26.30 | 26.94 | |
| R | 027 | 7401 | Fincl Counselor-Pat Regist | 18.35 | 18.68 | 19.15 | 19.62 | 20.18 | 20.80 | 21.48 | 22.12 | 22.79 | 22.79 | 23.83 | 23.83 | 24.40 | 24.40 | 25.02 | 25.02 | 25.63 | 25.63 | 26.30 | 26.94 | |
| C | 012 | 7450 | Gift Shop Attendant | 13.60 | 13.83 | 14.07 | 14.63 | 15.10 | 15.57 | 15.75 | 16.39 | 16.89 | 16.89 | 17.41 | 17.41 | 17.82 | 17.82 | 18.25 | 18.25 | 18.74 | 18.74 | 19.19 | 19.67 | |
| O | 024 | 7042 | Groundskeeper | 16.74 | 17.05 | 17.37 | 17.94 | 18.53 | 19.12 | 19.83 | 20.46 | 21.05 | 21.05 | 21.70 | 21.70 | 22.25 | 22.25 | 22.77 | 22.77 | 23.36 | 23.36 | 23.96 | 24.56 | |
| N | 023 | 7700 | HIM Data and Doc Supp Tech | 16.61 | 16.92 | 17.20 | 17.83 | 18.41 | 19.00 | 19.68 | 20.37 | 20.96 | 20.96 | 21.61 | 21.61 | 22.10 | 22.10 | 22.67 | 22.67 | 23.24 | 23.24 | 23.83 | 24.43 | |
| N | 023 | 7004 | HIM Rcrds Process Speclst | 16.61 | 16.92 | 17.20 | 17.83 | 18.41 | 19.00 | 19.68 | 20.37 | 20.96 | 20.96 | 21.61 | 21.61 | 22.10 | 22.10 | 22.67 | 22.67 | 23.24 | 23.24 | 23.83 | 24.43 | |
| Q | 026 | 7167 | Hlth Unit Coord | 17.67 | 18.12 | 18.60 | 19.04 | 19.50 | 20.17 | 20.92 | 21.66 | 22.31 | 22.31 | 22.99 | 22.99 | 23.54 | 23.54 | 24.11 | 24.11 | 24.73 | 24.73 | 25.35 | 25.99 | |
| Q | 026 | 7189 | Hlth Unit Coord Float | 19.42 | 19.87 | 20.35 | 20.79 | 21.25 | 21.92 | 22.67 | 23.41 | 24. | | | | | | | | | | | | |

SEIU Wage Scale
SMC Service Scale DB 1-1-2017

| ATB Amount: | | 0.75% | | | | | | | | | | | | | | | | | | | | | |
|---|-------|-----------------|----------------------------|--------------------|----------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| SMC Service and Maintenance Contract DB Scale | | | | Lawson Step | | | | | | | | | | | | | | | | | | | |
| Service Group | Grade | Legacy Job Code | Position Title | SEIU Contract Step | | | | | | | | | | | | | | | | | | | |
| | | | | Base | 520 Hour | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 |
| C | 012 | 7734 | Cash Coord | 13.70 | 13.93 | 14.18 | 14.74 | 15.21 | 15.69 | 15.87 | 16.51 | 17.02 | 17.02 | 17.54 | 17.54 | 17.95 | 17.95 | 18.39 | 18.39 | 18.88 | 18.88 | 19.33 | 19.33 |
| C | 012 | 7450 | Gift Shop Attendant | 13.70 | 13.93 | 14.18 | 14.74 | 15.21 | 15.69 | 15.87 | 16.51 | 17.02 | 17.02 | 17.54 | 17.54 | 17.95 | 17.95 | 18.39 | 18.39 | 18.88 | 18.88 | 19.33 | 19.33 |
| C | 012 | 7467 | Info Desk Receipt | 13.70 | 13.93 | 14.18 | 14.74 | 15.21 | 15.69 | 15.87 | 16.51 | 17.02 | 17.02 | 17.54 | 17.54 | 17.95 | 17.95 | 18.39 | 18.39 | 18.88 | 18.88 | 19.33 | 19.33 |
| C | 012 | 7735 | Stock Assoc | 13.70 | 13.93 | 14.18 | 14.74 | 15.21 | 15.69 | 15.87 | 16.51 | 17.02 | 17.02 | 17.54 | 17.54 | 17.95 | 17.95 | 18.39 | 18.39 | 18.88 | 18.88 | 19.33 | 19.33 |
| D | 013 | 7107 | Nutrn Svcs Sanitation | 14.43 | 14.75 | 14.98 | 15.55 | 16.20 | 16.58 | 17.09 | 17.74 | 18.27 | 18.27 | 18.82 | 18.82 | 19.29 | 19.29 | 19.74 | 19.74 | 20.28 | 20.28 | 20.75 | 21.28 |
| E | 014 | 7086 | Linem Attendant | 14.75 | 15.06 | 15.47 | 15.88 | 16.46 | 16.97 | 17.67 | 18.34 | 18.90 | 18.90 | 19.47 | 19.47 | 19.95 | 19.95 | 20.46 | 20.46 | 20.99 | 20.99 | 21.51 | 22.06 |
| E | 014 | 7711 | Nutrn Svcs Barista | 14.75 | 15.06 | 15.47 | 15.88 | 16.46 | 16.97 | 17.67 | 18.34 | 18.90 | 18.90 | 19.47 | 19.47 | 19.95 | 19.95 | 20.46 | 20.46 | 20.99 | 20.99 | 21.51 | 22.06 |
| E | 014 | 7104 | Nutrn Svcs Retail | 14.75 | 15.06 | 15.47 | 15.88 | 16.46 | 16.97 | 17.67 | 18.34 | 18.90 | 18.90 | 19.47 | 19.47 | 19.95 | 19.95 | 20.46 | 20.46 | 20.99 | 20.99 | 21.51 | 22.06 |
| F | 015 | 7457 | Doc Ctr Tech | 14.83 | 15.10 | 15.41 | 16.02 | 16.62 | 17.24 | 17.91 | 18.56 | 19.13 | 19.13 | 19.70 | 19.70 | 20.21 | 20.21 | 20.70 | 20.70 | 21.21 | 21.21 | 21.76 | 22.30 |
| F | 015 | 7089 | Mail Clerk | 14.83 | 15.10 | 15.41 | 16.02 | 16.62 | 17.24 | 17.91 | 18.56 | 19.13 | 19.13 | 19.70 | 19.70 | 20.21 | 20.21 | 20.70 | 20.70 | 21.21 | 21.21 | 21.76 | 22.30 |
| F | 015 | 7025 | NICU Asst | 14.83 | 15.10 | 15.41 | 16.02 | 16.62 | 17.24 | 17.91 | 18.56 | 19.13 | 19.13 | 19.70 | 19.70 | 20.21 | 20.21 | 20.70 | 20.70 | 21.21 | 21.21 | 21.76 | 22.30 |
