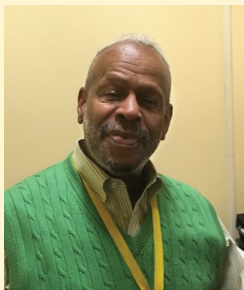


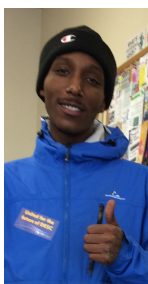
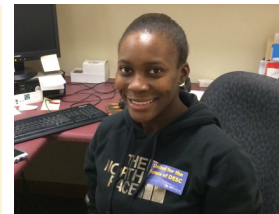
Making our voices heard for staffing, safety and fair wages

When DESC members are united we can make a difference for our clients and our co-workers. We have taken action in the City and in the work place to stand up for fair wages and better conditions for each other and for the people we serve!

Over 300 members of DESC signed a petition stating that we support the bargaining team's proposals for wages, staffing, safety, and a future at DESC. We, at every worksite, wore stickers showing our support and more than 30 members marched to Executive Director Daniel Malone's office to deliver our petition. We are clear: we need a voice in staffing decisions, stronger safety language, real wage increases that recruit and retain staff at DESC. We're showing that we're united behind our bargaining team and they'll continue to have all of our support! Keep in touch with your bargaining team member to learn how you can show your support to win our contract.



"We are fighting to make sure everyone at DESC has a fair wage, a safe work place, a voice in staffing and a future at DESC. We are united, for across the board raises, which include the entire DESC working community. Everyone at DESC is valuable and needs to be encouraged and supported. Keep in touch with your bargaining team to learn how you can support!"
Howard Bess MCT Night Shift.



DESC defeats Amazon to win funding for housing, shelter and wages!

Because of DESC employees, Seattle City Council unanimously passed the Employee Hours Tax (EHT), which will raise an estimated \$48 million a year for homeless services by taxing big businesses and wealthy corporations like Amazon. This bill also includes a spending plan which will build more affordable housing and dedicates funding towards improving our wages.

We helped make this happen and we spoke out. DESC member Andrew Coak sat on the progressive revenue task force to draft the initial recommendation and dozens of us wrote emails and spoke at every city council hearing to share how important this funding would be. When big business like Amazon threatened our city council by halting construction we fought even harder, showing up at public hearings and speaking to the media.

Thanks to our efforts our allies like council members Lorena Gonzalez and Teresa Mosqueda did not back down. After a threat of a veto by the mayor, the council was able to finally pass a compromise bill. While this funding is not enough to solve the homelessness crisis, it is a solid first step and will make a huge difference for our wages and our clients.

DESC members have proven we are united, even the richest man in the world can't stop us!



involved and speak out. We'll see how this impacts us and it's important that we're represented as one of the larger service agencies in Seattle. We do the work, we need to have a voice."

Julie Nordgren Project Assistant MO



"This will make a huge difference for me and for every client who we house as a result of this bill. We know that there is more work to do and I look forward to continuing advocating with my co-workers for my clients."

Amanda Woods, Shelter Councilor Day



community. This is a good start and there is much more to be done."

Andrew Coak, Housing Assistance Case Manager

In the media



"I don't see that anybody who is opposing this is going to die on the streets," he said, "or not be able to pay their mortgage or not be able to wear new shoes or clean clothes. But our clients could certainly use that help."



"We've got to have as much money as we can get because there's too much need to ignore," said Katelyn Morgaine, a casework with the Downtown Emergency Service Center."

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