

Our unity moved management, still not far enough

Vote meetings scheduled

Wages and the high cost of family healthcare continue to hurt our ability to recruit and retain but by taking action together we know we have the power to win better. Many of our units are short staffed on a daily basis and some have had to close because we didn't have enough staff to operate them. When we went to the Joint Commission and shared our stories about how short staffing is impacting care we moved management, but we need to continue to take action to move them even farther.

Our proposals would close the wage gap we have with Kirkland and other hospitals and would let us recruit and retain the staff we need to care for the patients that walk through the door. Management's "wait and see" proposal doesn't provide the assured wage improvement we need to retain our co-workers.

Our bargaining team scheduled meetings starting June 26 to discuss and vote on our plan to win better staffing at the hospital—everyone needs to stop by for 15 minutes and vote at the meetings to show our unity and strength.

Tuesday, June 26

Café Corner

11 – 1:30 PM, 2:30 – 3:30 PM, 5 – 8 PM

Wednesday, June 27

Café Corner

6 – 8 AM, 11 – 1:30 PM, 2:30 – 5 PM, 6 – 8 PM, 10 – Midnight

Friday, June 29

Café Corner

6 – 8 AM, 11 – 3:30 PM

(Large gathering at 3:30 to count the ballots and cement our next steps)



"Our hospital isn't just a place to work, we bring our families here, too. My mom was a patient here at the end of her life, and I have been here as a child and an adult. I brought my daughter here when she had an emergency. This is our hospital. It's critical that we stop losing staff to other hospitals because of low wages and high-cost family health insurance. We want our hospital to have the best caregivers, to be the best place to get care, because we bring our families here."

Faith Lykken, ER RN



Elena Swanger, Med-Surg RSC

"We are losing too many people to other hospitals because of better pay and lower healthcare costs. As a nurse, I can't just sit on the sideline and watch care get eroded-- I have to do something, to advocate for our patients. I need to take action with my co-workers and vote Yes! to make Monroe a place where caregivers can continue to give quality care."



"We are the frontline of infection control and need our wages to match those in Kirkland so we can hire for all the openings in our department and hospital. I work at the Recovery Center and love my job, but I am the only housekeeper there—we need more staff."

Dominga Rice, Environmental Services

We're standing strong together

We're sticking to our union to keep winning for our patients and clients, our families, and our communities.

We're staying strong together even though extremist groups and anti-union employers are working to weaken our power to improve wages, benefits, and even our staffing.

When we're not all in the union together management will try to rollback what we've won. Our union raises standards for all workers and each of us needs to do our part to keep our union strong.

Together we have power to stand up for wages, benefits, and staffing. Say NO to attempts to weaken our union

The Freedom Foundation is one extremist group behind this attack that will try to get us to drop our dues. They might visit our homes, knock on our doors, send us mail with misleading information that we can give ourselves a raise—they might even show up outside

of our hospital to talk to us. But what they don't tell us is that if we leave our union we'll be weaker and without power to have a say in our pay, healthcare, and working conditions.

Here are three things that we can do right now:

Commit to keeping our union strong. If you haven't done so already, fill out a new union form at <https://joinseiu1199nw.org> and do your part to stay united.

Talk to your coworkers now about why you're staying in the union and what we've won together. Connect with your delegate and Executive Board leader about what we can do next.

Watch for mail, phone calls, or visits to your house from the Freedom Foundation about dropping your union dues. Don't be fooled: tell the Freedom Foundation that you're staying union strong.