| F | 015 | 7217 | Sterile Process Tech I | 14.83 | 15.10 | 15.41 | 16.02 | 16.62 | 17.24 | 17.91 | 18.56 | 19.13 | 19.13 | 19.70 | 19.70 | 20.21 | 20.21 | 20.70 | 20.70 | 21.21 | 21.21 | 21.76 | 22.30 |
| G | 016 | 7158 | Envr Svcs Tech | 15.00 | 15.31 | 15.58 | 16.23 | 17.03 | 17.50 | 18.09 | 18.78 | 19.32 | 19.32 | 19.91 | 19.91 | 20.43 | 20.43 | 20.95 | 20.95 | 21.44 | 21.44 | 21.98 | 22.53 |
| G | 016 | 7838 | Environment of Care Tech I | 15.00 | 15.31 | 15.58 | 16.23 | 17.03 | 17.50 | 18.09 | 18.78 | 19.32 | 19.32 | 19.91 | 19.91 | 20.43 | 20.43 | 20.95 | 20.95 | 21.44 | 21.44 | 21.98 | 22.53 |
| G | 016 | 7727 | Infant Nutrn Asst NICU | 15.00 | 15.31 | 15.58 | 16.23 | 17.03 | 17.50 | 18.09 | 18.78 | 19.32 | 19.32 | 19.91 | 19.91 | 20.43 | 20.43 | 20.95 | 20.95 | 21.44 | 21.44 | 21.98 | 22.53 |
| G | 016 | 7282 | Pat Supp Asst | 15.00 | 15.31 | 15.58 | 16.23 | 17.03 | 17.50 | 18.09 | 18.78 | 19.32 | 19.32 | 19.91 | 19.91 | 20.43 | 20.43 | 20.95 | 20.95 | 21.44 | 21.44 | 21.98 | 22.53 |
| G | 016 | 7416 | Periop Care Assoc I | 15.00 | 15.31 | 15.58 | 16.23 | 17.03 | 17.50 | 18.09 | 18.78 | 19.32 | 19.32 | 19.91 | 19.91 | 20.43 | 20.43 | 20.95 | 20.95 | 21.44 | 21.44 | 21.98 | 22.53 |
| G | 016 | 7164 | Transporter | 15.00 | 15.31 | 15.58 | 16.23 | 17.03 | 17.50 | 18.09 | 18.78 | 19.32 | 19.32 | 19.91 | 19.91 | 20.43 | 20.43 | 20.95 | 20.95 | 21.44 | 21.44 | 21.98 | 22.53 |
| H | 16A | 7732 | Envr Svcs Tech Cert | 15.75 | 16.06 | 16.33 | 16.98 | 17.78 | 18.25 | 18.84 | 19.53 | 20.07 | 20.07 | 20.66 | 20.66 | 21.18 | 21.18 | 21.70 | 21.70 | 22.19 | 22.19 | 22.73 | 23.28 |
| I | 018 | 7511 | Bus Off Doc Specist | 15.22 | 15.48 | 15.84 | 16.39 | 16.99 | 17.61 | 18.29 | 18.96 | 19.51 | 19.51 | 20.10 | 20.10 | 20.61 | 20.61 | 21.12 | 21.12 | 21.65 | 21.65 | 22.18 | 22.73 |
| I | 018 | 7013 | Med Records Clerk II | 15.22 | 15.48 | 15.84 | 16.39 | 16.99 | 17.61 | 18.29 | 18.96 | 19.51 | 19.51 | 20.10 | 20.10 | 20.61 | 20.61 | 21.12 | 21.12 | 21.65 | 21.65 | 22.18 | 22.73 |
| J | 019 | 7284 | Envr Svcs Green Coord | 15.68 | 15.97 | 16.27 | 16.87 | 17.44 | 18.05 | 18.76 | 19.37 | 19.98 | 19.98 | 20.56 | 20.56 | 21.07 | 21.07 | 21.60 | 21.60 | 22.13 | 22.13 | 22.70 | 23.25 |
| J | 019 | 7123 | Envr Svcs Proj Tech | 15.68 | 15.97 | 16.27 | 16.87 | 17.44 | 18.05 | 18.76 | 19.37 | 19.98 | 19.98 | 20.56 | 20.56 | 21.07 | 21.07 | 21.60 | 21.60 | 22.13 | 22.13 | 22.70 | 23.25 |
| K | 020 | 7369 | Med Records Clerk III | 15.76 | 16.02 | 16.31 | 16.89 | 17.52 | 18.09 | 18.81 | 19.46 | 20.04 | 20.04 | 20.64 | 20.64 | 21.16 | 21.16 | 21.68 | 21.68 | 22.23 | 22.23 | 22.78 | 23.35 |
| K | 020 | 7385 | Nutrn Asst | 15.76 | 16.02 | 16.31 | 16.89 | 17.52 | 18.09 | 18.81 | 19.46 | 20.04 | 20.04 | 20.64 | 20.64 | 21.16 | 21.16 | 21.68 | 21.68 | 22.23 | 22.23 | 22.78 | 23.35 |
| K | 020 | 7012 | Nutrn Svcs Clerk | 15.76 | 16.02 | 16.31 | 16.89 | 17.52 | 18.09 | 18.81 | 19.46 | 20.04 | 20.04 | 20.64 | 20.64 | 21.16 | 21.16 | 21.68 | 21.68 | 22.23 | 22.23 | 22.78 | 23.35 |
| L | 021 | 7400 | Cashier | 16.06 | 16.31 | 16.60 | 17.09 | 17.65 | 18.28 | 19.04 | 19.71 | 20.34 | 20.34 | 21.00 | 21.00 | 21.72 | 21.72 | 22.26 | 22.26 | 22.81 | 22.81 | 23.39 | 23.97 |
| L | 021 | 7506 | Lactation Asst | 16.06 | 16.31 | 16.60 | 17.09 | 17.65 | 18.28 | 19.04 | 19.71 | 20.34 | 20.34 | 21.00 | 21.00 | 21.72 | 21.72 | 22.26 | 22.26 | 22.81 | 22.81 | 23.39 | 23.97 |
| L | 021 | 7018 | Prep Cook | 16.06 | 16.31 | 16.60 | 17.09 | 17.65 | 18.28 | 19.04 | 19.71 | 20.34 | 20.34 | 21.00 | 21.00 | 21.72 | 21.72 | 22.26 | 22.26 | 22.81 | 22.81 | 23.39 | 23.97 |
| L | 021 | 7458 | Transportation Officer | 16.06 | 16.31 | 16.60 | 17.09 | 17.65 | 18.28 | 19.04 | 19.71 | 20.34 | 20.34 | 21.00 | 21.00 | 21.72 | 21.72 | 22.26 | 22.26 | 22.81 | 22.81 | 23.39 | 23.97 |
| L | 021 | 7171 | Van Driver | 16.06 | 16.31 | 16.60 | 17.09 | 17.65 | 18.28 | 19.04 | 19.71 | 20.34 | 20.34 | 21.00 | 21.00 | 21.72 | 21.72 | 22.26 | 22.26 | 22.81 | 22.81 | 23.39 | 23.97 |
| M | 022 | 7560 | Hospital Asst | 16.29 | 16.60 | 16.88 | 17.51 | 18.08 | 18.69 | 19.36 | 20.03 | 20.62 | 20.62 | 21.23 | 21.23 | 21.80 | 21.80 | 22.33 | 22.33 | 22.86 | 22.86 | 23.43 | 24.02 |
