

SEIU Service Wages
Effective as of November 2015

11/1/2015	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
Anesthesia Tech	19.41	19.98	20.45	20.97	21.47	21.98	22.51	23.08	23.64	24.20	24.77	25.36	26.03	26.65	27.34	27.75
Central Service Tech I	15.09	15.49	15.84	16.22	16.56	16.93	17.29	17.69	18.08	18.48	18.87	19.30	19.78	20.24	20.34	20.67
Central Service Tech II	16.63	17.14	17.61	18.02	18.50	18.93	19.38	19.87	20.42	20.91	21.43	21.95	22.51	23.06	23.65	24.03
Certified Ophthalmic Assistant	19.58	20.15	20.70	21.29	21.89	22.50	23.17	23.83	24.47	25.17	25.89	26.63	27.40	28.17	28.95	29.66
Certified Ophthalmic Tech	23.36	23.89	24.41	24.94	25.50	26.07	26.62	27.01	27.41	27.85	28.27	28.79	29.52	30.24	31.00	31.46
Cook	16.82	17.21	17.62	17.97	18.37	18.75	19.15	19.52	19.88	20.28	20.61	20.93	21.48	21.99	22.53	22.90
Custodian				15.26	15.70	16.14	16.56	17.01	17.49	17.91	18.34	18.78	19.26	19.73	20.22	20.52
EMT	17.38	17.91	18.41	18.92	19.42	19.97	20.51	21.04	21.66	22.25	22.86	23.47	24.12	24.81	25.46	25.85
Food Service Aide	13.85	14.23	14.62	15.05	15.36	15.75	16.15	16.53	16.94	17.28	17.64	17.95	18.42	18.87	19.33	19.62
Health Unit Coordinator	17.29	17.69	18.09	18.51	18.90	19.34	19.79	20.21	20.68	21.12	21.61	22.09	22.59	23.08	23.62	23.98
Health Unit Coordinator / NB (12 hr sche	17.29	17.69	18.09	18.51	18.90	19.34	19.79	20.21	20.68	21.12	21.61	22.09	22.59	23.08	23.62	23.98
Integrated Patient Care Tech	17.21	17.73	18.18	18.66	19.10	19.58	20.07	20.59	21.07	21.63	22.17	22.72	23.26	23.87	24.44	24.81
Logistics Coordinator	19.98	20.52	20.86	21.29	21.69	22.08	22.49	22.92	23.35	23.81	24.27	24.80	25.40	26.05	26.66	27.06
LPN	20.63	21.19	21.79	22.37	22.99	23.60	24.29	24.94	25.63	26.36	27.05	27.81	28.57	29.35	30.18	30.65
LPN/NB (12 hr schedule)	20.63	21.19	21.79	22.37	22.99	23.60	24.29	24.94	25.63	26.36	27.05	27.81	28.57	29.35	30.18	30.65
LPN/Home/Hospice	22.00	22.54	23.17	23.75	24.37	24.98	25.65	26.33	27.02	27.72	28.44	29.18	29.96	30.72	31.56	32.03
Material Management Tech	17.21	17.73	18.18	18.66	19.10	19.58	20.07	20.59	21.07	21.63	22.17	22.72	23.26	23.87	24.44	24.81
Medical Assistant	17.64	18.18	18.69	19.21	19.71	20.28	20.83	21.37	21.97	22.57	23.19	23.81	24.48	25.17	25.83	26.22
Nursing Assistant	16.43	16.88	17.28	17.64	18.06	18.47	18.85	19.28	19.66	20.12	20.58	21.00	21.55	22.08	22.64	22.99
Operating Room Core Tech	16.01	16.48	16.93	17.34	17.76	18.20	18.67	19.16	19.61	20.11	20.63	21.11	21.69	22.21	22.78	23.09
Ophthalmic Assistant	18.54	19.07	19.58	20.13	20.72	21.32	21.92	22.52	23.15	23.83	24.51	25.20	25.93	26.66	27.40	27.81
Orthopedic Tech	19.74	20.32	20.86	21.36	21.90	22.45	23.01	23.57	24.19	24.77	25.38	26.03	26.68	27.35	28.02	28.46
Patient Care Tech	15.61	16.07	16.47	16.89	17.32	17.75	18.18	18.64	19.10	19.59	20.08	20.58	21.07	21.63	22.17	22.49
Patient Care Tech / OSC	15.61	16.07	16.47	16.89	17.32	17.75	18.18	18.64	19.10	19.59	20.08	20.58	21.07	21.63	22.17	22.49
Physical Therapy Aide	15.71	16.15	16.51	16.87	17.27	17.66	18.02	18.45	18.81	19.26	19.68	20.10	20.61	21.11	21.68	21.98
Radiology Assistant	15.71	16.15	16.51	16.87	17.27	17.66	18.02	18.45	18.81	19.26	19.68	20.10	20.61	21.11	21.68	21.98
Social Services Assistant	21.10	21.69	22.27	22.86	23.48	24.12	24.79	25.42	26.15	26.83	27.59	28.38	29.03	29.74	30.49	30.92
Surgical Tech	22.32	22.94	23.50	24.07	24.66	25.28	25.86	26.51	27.15	27.81	28.47	29.14	29.88	30.67	31.63	32.09
Warehouse Worker	17.01	17.54	17.92	18.33	18.79	19.27	19.73	20.23	20.58	21.28	21.78	22.33	22.81	23.39	23.97	24.32
Warehouse Worker w/ Receiving Clerk p	17.01	17.54	17.92	18.33	18.79	19.27	19.73	20.23	20.58	21.28	21.78	22.33	22.81	23.39	23.97	24.32
EWA LPN	20.63	21.19	21.79	22.37	22.99	23.60	24.29	24.94	25.63	26.36	27.05	27.81	28.57	29.35	30.18	30.65
EWA Medical Assistant	17.64	18.18	18.69	19.21	19.71	20.28	20.83	21.37	21.97	22.57	23.19	23.81	24.48	25.17	25.83	26.22
WWA Courier						15.05	15.31	15.66	15.95	16.28	16.59	16.94	17.27	17.63	-	-
EWA Courier						15.05	15.31	15.66	15.95	16.28	16.59	16.94	17.27	17.63	-	-
EWA Utility Custodian	14.80	15.24	15.58	15.92	16.25	16.64	16.97	17.37	17.76	18.14	18.53	18.97	19.42	19.90	20.39	20.70

