

## Standing up for our standards, united for our future

The future of our hospital depends not only upon our board and leadership fixing a financial crisis, but also upon the ability of our hospital to recruit and train quality staff who are committed to providing top notch patient care. And yet Trios has proposed takeaways in negotiations that do not meet these goals. Eliminating standards such as call back and shift differential saves pennies at most, is disrespectful to our work, and doesn't help our hospital have a sustainable workforce for the future. Administration's requests to us to sacrifice for the hospital will only end up harming our shared future and the viability of our work. The hospital must ensure that basic workplace standards are not eroded.

We also need our hospital to respect our contract and the legal rights we have in place around layoffs and restructure. The hospital is improperly moving towards staffing reductions without even being able to answer basic questions about the need for such reductions or providing viable schedules that will even allow our dietary and patient access departments to function properly.

Now it's more important than ever that we stand together to enforce contract standards and hold Trios accountable for failures of transparency and fair processes. Our next negotiations with Trios' bankruptcy attorney and management team is February 2. We are expecting a proposal in writing from management. Our unity has never been more important. Come join your bargaining team at our upcoming membership meeting and find out how together we can protect our standards, our union, and our voice at work.

### Union meetings:

## Friday, February 9

**Auburn Campus**  
6:30a – 9a in the cafeteria

**Southridge Campus**  
10am – 8pm



"Times are difficult but there are adjustments that administration could be making that they are not making. We want to work with them but that is very

hard when they do things in an underhanded way without communication and when they don't listen to the voice of reason from those of us in the day to day trenches. We need our co-workers to recommit to staying united so that we can continue to hold administration accountable and keep those things we fought so hard to gain."

**Rita McElroy, Patient Access**



"We were able to give management feedback on how it affects the frontline worker and our patients and the quality of care. Our ability to make them listen depends on

our standing united as a strong union across all departments and with our nurses who are also going through the same struggle. Come join us at upcoming membership meetings so can talk about what it takes to protect our contract and keep the future of our hospital alive."

**Theresa Tow, EVS**



"My concern is with the future of the Auburn campus and the employees that mainly work there. What is going to happen to our campus? We can't afford any more

surprises and we need management to let us know about proposed changes beforehand. We must stand together for all the important services we provide our community and the patients who have their children and receive their care at Trios. "

**Stayse Stock, OB tech**