| M | 022 | 7343 | Rad Asst | 16.29 | 16.60 | 16.88 | 17.51 | 18.08 | 18.69 | 19.36 | 20.03 | 20.62 | 20.62 | 21.23 | 21.23 | 21.80 | 21.80 | 22.33 | 22.33 | 22.86 | 22.86 | 23.43 | 24.02 |
| N | 023 | 7032 | Conf Svcs Concierge | 16.73 | 17.05 | 17.33 | 17.96 | 18.55 | 19.14 | 19.83 | 20.52 | 21.12 | 21.12 | 21.77 | 21.77 | 22.27 | 22.27 | 22.84 | 22.84 | 23.41 | 23.41 | 24.01 | 24.61 |
| N | 023 | 7700 | HIM Data and Doc Supp Tech | 16.73 | 17.05 | 17.33 | 17.96 | 18.55 | 19.14 | 19.83 | 20.52 | 21.12 | 21.12 | 21.77 | 21.77 | 22.27 | 22.27 | 22.84 | 22.84 | 23.41 | 23.41 | 24.01 | 24.61 |
| N | 023 | 7004 | HIM Rcrds Process Specist | 16.73 | 17.05 | 17.33 | 17.96 | 18.55 | 19.14 | 19.83 | 20.52 | 21.12 | 21.12 | 21.77 | 21.77 | 22.27 | 22.27 | 22.84 | 22.84 | 23.41 | 23.41 | 24.01 | 24.61 |
| N | 023 | 7020 | Line Cook | 16.73 | 17.05 | 17.33 | 17.96 | 18.55 | 19.14 | 19.83 | 20.52 | 21.12 | 21.12 | 21.77 | 21.77 | 22.27 | 22.27 | 22.84 | 22.84 | 23.41 | 23.41 | 24.01 | 24.61 |
| N | 023 | 7015 | Med Records Clerk IV | 16.73 | 17.05 | 17.33 | 17.96 | 18.55 | 19.14 | 19.83 | 20.52 | 21.12 | 21.12 | 21.77 | 21.77 | 22.27 | 22.27 | 22.84 | 22.84 | 23.41 | 23.41 | 24.01 | 24.61 |
| N | 023 | 7151 | Nutrn Svcs Stores | 16.73 | 17.05 | 17.33 | 17.96 | 18.55 | 19.14 | 19.83 | 20.52 | 21.12 | 21.12 | 21.77 | 21.77 | 22.27 | 22.27 | 22.84 | 22.84 | 23.41 | 23.41 | 24.01 | 24.61 |
| N | 023 | 7417 | Periop Care Assoc II | 16.73 | 17.05 | 17.33 | 17.96 | 18.55 | 19.14 | 19.83 | 20.52 | 21.12 | 21.12 | 21.77 | 21.77 | 22.27 | 22.27 | 22.84 | 22.84 | 23.41 | 23.41 | 24.01 | 24.61 |
| N | 023 | 7017 | Recept Clerk | 16.73 | 17.05 | 17.33 | 17.96 | 18.55 | 19.14 | 19.83 | 20.52 | 21.12 | 21.12 | 21.77 | 21.77 | 22.27 | 22.27 | 22.84 | 22.84 | 23.41 | 23.41 | 24.01 | 24.61 |
| N | 023 | 7382 | Rehab Svcs Aide | 16.73 | 17.05 | 17.33 | 17.96 | 18.55 | 19.14 | 19.83 | 20.52 | 21.12 | 21.12 | 21.77 | 21.77 | 22.27 | 22.27 | 22.84 | 22.84 | 23.41 | 23.41 | 24.01 | 24.61 |
| N | 023 | 7066 | SCI Rcrds Process Specist | 16.73 | 17.05 | 17.33 | 17.96 | 18.55 | 19.14 | 19.83 | 20.52 | 21.12 | 21.12 | 21.77 | 21.77 | 22.27 | 22.27 | 22.84 | 22.84 | 23.41 | 23.41 | 24.01 | 24.61 |
| N | 023 | 7160 | Telecomm Attendant | 16.73 | 17.05 | 17.33 | 17.96 | 18.55 | 19.14 | 19.83 | 20.52 | 21.12 | 21.12 | 21.77 | 21.77 | 22.27 | 22.27 | 22.84 | 22.84 | 23.41 | 23.41 | 24.01 | 24.61 |
| O | 024 | 7042 | Groundskeeper | 16.87 | 17.18 | 17.50 | 18.07 | 18.67 | 19.26 | 19.96 | 20.61 | 21.21 | 21.21 | 21.86 | 21.86 | 22.42 | 22.42 | 22.94 | 22.94 | 23.54 | 23.54 | 24.14 | 24.74 |
| P | 025 | 7176 | Equip Tech | 17.13 | 17.58 | 18.06 | 18.54 | 19.02 | 19.61 | 20.33 | 21.04 | 21.65 | 21.65 | 22.33 | 22.33 | 22.87 | 22.87 | 23.44 | 23.44 | 24.06 | 24.06 | 24.64 | 25.26 |
| P | 025 | 7472 | Film Library Clerk | 17.13 | 17.58 | 18.06 | 18.54 | 19.02 | 19.61 | 20.33 | 21.04 | 21.65 | 21.65 | 22.33 | 22.33 | 22.87 | 22.87 | 23.44 | 23.44 | 24.06 | 24.06 | 24.64 | 25.26 |
| Q | 026 | 7218 | Sterile Process Tech II | 17.13 | 17.58 | 18.06 | 18.54 | 19.02 | 19.61 | 20.33 | 21.04 | 21.65 | 21.65 | 22.33 | 22.33 | 22.87 | 22.87 | 23.44 | 23.44 | 24.06 | 24.06 | 24.64 | 25.26 |
| Q | 026 | 7514 | Bus Off Cash Apps Rep | 17.80 | 18.26 | 18.74 | 19.18 | 19.65 | 20.32 | 21.08 | 21.82 | 22.48 | 22.48 | 23.16 | 23.16 | 23.72 | 23.72 | 24.29 | 24.29 | 24.92 | 24.92 | 25.54 | 26.18 |
| Q | 026 | 7512 | Bus Off Cust Svc Rep | 17.80 | 18.26 | 18.74 | 19.18 | 19.65 | 20.32 | 21.08 | 21.82 | 22.48 | 22.48 | 23.16 | 23.16 | 23.72 | 23.72 | 24.29 | 24.29 | 24.92 | 24.92 | 25.54 | 26.18 |
| Q | 026 | 7513 | Bus Off Insur Fwup Rep | 17.80 | 18.26 | 18.74 | 19.18 | 19.65 | 20.32 | 21.08 | 21.82 | 22.48 | 22.48 | 23.16 | 23.16 | 2 | | | | | | | |

SEIU Wage Scale
SMC Service Scale DB 7-1-2017

| ATB Amount: | | 2.25% | | | | | | | | | | | | | | | | | | | | | |
|---|-------|-----------------|----------------------------|--------------------|----------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| SMC Service and Maintenance Contract DB Scale | | | | Lawson Step | | | | | | | | | | | | | | | | | | | |
| Service Group | Grade | Legacy Job Code | Position Title | SEIU Contract Step | | | | | | | | | | | | | | | | | | | |