The wage rates listed for the classifications above reflect a 2% across the board increase over 2014-2015 wages. There is a two-year wait between steps 11-16.

* As reflected above, 2157 Surgical Tech receives an additional 2% (4% total) across the board wage increase over 2014-2015 wages.

** As reflected above, 2100 Anesthesia Tech receives an additional 9% (11% total) across the board wage increase over 2014-2015 wages.

***Blocked steps for Courier and Custodian are closed until equal or greater than \$15/hour.

SEIU Service Wages
Effective as of November 2016

11/1/2016	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
Anesthesia Tech	19.80	20.38	20.86	21.39	21.90	22.42	22.96	23.54	24.11	24.68	25.27	25.87	26.55	27.18	27.89	28.31
Central Service Tech I	15.39	15.80	16.16	16.54	16.89	17.27	17.64	18.04	18.44	18.85	19.25	19.69	20.18	20.64	20.75	21.08
Central Service Tech II	16.96	17.48	17.96	18.38	18.87	19.31	19.77	20.27	20.83	21.33	21.86	22.39	22.96	23.52	24.12	24.51
Certified Ophthalmic Assistant	19.97	20.55	21.11	21.72	22.33	22.95	23.63	24.31	24.96	25.67	26.41	27.16	27.95	28.73	29.53	30.25
Certified Ophthalmic Tech	23.83	24.37	24.90	25.44	26.01	26.59	27.15	27.55	27.96	28.41	28.84	29.37	30.11	30.84	31.62	32.09
Cook	17.16	17.55	17.97	18.33	18.74	19.13	19.53	19.91	20.28	20.69	21.02	21.35	21.91	22.43	22.98	23.36
Custodian			15.10	15.57	16.01	16.46	16.89	17.35	17.84	18.27	18.71	19.16	19.65	20.12	20.62	20.93
EMT	17.73	18.27	18.78	19.30	19.81	20.37	20.92	21.46	22.09	22.70	23.32	23.94	24.60	25.31	25.97	26.37
Food Service Aide	14.13	14.51	14.91	15.35	15.67	16.07	16.47	16.86	17.28	17.63	17.99	18.31	18.79	19.25	19.72	20.01
Health Unit Coordinator	17.64	18.04	18.45	18.88	19.28	19.73	20.19	20.61	21.09	21.54	22.04	22.53	23.04	23.54	24.09	24.46
Health Unit Coordinator / NB (12 hr sche	17.64	18.04	18.45	18.88	19.28	19.73	20.19	20.61	21.09	21.54	22.04	22.53	23.04	23.54	24.09	24.46
Integrated Patient Care Tech	17.55	18.08	18.54	19.03	19.48	19.97	20.47	21.00	21.49	22.06	22.61	23.17	23.73	24.35	24.93	25.31
Logistics Coordinator	20.38	20.93	21.28	21.72	22.12	22.52	22.94	23.38	23.82	24.29	24.76	25.30	25.91	26.57	27.19	27.60
LPN	21.04	21.61	22.23	22.82	23.45	24.07	24.78	25.44	26.14	26.89	27.59	28.37	29.14	29.94	30.78	31.26
LPN/NB (12 hr schedule)	21.04	21.61	22.23	22.82	23.45	24.07	24.78	25.44	26.14	26.89	27.59	28.37	29.14	29.94	30.78	31.26
