

# Our unity moves management

Our unity works. By speaking out to recruit and retain quality caregivers, we moved management on several important issues including RN education funds, stronger union security, and no takeaways from our contract. Because of our action we moved management closer to improving care at Monroe, but we know that wages and healthcare are two of the top reasons caregivers are leaving our hospital-and we still have more to do to move management.

We delivered our message to the Board of Commissioners wages, healthcare and education and it moved them, but not far enough. Our next step is to all come together on our break time and show our unity for recruitment and retention.



## Take a break and plan our next steps

Plan to join a unity break with our bargaining team, join our team and get a bargaining update at any of the below times in the Cafeteria Corner:

Tuesday 5/15	12 noon – 1 PM	Goddard Room
Tuesday 5/15	2 – 3 PM	Goddard Room
Tuesday 5/15	5 – 7:30 PM	Café Corner
Thursday 5/17	6 – 7 AM	Café Corner
Thursday 5/17	10 – 11 AM	Café Corner
Thursday 5/17	12 noon – 1 PM	Café Corner
Thursday 5/17	2 – 3 PM	Café Corner
Thursday 5/17	5 – 7:30 PM	Café Corner
Saturday 5/19	10 – 1PM	Café Corner



“I’m glad management moved some —but not nearly far enough on wages. We’ve lost too many great nurses and caregivers to other hospitals. We need to catch up to other hospitals in order to provide great care here at Monroe.”

**Deb Donnelly, MSTU RN**



“We are constantly short staffed because we can’t hire and too many people have left. There are times when we don’t have any housekeeping at Recovery or only 1 or 2 in the hospital on weekends. Our wages have to catch up to Kirkland so we can all

get our work done-providing great care and service to the community.”

**Dominga Rice, Environmental Services**

Hospital	Evergreen Monroe	Evergreen Kirkland	Swedish Medical Center
RN Starting Wage	\$28.55/hr	\$31.08/hr	\$32.31/hr
CNA Starting Wage	\$15.54/hr	\$17.12/hr	\$18.61/hr
Environmental Service Starting Wage	\$14.07/hr	\$15/hr	\$15.69/hr
Premium to cover children on the PPO	\$230.50/2 Weeks	\$40/2 Weeks	\$35.50/2 Weeks