| | | | | Base | 520 Hour | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 |
| C | 012 | 7734 | Cash Coord | 14.01 | 14.24 | 14.50 | 15.07 | 15.55 | 16.04 | 16.23 | 16.88 | 17.40 | 17.40 | 17.93 | 17.93 | 18.35 | 18.35 | 18.80 | 18.80 | 19.30 | 19.30 | 19.76 | 20.27 |
| C | 012 | 7450 | Gift Shop Attendant | 14.01 | 14.24 | 14.50 | 15.07 | 15.55 | 16.04 | 16.23 | 16.88 | 17.40 | 17.40 | 17.93 | 17.93 | 18.35 | 18.35 | 18.80 | 18.80 | 19.30 | 19.30 | 19.76 | 20.27 |
| C | 012 | 7467 | Info Desk Receipt | 14.01 | 14.24 | 14.50 | 15.07 | 15.55 | 16.04 | 16.23 | 16.88 | 17.40 | 17.40 | 17.93 | 17.93 | 18.35 | 18.35 | 18.80 | 18.80 | 19.30 | 19.30 | 19.76 | 20.27 |
| C | 012 | 7735 | Stock Assoc | 14.01 | 14.24 | 14.50 | 15.07 | 15.55 | 16.04 | 16.23 | 16.88 | 17.40 | 17.40 | 17.93 | 17.93 | 18.35 | 18.35 | 18.80 | 18.80 | 19.30 | 19.30 | 19.76 | 20.27 |
| D | 013 | 7107 | Nutrn Svcs Sanitation | 14.75 | 15.08 | 15.32 | 15.90 | 16.56 | 16.95 | 17.47 | 18.14 | 18.68 | 18.68 | 19.24 | 19.24 | 19.72 | 19.72 | 20.18 | 20.18 | 20.74 | 20.74 | 21.22 | 21.76 |
| E | 014 | 7086 | Linem Attendant | 15.08 | 15.40 | 15.82 | 16.24 | 16.83 | 17.35 | 18.07 | 18.75 | 19.33 | 19.33 | 19.91 | 19.91 | 20.40 | 20.40 | 20.92 | 20.92 | 21.46 | 21.46 | 21.99 | 22.56 |
| E | 014 | 7713 | Nutrn Svcs Barista | 15.08 | 15.40 | 15.82 | 16.24 | 16.83 | 17.35 | 18.07 | 18.75 | 19.33 | 19.33 | 19.91 | 19.91 | 20.40 | 20.40 | 20.92 | 20.92 | 21.46 | 21.46 | 21.99 | 22.56 |
| E | 014 | 7104 | Nutrn Svcs Retail | 15.08 | 15.40 | 15.82 | 16.24 | 16.83 | 17.35 | 18.07 | 18.75 | 19.33 | 19.33 | 19.91 | 19.91 | 20.40 | 20.40 | 20.92 | 20.92 | 21.46 | 21.46 | 21.99 | 22.56 |
| F | 015 | 7457 | Doc Ctr Tech | 15.16 | 15.44 | 15.76 | 16.38 | 16.99 | 17.63 | 18.31 | 18.98 | 19.56 | 19.56 | 20.14 | 20.14 | 20.66 | 20.66 | 21.17 | 21.17 | 21.69 | 21.69 | 22.25 | 22.80 |
| F | 015 | 7089 | Mail Clerk | 15.16 | 15.44 | 15.76 | 16.38 | 16.99 | 17.63 | 18.31 | 18.98 | 19.56 | 19.56 | 20.14 | 20.14 | 20.66 | 20.66 | 21.17 | 21.17 | 21.69 | 21.69 | 22.25 | 22.80 |
| F | 015 | 7025 | NICU Asst | 15.16 | 15.44 | 15.76 | 16.38 | 16.99 | 17.63 | 18.31 | 18.98 | 19.56 | 19.56 | 20.14 | 20.14 | 20.66 | 20.66 | 21.17 | 21.17 | 21.69 | 21.69 | 22.25 | 22.80 |
| F | 015 | 7217 | Sterile Process Tech I | 15.16 | 15.44 | 15.76 | 16.38 | 16.99 | 17.63 | 18.31 | 18.98 | 19.56 | 19.56 | 20.14 | 20.14 | 20.66 | 20.66 | 21.17 | 21.17 | 21.69 | 21.69 | 22.25 | 22.80 |
| G | 016 | 7158 | Envr Svcs Tech | 15.34 | 15.65 | 15.93 | 16.60 | 17.41 | 17.89 | 18.50 | 19.20 | 19.75 | 19.75 | 20.36 | 20.36 | 20.89 | 20.89 | 21.42 | 21.42 | 21.92 | 21.92 | 22.47 | 23.04 |
| G | 016 | 7838 | Environment of Care Tech I | 15.34 | 15.65 | 15.93 | 16.60 | 17.41 | 17.89 | 18.50 | 19.20 | 19.75 | 19.75 | 20.36 | 20.36 | 20.89 | 20.89 | 21.42 | 21.42 | 21.92 | 21.92 | 22.47 | 23.04 |
| G | 016 | 7727 | Infant Nutrn Asst NICU | 15.34 | 15.65 | 15.93 | 16.60 | 17.41 | 17.89 | 18.50 | 19.20 | 19.75 | 19.75 | 20.36 | 20.36 | 20.89 | 20.89 | 21.42 | 21.42 | 21.92 | 21.92 | 22.47 | 23.04 |
| G | 016 | 7282 | Pat Supp Asst | 15.34 | 15.65 | 15.93 | 16.60 | 17.41 | 17.89 | 18.50 | 19.20 | 19.75 | 19.75 | 20.36 | 20.36 | 20.89 | 20.89 | 21.42 | 21.42 | 21.92 | 21.92 | 22.47 | 23.04 |
| G | 016 | 7416 | Periop Care Assoc I | 15.34 | 15.65 | 15.93 | 16.60 | 17.41 | 17.89 | 18.50 | 19.20 | 19.75 | 19.75 | 20.36 | 20.36 | 20.89 | 20.89 | 21.42 | 21.42 | 21.92 | 21.92 | 22.47 | 23.04 |
| G | 016 | 7164 | Transporter | 15.34 | 15.65 | 15.93 | 16.60 | 17.41 | 17.89 | 18.50 | 19.20 | 19.75 | 19.75 | 20.36 | 20.36 | 20.89 | 20.89 | 21.42 | 21.42 | 21.92 | 21.92 | 22.47 | 23.04 |
| H | 16A | 7732 | Envr Svcs Tech Cert | 16.09 | 16.40 | 16.68 | 17.35 | 18.16 | 18.64 | 19.25 | 19.95 | 20.50 | 20.50 | 21.11 | 21.11 | 21.64 | 21.64 | 22.17 | 22.17 | 22.67 | 22.67 | 23.22 | 23.79 |
| I | 018 | 7511 | Bus Off Doc Speclst | 15.56 | 15.83 | 16.20 | 16.76 | 17.37 | 18.01 | 18.70 | 19.39 | 19.95 | 19.95 | 20.55 | 20.55 | 21.07 | 21.07 | 21.60 | 21.60 | 22.14 | 22.14 | 22.68 | 23.24 |