LPN/Home/Hospice	22.44	22.99	23.63	24.23	24.86	25.48	26.16	26.86	27.56	28.27	29.01	29.76	30.56	31.33	32.19	32.67
Material Management Tech	17.55	18.08	18.54	19.03	19.48	19.97	20.47	21.00	21.49	22.06	22.61	23.17	23.73	24.35	24.93	25.31
Medical Assistant	17.99	18.54	19.06	19.59	20.10	20.69	21.25	21.80	22.41	23.02	23.65	24.29	24.97	25.67	26.35	26.74
Nursing Assistant	16.76	17.22	17.63	17.99	18.42	18.84	19.23	19.67	20.05	20.52	20.99	21.42	21.98	22.52	23.09	23.45
Operating Room Core Tech	16.33	16.81	17.27	17.69	18.12	18.56	19.04	19.54	20.00	20.51	21.04	21.53	22.12	22.65	23.24	23.55
Ophthalmic Assistant	18.91	19.45	19.97	20.53	21.13	21.75	22.36	22.97	23.61	24.31	25.00	25.70	26.45	27.19	27.95	28.37
Orthopedic Tech	20.13	20.73	21.28	21.79	22.34	22.90	23.47	24.04	24.67	25.27	25.89	26.55	27.21	27.90	28.58	29.03
Patient Care Tech	15.92	16.39	16.80	17.23	17.67	18.11	18.54	19.01	19.48	19.98	20.48	20.99	21.49	22.06	22.61	22.94
Patient Care Tech / OSC	15.92	16.39	16.80	17.23	17.67	18.11	18.54	19.01	19.48	19.98	20.48	20.99	21.49	22.06	22.61	22.94
Physical Therapy Aide	16.02	16.47	16.84	17.21	17.62	18.01	18.38	18.82	19.19	19.65	20.07	20.50	21.02	21.53	22.11	22.42
Radiology Assistant	16.02	16.47	16.84	17.21	17.62	18.01	18.38	18.82	19.19	19.65	20.07	20.50	21.02	21.53	22.11	22.42
Social Services Assistant	21.52	22.12	22.72	23.32	23.95	24.60	25.29	25.93	26.67	27.37	28.14	28.95	29.61	30.33	31.10	31.54
Surgical Tech	22.77	23.40	23.97	24.55	25.15	25.79	26.38	27.04	27.69	28.37	29.04	29.72	30.48	31.28	32.26	32.73
Warehouse Worker	17.35	17.89	18.28	18.70	19.17	19.66	20.12	20.63	20.99	21.71	22.22	22.78	23.27	23.86	24.45	24.81
Warehouse Worker w/ Receiving Clerk p	17.35	17.89	18.28	18.70	19.17	19.66	20.12	20.63	20.99	21.71	22.22	22.78	23.27	23.86	24.45	24.81
EWA LPN	21.04	21.61	22.23	22.82	23.45	24.07	24.78	25.44	26.14	26.89	27.59	28.37	29.14	29.94	30.78	31.26
EWA Medical Assistant	17.99	18.54	19.06	19.59	20.10	20.69	21.25	21.80	22.41	23.02	23.65	24.29	24.97	25.67	26.35	26.74
WWA Courier					15.02	15.35	15.62	15.97	16.27	16.61	16.92	17.28	17.62	17.98	-	-
EWA Courier					15.02	15.35	15.62	15.97	16.27	16.61	16.92	17.28	17.62	17.98	-	-
EWA Utility Custodian	15.10	15.54	15.89	16.24	16.58	16.97	17.31	17.72	18.12	18.50	18.90	19.35	19.81	20.30	20.80	21.11

