

Our unity works

Winning for staff safety and patient safety

When we stand together in our union, we have the power to improve safety at our hospital. We care for many vulnerable patients and patients whose health conditions lead to aggressive behavior. It's important that all staff receive the training we need and that Island Hospital invests in appropriate equipment and staff to ensure staff and patient safety.

On Acute Care too many staff injuries have happened and we took action. We supported each other, signed petitions, and sent letters. A majority of us told the administration that we need to focus on staff safety and we won! Now we have a new Labor-Management Safety Committee to address our concerns on the nursing floors. Talk to your delegate or organizer about how you can be involved.



"When we don't receive appropriate training, we're all in danger. I was injured by an aggressive patient on a night when too few staff members were available and able to safely care for a combative patient. This Safety Committee is an important step in the right direction and even though I was injured I am proud that my co-workers acted together to

protect ourselves from an injury like this happening again."

Ami Timm, Acute Care



"As staff at Island Hospital we have worked together to change the culture around safety. Our safety is as important as patient safety and we need appropriate training, appropriate equipment, and appropriate staffing to make sure that we are not injured on the job."

Kim Deans, Acute Care

We're sticking together, stronger than ever

Across our union we're raising standards—better wages, affordable healthcare, safe staffing. The only way for us to keep those standards and protect our jobs is when we're all members of the union together—that's how we have the power to bargain with management.

We're winning and making a difference across the state. But money hungry corporations want to see us divided and weaker so that we can't bargain over wages and benefits. That would hurt us and rollback standards in our hospitals.

That's why extremist groups like the Freedom Foundation want to weaken the power of our union and get us to drop our union dues. We might see them soon:

- They might visit our houses and knock on our doors.
- They might send us mail with misleading information.
- They might even show up outside of our hospital dressed as Santa to tell us we can give ourselves a raise by dropping our union dues.

But what they don't tell us is that if we or our co-workers leave our union then we'll be weak. It takes all of us, working together and paying our dues, to have the resources to be strong and to ensure we have the power that management will listen to our concerns.

Don't be fooled if you hear from the Freedom Foundation. We're stronger together and weaker alone, that's why we're united to keep our union!



"I'm recommitting to my union because together we have the power to live with dignity in this expensive area. For too long our yearly raises were too small to even keep up with the cost of living! In 2016 we fought for a contract with

4.5% raises over 3 years for everyone and if we stick together we can do even better than that. Join me in continuing to fight for a good standard of living for everyone."

Carrie Shelton, Sterile Processing