| I | 018 | 7013 | Med Records Clerk II | 15.56 | 15.83 | 16.20 | 16.76 | 17.37 | 18.01 | 18.70 | 19.39 | 19.95 | 19.95 | 20.55 | 20.55 | 21.07 | 21.07 | 21.60 | 21.60 | 22.14 | 22.14 | 22.68 | 23.24 |
| J | 019 | 7284 | Envr Svcs Green Coord | 16.03 | 16.33 | 16.64 | 17.25 | 17.83 | 18.46 | 19.18 | 19.81 | 20.43 | 20.43 | 21.02 | 21.02 | 21.54 | 21.54 | 22.09 | 22.09 | 22.63 | 22.63 | 23.21 | 23.77 |
| J | 019 | 7123 | Envr Svcs Proj Tech | 16.03 | 16.33 | 16.64 | 17.25 | 17.83 | 18.46 | 19.18 | 19.81 | 20.43 | 20.43 | 21.02 | 21.02 | 21.54 | 21.54 | 22.09 | 22.09 | 22.63 | 22.63 | 23.21 | 23.77 |
| K | 020 | 7369 | Med Records Clerk III | 16.11 | 16.38 | 16.68 | 17.27 | 17.91 | 18.50 | 19.23 | 19.90 | 20.49 | 20.49 | 21.10 | 21.10 | 21.64 | 21.64 | 22.17 | 22.17 | 22.73 | 22.73 | 23.29 | 23.88 |
| K | 020 | 7385 | Nutrn Asst | 16.11 | 16.38 | 16.68 | 17.27 | 17.91 | 18.50 | 19.23 | 19.90 | 20.49 | 20.49 | 21.10 | 21.10 | 21.64 | 21.64 | 22.17 | 22.17 | 22.73 | 22.73 | 23.29 | 23.88 |
| K | 020 | 7012 | Nutrn Svcs Clerk | 16.11 | 16.38 | 16.68 | 17.27 | 17.91 | 18.50 | 19.23 | 19.90 | 20.49 | 20.49 | 21.10 | 21.10 | 21.64 | 21.64 | 22.17 | 22.17 | 22.73 | 22.73 | 23.29 | 23.88 |
| L | 021 | 7400 | Cashier | 16.42 | 16.68 | 16.97 | 17.47 | 18.05 | 18.69 | 19.47 | 20.15 | 20.80 | 20.80 | 21.68 | 21.68 | 22.21 | 22.21 | 22.76 | 22.76 | 23.32 | 23.32 | 23.92 | 24.51 |
| L | 021 | 7506 | Lactation Asst | 16.42 | 16.68 | 16.97 | 17.47 | 18.05 | 18.69 | 19.47 | 20.15 | 20.80 | 20.80 | 21.68 | 21.68 | 22.21 | 22.21 | 22.76 | 22.76 | 23.32 | 23.32 | 23.92 | 24.51 |
| L | 021 | 7018 | Prep Cook | 16.42 | 16.68 | 16.97 | 17.47 | 18.05 | 18.69 | 19.47 | 20.15 | 20.80 | 20.80 | 21.68 | 21.68 | 22.21 | 22.21 | 22.76 | 22.76 | 23.32 | 23.32 | 23.92 | 24.51 |
| L | 021 | 7458 | Transportation Officer | 16.42 | 16.68 | 16.97 | 17.47 | 18.05 | 18.69 | 19.47 | 20.15 | 20.80 | 20.80 | 21.68 | 21.68 | 22.21 | 22.21 | 22.76 | 22.76 | 23.32 | 23.32 | 23.92 | 24.51 |
| L | 021 | 7171 | Van Driver | 16.42 | 16.68 | 16.97 | 17.47 | 18.05 | 18.69 | 19.47 | 20.15 | 20.80 | 20.80 | 21.68 | 21.68 | 22.21 | 22.21 | 22.76 | 22.76 | 23.32 | 23.32 | 23.92 | 24.51 |
| M | 022 | 7560 | Hospital Asst | 16.65 | 16.97 | 17.26 | 17.90 | 18.49 | 19.11 | 19.80 | 20.48 | 21.08 | 21.08 | 21.71 | 21.71 | 22.29 | 22.29 | 22.83 | 22.83 | 23.37 | 23.37 | 23.96 | 24.56 |
| M | 022 | 7343 | Rad Asst | 16.65 | 16.97 | 17.26 | 17.90 | 18.49 | 19.11 | 19.80 | 20.48 | 21.08 | 21.08 | 21.71 | 21.71 | 22.29 | 22.29 | 22.83 | 22.83 | 23.37 | 23.37 | 23.96 | 24.56 |
| N | 023 | 7032 | Conf Svcs Concierge | 17.11 | 17.43 | 17.72 | 18.36 | 18.97 | 19.57 | 20.28 | 20.98 | 21.60 | 21.60 | 22.26 | 22.26 | 22.77 | 22.77 | 23.35 | 23.35 | 23.94 | 23.94 | 24.55 | 25.16 |
| N | 023 | 7700 | HIM Data and Doc Supp Tech | 17.11 | 17.43 | 17.72 | 18.36 | 18.97 | 19.57 | 20.28 | 20.98 | 21.60 | 21.60 | 22.26 | 22.26 | 22.77 | 22.77 | 23.35 | 23.35 | 23.94 | 23.94 | 24.55 | 25.16 |
| N | 023 | 7004 | HIM Rcds Process Speclst | 17.11 | 17.43 | 17.72 | 18.36 | 18.97 | 19.57 | 20.28 | 20.98 | 21.60 | 21.60 | 22.26 | 22.26 | 22.77 | 22.77 | 23.35 | 23.35 | 23.94 | 23.94 | 24.55 | 25.16 |
| N | 023 | 7020 | Line Cook | 17.11 | 17.43 | 17.72 | 18.36 | 18.97 | 19.57 | 20.28 | 20.98 | 21.60 | 21.60 | 22.26 | 22.26 | 22.77 | 22.77 | 23.35 | 23.35 | 23.94 | 23.94 | 24.55 | 25.16 |
| N | 023 | 7015 | Med Records Clerk IV | 17.11 | 17.43 | 17.72 | 18.36 | 18.97 | 19.57 | 20.28 | 20.98 | 21.60 | 21.60 | 22.26 | 22.26 | 22.77 | 22.77 | 23.35 | 23.35 | 23.94 | 23.94 | 24.55 | 25.16 |
| N | 023 | 7151 | Nutrn Svcs Stores | 17.11 | 17.43 | 17.72 | 18.36 | 18.97 | 19.57 | 20.28 | 20.98 | 21.60 | 21.60 | 22.26 | 22.26 | 22.77 | 22.77 | 23.35 | 23.35 | 23.94 | 23.94 | 24.55 | 25.16 |
| N | 023 | 7417 | Periop Care Assoc II | 17.11 | 17.43 | 17.72 | 18.36 | 18.97 | 19.57 | 20.28 | 20.98 | 21.60 | 21.60 | 22.26 | 22.26 | 22.77 | 22.77 | 23.35 | 23.35 | 23.94 | 23.94 | 24.55 | 25.16 |
| N | 023 | 7017 | Recept Clerk | 17.11 | 17.43 | 17.72 | 18.36 | 18.97 | 19.57 | 20.28 | 20.98 | 21.60 | 21.60 | 22.26 | 22.26 | 22.77 | 22.77 | 23.35 | 23.35 | 23.94 | 23.94 | 24.55 | 25.16 |