The wage rates listed for the classifications above reflect a 2% across the board increase over 2015-2016 wages.

There is a two-year wait between steps 11-16.

***Blocked steps for Courier and Custodian are closed until equal or greater than \$15/hour.

SEIU Service Wages
Effective as of November 2017

11/1/2017	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
Anesthesia Tech	20.20	20.79	21.28	21.82	22.34	22.87	23.42	24.01	24.59	25.17	25.78	26.39	27.08	27.72	28.45	28.88
Central Service Tech I	15.70	16.12	16.48	16.87	17.23	17.62	17.99	18.40	18.81	19.23	19.64	20.08	20.58	21.05	21.17	21.50
Central Service Tech II	17.30	17.83	18.32	18.75	19.25	19.70	20.17	20.68	21.25	21.76	22.30	22.84	23.42	23.99	24.60	25.00
Certified Ophthalmic Assistant	20.37	20.96	21.53	22.15	22.78	23.41	24.10	24.80	25.46	26.18	26.94	27.70	28.51	29.30	30.12	30.86
Certified Ophthalmic Tech	24.31	24.86	25.40	25.95	26.53	27.12	27.69	28.10	28.52	28.98	29.42	29.96	30.71	31.46	32.25	32.73
Cook	17.50	17.90	18.33	18.70	19.11	19.51	19.92	20.31	20.69	21.10	21.44	21.78	22.35	22.88	23.44	23.83
Custodian			15.40	15.88	16.33	16.79	17.23	17.70	18.20	18.64	19.08	19.54	20.04	20.52	21.03	21.35
EMT	18.08	18.64	19.16	19.69	20.21	20.78	21.34	21.89	22.53	23.15	23.79	24.42	25.09	25.82	26.49	26.90
Food Service Aide	14.41	14.80	15.21	15.66	15.98	16.39	16.80	17.20	17.63	17.98	18.35	18.68	19.17	19.64	20.11	20.41
Health Unit Coordinator	17.99	18.40	18.82	19.26	19.67	20.12	20.59	21.02	21.51	21.97	22.48	22.98	23.50	24.01	24.57	24.95
Health Unit Coordinator / NB (12 hr sche	17.99	18.40	18.82	19.26	19.67	20.12	20.59	21.02	21.51	21.97	22.48	22.98	23.50	24.01	24.57	24.95
Integrated Patient Care Tech	17.90	18.44	18.91	19.41	19.87	20.37	20.88	21.42	21.92	22.50	23.06	23.63	24.20	24.84	25.43	25.82
Logistics Coordinator	20.79	21.35	21.71	22.15	22.56	22.97	23.40	23.85	24.30	24.78	25.26	25.81	26.43	27.10	27.73	28.15
LPN	21.46	22.04	22.67	23.28	23.92	24.55	25.28	25.95	26.66	27.43	28.14	28.94	29.72	30.54	31.40	31.89
LPN/NB (12 hr schedule)	21.46	22.04	22.67	23.28	23.92	24.55	25.28	25.95	26.66	27.43	28.14	28.94	29.72	30.54	31.40	31.89
LPN/Home/Hospice	22.89	23.45	24.10	24.71	25.36	25.99	26.68	27.40	28.11	28.84	29.59	30.36	31.17	31.96	32.83	33.32
Material Management Tech	17.90	18.44	18.91	19.41	19.87	20.37	20.88	21.42	21.92	22.50	23.06	23.63	24.20	24.84	25.43	25.82
