

Our unity raises our contract standards

When we stand together to raise our standards, our voices can create change. Nurses, Techs, and Service workers unanimously voted YES to ratify our new contract agreement. We worked together to win wages that will recruit and retain staff, better sick leave incentives, and better standards for shift and schedule changes.

Our victory

Improved sick leave	If there are no unauthorized absences in a six month period you will receive an additional eight hours of benefit pay
New differential for EMT's	Will now receive night differential of \$1.20
Defining a restructure and unit merger	The employer now has to meet with us to create a fair way in which we are able to bid on our shifts if our schedules get changed or managements wants to merge departments
Wages to help us recruit and retain healthcare workers	<p>Because we were able to raise the minimum wage to \$13.50 by 2020, we needed to bring up many job classes so they can stay above minimum wage. It also means that when we lift up the lower paying job classes we needed to bring up others to ensure pay is fair. Highlights of our wage increases for the next four years:</p> <ul style="list-style-type: none"> • NAC's – will receive over 19% increases • Cooks – over 21% • Housekeeping over 28% increases • Respiratory Therapist – 12% increases <p>With many job classes receiving 8% or more across the board increases over the next four years.</p>



"I am really proud we were able to ensure we have a four year contract that not only upholds standards for our co-workers at Lincoln but also helps with patient care."

Jodi Devous, Radiology Tech



"We took action by wearing stickers and signing a petition to show management we are united for a fair wage increase that respects the work we do. I'm happy that for the next four years we are getting well deserved raises that will help all workers here at Lincoln. Now we need to keep working together to

improve our hospital."
Jeramiah Thomson, Dietary