| N | 023 | 7382 | Rehab Svcs Aide | 17.11 | 17.43 | 17.72 | 18.36 | 18.97 | 19.57 | 20.28 | 20.98 | 21.60 | 21.60 | 22.26 | 22.26 | 22.77 | 22.77 | 23.35 | 23.35 | 23.94 | 23.94 | 24.55 | 25.16 |
| N | 023 | 7066 | SCI Rcds Process Speclst | 17.11 | 17.43 | 17.72 | 18.36 | 18.97 | 19.57 | 20.28 | 20.98 | 21.60 | 21.60 | 22.26 | 22.26 | 22.77 | 22.77 | 23.35 | 23.35 | 23.94 | 23.94 | 24.55 | 25.16 |
| N | 023 | 7160 | Telecomm Attendant | 17.11 | 17.43 | 17.72 | 18.36 | 18.97 | 19.57 | 20.28 | 20.98 | 21.60 | 21.60 | 22.26 | 22.26 | 22.77 | 22.77 | 23.35 | 23.35 | 23.94 | 23.94 | 24.55 | 25.16 |
| O | 024 | 7042 | Groundskeeper | 17.25 | 17.57 | 17.89 | 18.48 | 19.09 | 19.69 | 20.43 | 21.07 | 21.69 | 21.69 | 22.35 | 22.35 | 22.92 | 22.92 | 23.46 | 23.46 | 24.07 | 24.07 | 24.68 | 25.30 |
| P | 025 | 7176 | Equip Tech | 17.52 | 17.98 | 18.47 | 18.96 | 19.45 | 20.05 | 20.79 | 21.51 | 22.14 | 22.14 | 22.83 | 22.83 | 23.38 | 23.38 | 23.97 | 23.97 | 24.60 | 24.60 | 25.19 | 25.83 |
| P | 025 | 7472 | Film Library Clerk | 17.52 | 17.98 | 18.47 | 18.96 | 19.45 | 20.05 | 20.79 | 21.51 | 22.14 | 22.14 | 22.83 | 22.83 | 23.38 | 23.38 | 23.97 | 23.97 | 24.60 | 24.60 | 25.19 | 25.83 |
| P | 025 | 7218 | Sterile Process Tech II | 17.52 | 17.98 | 18.47 | 18.96 | 19.45 | 20.05 | 20.79 | 21.51 | 22.14 | 22.14 | 22.83 | 22.83 | 23.38 | 23.38 | 23.97 | 23.97 | 24.60 | 24.60 | 25.19 | 25.83 |
| Q | 026 | 7514 | Bus Off Cash Apps Rep | 18.20 | 18.67 | 19.16 | 19.61 | 20.09 | 20.78 | 21.55 | 22.31 | 22.99 | 22.99 | 23.68 | 23.68 | 24.25 | 24.25 | 24.84 | 24.84 | 25.48 | 25.48 | 26.11 | 26.77 |
| Q | 026 | 7512 | Bus Off Cust Svc Rep | 18.20 | 18.67 | 19.16 | 19.61 | 20.09 | 20.78 | 21.55 | 22.31 | 22.99 | 22.99 | 23.68 | 23.68 | 24.25 | 24.25 | 24.84 | 24.84 | 25.48 | 25.48 | 26.11 | 26.77 |
| Q | 026 | 7513 | Bus Off Insur Fwup Rep | 18.20 | 18.67 | 19.16 | 19.61 | 20.09 | 20.78 | 21.55 | 22.31 | 22.99 | 22.99 | 23.68 | 23.68 | | | | | | | | |

SEIU Wage Scale
SMC Service Scale DB 7-1-2018

| ATB Amount: | | 2.25% | | | | | | | | | | | | | | | | | | | | | |
|---|-------|-----------------|----------------------------|--------------------|----------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| SMC Service and Maintenance Contract DB Scale | | | | Lawson Step | | | | | | | | | | | | | | | | | | | |
| | | | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| Service Group | Grade | Legacy Job Code | Position Title | SEIU Contract Step | | | | | | | | | | | | | | | | | | | |
| | | | | Base | 520 Hour | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 |
| C | 012 | 7450 | Gift Shop Attendant | 14.33 | 14.56 | 14.83 | 15.41 | 15.90 | 16.40 | 16.60 | 17.26 | 17.79 | 17.79 | 18.33 | 18.33 | 18.76 | 18.76 | 19.22 | 19.22 | 19.73 | 19.73 | 20.20 | 20.73 |
| C | 012 | 7467 | Info Desk Receipt | 14.33 | 14.56 | 14.83 | 15.41 | 15.90 | 16.40 | 16.60 | 17.26 | 17.79 | 17.79 | 18.33 | 18.33 | 18.76 | 18.76 | 19.22 | 19.22 | 19.73 | 19.73 | 20.20 | 20.73 |
| C | 012 | 7734 | Cash Coord | 14.33 | 14.56 | 14.83 | 15.41 | 15.90 | 16.40 | 16.60 | 17.26 | 17.79 | 17.79 | 18.33 | 18.33 | 18.76 | 18.76 | 19.22 | 19.22 | 19.73 | 19.73 | 20.20 | 20.73 |
| C | 012 | 7735 | Stock Assoc | 14.33 | 14.56 | 14.83 | 15.41 | 15.90 | 16.40 | 16.60 | 17.26 | 17.79 | 17.79 | 18.33 | 18.33 | 18.76 | 18.76 | 19.22 | 19.22 | 19.73 | 19.73 | 20.20 | 20.73 |
| D | 013 | 7107 | Nutrn Svcs Sanitation | 15.08 | 15.42 | 15.66 | 16.26 | 16.93 | 17.33 | 17.86 | 18.55 | 19.10 | 19.10 | 19.67 | 19.67 | 20.16 | 20.16 | 20.63 | 20.63 | 21.21 | 21.21 | 21.70 | 22.25 |
| E | 014 | 7086 | Linem Attendant | 15.42 | 15.75 | 16.18 | 16.61 | 17.21 | 17.74 | 18.48 | 19.17 | 19.76 | 19.76 | 20.36 | 20.36 | 20.86 | 20.86 | 21.39 | 21.39 | 21.94 | 21.94 | 22.48 | 23.07 |
| E | 014 | 7713 | Nutrn Svcs Barista | 15.42 | 15.75 | 16.18 | 16.61 | 17.21 | 17.74 | 18.48 | 19.17 | 19.76 | 19.76 | 20.36 | 20.36 | 20.86 | 20.86 | 21.39 | 21.39 | 21.94 | 21.94 | 22.48 | 23.07 |
| E | 014 | 7104 | Nutrn Svcs Retail | 15.42 | 15.75 | 16.18 | 16.61 | 17.21 | 17.74 | 18.48 | 19.17 | 19.76 | 19.76 | 20.36 | 20.36 | 20.86 | 20.86 | 21.39 | 21.39 | 21.94 | 21.94 | 22.48 | 23.07 |
