

BARGAINING UPDATE

We're voting to strike for the future of Navos

When we stand together and take action, we have the power to win for our clients and ourselves. At our powerful picket we set a strong message to management letting them know that we will not settle for anything less than living wages, a safe work place, and adequate staffing. Unfortunately management has still not presented us with a wage proposal that meets our needs or catches us up to King County living standards. It's time for us to take further action.

Come vote and stand with your co-workers to let management know that we are not afraid to strike for safety, staffing, and wages!

VOTE TIMES:

**Friday
May 4**

7:30 – 8:00am
2:30 – 3:00pm
3:30 – 4:00pm

**Saturday
May 5**

7:30 – 8:00am
2:30 – 3:00pm
3:30 – 4:00pm

**Monday
May 7**

7:30 – 8:00am
11:30am – 3:00pm

All votes in the conference room



"We are always the ones who are expected to compromise. We compromise every day we show up to work for less than community standers. We compromise every day that risk our safety. Management needs to compromise. They are the ones who are making the choice to not pay us fair wages. We need to choose to stand together."

**Jasmine Anderson, MHS,
3rd floor evening**



"Management has not respected the time we have put into this agency. We need to stand up and take action. Come vote and show management it's time to show us the respect that we deserve."

**Imelda Miles, RN,
2nd Floor Bailor**



"Navos can be one of the best places to work and that's because of the people who work here. This bargaining has taken far too long. We need to push management to push it forward. We need to stick together and stand up for each other."

**Jaqueline Grava,
Adjunt Therapist**

