



United in securing our future

We are united in securing our future for both our patients and ourselves. We are a large integral part of the patient care given at our hospital. We want to provide the highest quality of care for our patients, family and friends. We've demonstrated our commitment to our hospital through our flexibility, now we need the same commitment and flexibility from our employer.

Our priorities are:

Job security: Putting limits to low census so we don't have to take a 2nd or 3rd job to help support our family.

PTO (paid time off): protecting our PTO is important so we can use it as it's intended for with our family, not for the holes in our paycheck.

EIT (extended illness time): 1st day access so we can take care of our family who are out with in illness, instead of waiting three days to access EIT.

Wages: Make adjustments to our wages so we can recruit and retain staff. We need to ensure we keep our most senior LPNs, too.

Education: Increase our education funds so we can grow in our positions and provide the highest quality of care at our hospital.



"It's important as LPNs that we have job security and see a full paycheck. We serve our community; we know our patient's needs. More education funds are needed so we can grow and provide the highest quality of care to our hospital. Our proposals reflect these priorities."

**Dianna Miles, LPN; Melissa Amaro, LPN;
Julia Solano, LPN; Norma Gallegos, LPN**

Our Bargaining Team

Dianna Miles
Melissa Amaro
Julia Solano
Norma Gallegos

NEXT BARGAINING DATE: August 19