| F | 015 | 7457 | Doc Ctr Tech | 15.50 | 15.79 | 16.11 | 16.75 | 17.37 | 18.03 | 18.72 | 19.41 | 20.00 | 20.00 | 20.59 | 20.59 | 21.12 | 21.12 | 21.65 | 21.65 | 22.18 | 22.18 | 22.75 | 23.31 |
| F | 015 | 7089 | Mail Clerk | 15.50 | 15.79 | 16.11 | 16.75 | 17.37 | 18.03 | 18.72 | 19.41 | 20.00 | 20.00 | 20.59 | 20.59 | 21.12 | 21.12 | 21.65 | 21.65 | 22.18 | 22.18 | 22.75 | 23.31 |
| F | 015 | 7025 | NICU Asst | 15.50 | 15.79 | 16.11 | 16.75 | 17.37 | 18.03 | 18.72 | 19.41 | 20.00 | 20.00 | 20.59 | 20.59 | 21.12 | 21.12 | 21.65 | 21.65 | 22.18 | 22.18 | 22.75 | 23.31 |
| F | 015 | 7217 | Sterile Process Tech I | 15.50 | 15.79 | 16.11 | 16.75 | 17.37 | 18.03 | 18.72 | 19.41 | 20.00 | 20.00 | 20.59 | 20.59 | 21.12 | 21.12 | 21.65 | 21.65 | 22.18 | 22.18 | 22.75 | 23.31 |
| G | 016 | 7158 | Envr Svcs Tech | 15.69 | 16.00 | 16.29 | 16.97 | 17.80 | 18.29 | 18.92 | 19.63 | 20.19 | 20.19 | 20.82 | 20.82 | 21.36 | 21.36 | 21.90 | 21.90 | 22.41 | 22.41 | 22.98 | 23.56 |
| G | 016 | 7838 | Environment of Care Tech I | 15.69 | 16.00 | 16.29 | 16.97 | 17.80 | 18.29 | 18.92 | 19.63 | 20.19 | 20.19 | 20.82 | 20.82 | 21.36 | 21.36 | 21.90 | 21.90 | 22.41 | 22.41 | 22.98 | 23.56 |
| G | 016 | 7727 | Infant Nutrn Asst NICU | 15.69 | 16.00 | 16.29 | 16.97 | 17.80 | 18.29 | 18.92 | 19.63 | 20.19 | 20.19 | 20.82 | 20.82 | 21.36 | 21.36 | 21.90 | 21.90 | 22.41 | 22.41 | 22.98 | 23.56 |
| G | 016 | 7282 | Pat Supp Asst | 15.69 | 16.00 | 16.29 | 16.97 | 17.80 | 18.29 | 18.92 | 19.63 | 20.19 | 20.19 | 20.82 | 20.82 | 21.36 | 21.36 | 21.90 | 21.90 | 22.41 | 22.41 | 22.98 | 23.56 |
| G | 016 | 7416 | Periop Care Assoc I | 15.69 | 16.00 | 16.29 | 16.97 | 17.80 | 18.29 | 18.92 | 19.63 | 20.19 | 20.19 | 20.82 | 20.82 | 21.36 | 21.36 | 21.90 | 21.90 | 22.41 | 22.41 | 22.98 | 23.56 |
| G | 016 | 7164 | Transporter | 15.69 | 16.00 | 16.29 | 16.97 | 17.80 | 18.29 | 18.92 | 19.63 | 20.19 | 20.19 | 20.82 | 20.82 | 21.36 | 21.36 | 21.90 | 21.90 | 22.41 | 22.41 | 22.98 | 23.56 |
| H | 16A | 7732 | Envr Svcs Tech Cert | 16.44 | 16.75 | 17.04 | 17.72 | 18.55 | 19.04 | 19.67 | 20.38 | 20.94 | 20.94 | 21.57 | 21.57 | 22.11 | 22.11 | 22.65 | 22.65 | 23.16 | 23.16 | 23.73 | 24.31 |
| I | 018 | 7511 | Bus Off Doc Specst | 15.91 | 16.19 | 16.56 | 17.14 | 17.76 | 18.42 | 19.12 | 19.83 | 20.40 | 20.40 | 21.01 | 21.01 | 21.54 | 21.54 | 22.09 | 22.09 | 22.64 | 22.64 | 23.19 | 23.76 |
| I | 018 | 7013 | Med Records Clerk II | 15.91 | 16.19 | 16.56 | 17.14 | 17.76 | 18.42 | 19.12 | 19.83 | 20.40 | 20.40 | 21.01 | 21.01 | 21.54 | 21.54 | 22.09 | 22.09 | 22.64 | 22.64 | 23.19 | 23.76 |
| J | 019 | 7284 | Envr Svcs Green Coord | 16.39 | 16.70 | 17.01 | 17.64 | 18.23 | 18.88 | 19.61 | 20.26 | 20.89 | 20.89 | 21.49 | 21.49 | 22.02 | 22.02 | 22.59 | 22.59 | 23.14 | 23.14 | 23.73 | 24.30 |
| J | 019 | 7123 | Envr Svcs Proj Tech | 16.39 | 16.70 | 17.01 | 17.64 | 18.23 | 18.88 | 19.61 | 20.26 | 20.89 | 20.89 | 21.49 | 21.49 | 22.02 | 22.02 | 22.59 | 22.59 | 23.14 | 23.14 | 23.73 | 24.30 |
| K | 020 | 7369 | Med Records Clerk III | 16.47 | 16.75 | 17.06 | 17.66 | 18.31 | 18.92 | 19.66 | 20.35 | 20.95 | 20.95 | 21.57 | 21.57 | 22.13 | 22.13 | 22.67 | 22.67 | 23.24 | 23.24 | 23.81 | 24.42 |
| K | 020 | 7385 | Nutrn Asst | 16.47 | 16.75 | 17.06 | 17.66 | 18.31 | 18.92 | 19.66 | 20.35 | 20.95 | 20.95 | 21.57 | 21.57 | 22.13 | 22.13 | 22.67 | 22.67 | 23.24 | 23.24 | 23.81 | 24.42 |
| K | 020 | 7012 | Nutrn Svcs Clerk | 16.47 | 16.75 | 17.06 | 17.66 | 18.31 | 18.92 | 19.66 | 20.35 | 20.95 | 20.95 | 21.57 | 21.57 | 22.13 | 22.13 | 22.67 | 22.67 | 23.24 | 23.24 | 23.81 | 24.42 |
| L | 021 | 7400 | Cashier | 16.79 | 17.06 | 17.35 | 17.86 | 18.46 | 19.11 | 19.91 | 20.60 | 21.27 | 21.27 | 22.17 | 22.17 | 22.71 | 22.71 | 23.27 | 23.27 | 23.84 | 23.84 | 24.46 | 25.06 |
| L | 021 | 7506 | Lactation Asst | 16.79 | 17.06 | 17.35 | 17.86 | 18.46 | 19.11 | 19.91 | 20.60 | 21.27 | 21.27 | 22.17 | 22.17 | 22.71 | 22.71 | 23.27 | 23.27 | 23.84 | 23.84 | 24.46 | 25.06 |
| L | 021 | 7018 | Prep Cook | 16.79 | 17.06 | 17.35 | 17.86 | 18.46 | 19.11 | 19.91 | 20.60 | 21.27 | 21.27 | 22.17 | 22.17 | 22.71 | 22.71 | 23.27 | 23.27 | 23.84 | 23.84 | 24.46 | 25.06 |
| L | 021 | 7458 | Transportation Officer | 16.79 | 17.06 | 17.35 | 17.86 | 18.46 | 19.11 | 19.91 | 20.60 | 21.27 | 21.27 | 22.17 | 22.17 | 22.71 | 22.71 | 23.27 | 23.27 | 23.84 | 23.84 | 24.46 | 25.06 |
| L | 021 | 7171 | Van Driver | 16.79 | 17.06 | 17.35 | 17.86 | 18.46 | 19.11 | 19.91 | 20.60 | 21.27 | 21.27 | 22.17 | 22.17 | 22.71 | 22.71 | 23.27 | 23.27 | 23.84 | 23.84 | 24.46 | 25.06 |
| M | 022 | 7560 | Hospital Asst | 17.02 | 17.35 | 17.65 | 18.30 | 18.91 | 19.54 | 20.25 | 20.94 | 21.55 | 21.55 | 22.20 | 22.20 | 22.79 | 22.79 | 23.34 | 23.34 | 23.90 | 23.90 | 24.50 | 25.11 |
| M | 022 | 7343 | Rad Asst | 17.02 | 17.35 | 17.65 | 18.30 | 18.91 | 19.54 | 20.25 | 20.94 | 21.55 | 21.55 | 22.20 | 22.20 | 22.79 | 22.79 | 23.34 | 23.34 | 23.90 | 23.90 | 24.50 | 25.11 |
| N | 023 | 7032 | Conf Svcs Concierge | 17.49 | 17.82 | 18.12 | 18.77 | 19.40 | 20.01 | 20.74 | 21.45 | 22.09 | 22.09 | 22.76 | 22.76 | 23.28 | 23.28 | 23.88 | 23.88 | 24.48 | 24.48 | 25.10 | 25.73 |
| N | 023 | 7700 | HIM Data and Doc Supp Tech | 17.49 | 17.82 | 18.12 | 18.77 | 19.40 | 20.01 | 20.74 | 21.45 | 22.09 | 22.09 | 22.76 | 22.76 | 23.28 | 23.28 | 23.88 | 23.88 | 24.48 | 24.48 | 25.10 | 25.73 |
| N | 023 | 7004 | HIM Rcds Process Specst | 17.49 | 17.82 | 18.12 | 18.77 | 19.40 | 20.01 | 20.74 | 21.45 | 22.09 | 22.09 | 22.76 | 22.76 | 23.28 | 23.28 | 23.88 | 23.88 | 24.48 | 24.48 | 25.10 | 25.73 |
| N | 023 | 7020 | Line Cook | 17.49 | 17.82 | 18.12 | 18.77 | 19.40 | 20.01 | 20.74 | 21.45 | 22.09 | 22.09 | 22.76 | 22.76 | 23.28 | 23.28 | 23.88 | 23.88 | 24.48 | 24.48 | 25.10 | 25.73 |
| N | 023 | 7015 | Med Records Clerk IV | 17.49 | 17.82 | 18.12 | 18.77 | 19.40 | 20.01 | 20.74 | 21.45 | 22.09 | 22.09 | 22.76 | 22.76 | 23.28 | 23.28 | 23.88 | 23.88 | 24.48 | 24.48 | 25.10 | 25.73 |
| N | 023 | 7151 | Nutrn Svcs Stores | 17.49 | 17.82 | 18.12 | 18.77 | 19.40 | 20.01 | 20.74 | 21.45 | 22.09 | 22.09 | 22.76 | 22.76 | 23.28 | 23.28 | 23.88 | 23.88 | 24.48 | 24.48 | 25.10 | 25.73 |
| N | 023 | 7417 | Periop Care Assoc II | 17.49 | 17.82 | 18.12 | 18.77 | 19.40 | 20.01 | 20.74 | 21.45 | 22.09 | 22.09 | 22.76 | 22.76 | 23.28 | 23.28 | 23.88 | 23.88 | 24.48 | 24.48 | 25.10 | 25.73 |
| N | 023 | 7017 | Recept Clerk | 17.49 | 17.82 | 18.12 | 18.77 | 19.40 | 20.01 | 20.74 | 21.45 | 22.09 | 22.09 | 22.76 | 22.76 | 23.28 | 23.28 | 23.88 | 23.88 | 24.48 | 24.48 | 25.10 | 25.73 |
| N | 023 | 7382 | Rehab Svcs Aide | 17.49 | 17.82 | 18.12 | 18.77 | 19.40 | 20.01 | 20.74 | 21.45 | 22.09 | 22.09 | 22.76 | 22.76 | 23.28 | 23.28 | 23.88 | 23.88 | 24.48 | 24.48 | 25.10 | 25.73 |
| N | 023 | 7066 | SCI Rcds Process Specst | 17.49 | 17.82 | 18.12 | 18.77 | 19.40 | 20.01 | 20.74 | 21.45 | 22.09 | 22.09 | 22.76 | 22.76 | 23.28 | 23.28 | 23.88 | 23.88 | 24.48 | 24.48 | 25.10 | 25.73 |
| N | 023 | 7160 | Telecomm Attendant | 17.49 | 17.82 | 18.12 | 18.77 | 19.40 | 20.01 | 20.74 | 21.45 | 22.09 | 22.09 | 22.76 | 22.76 | 23.28 | 23.28 | 23.88 | 23.88 | 24.48 | 24.48 | 25.10 | 25.73 |
| O | 024 | 7042 | Groundskeeper | 17.64 | 17.97 | 18.29 | 18.90 | 19.52 | 20.13 | 20.89 | 21.54 | 22.18 | 22.18 | 22.85 | 22.85 | 23.44 | 23.44 | 23.99 | 23.99 | 24.61 | 24.61 | 25.24 | 25.87 |
| P | 025 | 7176 | Equip Tech | 17.91 | 18.38 | 18.89 | 19.39 | 19.89 | 20.50 | 21.26 | 21.99 | 22.64 | 22.64 | 23.34 | 23.34 | 23.91 | 23.91 | 24.51 | 24.51 | 25.15 | 25.15 | 25.76 | 26.41 |
| P | 025 | 7472 | Film Library Clerk | 17.91 | 18.38 | 18.89 | 19.39 | 19.89 | 20.50 | 21.26 | 21.99 | 22.64 | 22.64 | 23.34 | 23.34 | 23.91 | 23.91 | 24.51 | 24.51 | 25.15 | 25.15 | 25.76 | 26.41 |
| P | 025 | 7218 | Sterile Process Tech II | 17.91 | 18.38 | 18.89 | 19.39 | 19.89 | 20.50 | 21.26 | 21.99 | 22.64 | 22.64 | 23.34 | 23.34 | 23.91 | 23.91 | 24.51 | 24.51 | 25.15 | 25.15 | 25.76 | 26.41 |
| Q | 026 | 7514 | Bus Off Cash Apps Rep | 18.61 | 19.09 | 19.59 | 20.05 | 20.54 | 21.25 | 22.03 | 22.81 | 23.51 | 23.51 | 24.21 | 24.21 | 24.80 | 24.80 | 25.40 | 25.40 | 26.05 | 26.05 | 26.70 | 27.37 |
| Q | 026 | 7512 | Bus Off Cust Svc Rep | 18.61 | 19.09 | 19.59 | 20.05 | 20.54 | 21.25 | 22.03 | 22.81 | 23.51 | 23.51 | 24.21 | 24.21 | 24.80 | 24.80 | 25.40 | 25.40 | 26.05 | 26.05 | 26.70 | 27.37 |
| Q | 026 | 7513 | Bus Off Insur Fwup Rep | | | | | | | | | | | | | | | | | | | | |