Medical Assistant	18.35	18.91	19.44	19.98	20.50	21.10	21.68	22.24	22.86	23.48	24.12	24.78	25.47	26.18	26.88	27.27
Nursing Assistant	17.10	17.56	17.98	18.35	18.79	19.22	19.61	20.06	20.45	20.93	21.41	21.85	22.42	22.97	23.55	23.92
Operating Room Core Tech	16.66	17.15	17.62	18.04	18.48	18.93	19.42	19.93	20.40	20.92	21.46	21.96	22.56	23.10	23.70	24.02
Ophthalmic Assistant	19.29	19.84	20.37	20.94	21.55	22.19	22.81	23.43	24.08	24.80	25.50	26.21	26.98	27.73	28.51	28.94
Orthopedic Tech	20.53	21.14	21.71	22.23	22.79	23.36	23.94	24.52	25.16	25.78	26.41	27.08	27.75	28.46	29.15	29.61
Patient Care Tech	16.24	16.72	17.14	17.57	18.02	18.47	18.91	19.39	19.87	20.38	20.89	21.41	21.92	22.50	23.06	23.40
Patient Care Tech / OSC	16.24	16.72	17.14	17.57	18.02	18.47	18.91	19.39	19.87	20.38	20.89	21.41	21.92	22.50	23.06	23.40
Physical Therapy Aide	16.34	16.80	17.18	17.55	17.97	18.37	18.75	19.20	19.57	20.04	20.47	20.91	21.44	21.96	22.55	22.87
Radiology Assistant	16.34	16.80	17.18	17.55	17.97	18.37	18.75	19.20	19.57	20.04	20.47	20.91	21.44	21.96	22.55	22.87
Social Services Assistant	21.95	22.56	23.17	23.79	24.43	25.09	25.80	26.45	27.20	27.92	28.70	29.53	30.20	30.94	31.72	32.17
Surgical Tech	23.23	23.87	24.45	25.04	25.65	26.31	26.91	27.58	28.24	28.94	29.62	30.31	31.09	31.91	32.91	33.38
Warehouse Worker	17.70	18.25	18.65	19.07	19.55	20.05	20.52	21.04	21.41	22.14	22.66	23.24	23.74	24.34	24.94	25.31
Warehouse Worker w/ Receiving Clerk p	17.70	18.25	18.65	19.07	19.55	20.05	20.52	21.04	21.41	22.14	22.66	23.24	23.74	24.34	24.94	25.31
EWA LPN	21.46	22.04	22.67	23.28	23.92	24.55	25.28	25.95	26.66	27.43	28.14	28.94	29.72	30.54	31.40	31.89
EWA Medical Assistant	18.35	18.91	19.44	19.98	20.50	21.10	21.68	22.24	22.86	23.48	24.12	24.78	25.47	26.18	26.88	27.27
WWA Courier				15.03	15.32	15.66	15.93	16.29	16.60	16.94	17.26	17.63	17.97	18.34	-	-
EWA Courier				15.03	15.32	15.66	15.93	16.29	16.60	16.94	17.26	17.63	17.97	18.34	-	-
EWA Utility Custodian	15.40	15.85	16.21	16.56	16.91	17.31	17.66	18.07	18.48	18.87	19.28	19.74	20.21	20.71	21.22	21.53

The wage rates listed for the classifications above reflect a 2% across the board increase over 2016-2017 wages.

There is a two-year wait between steps 11-16.

***Blocked steps for Courier and Custodian are closed until equal or greater than \$15/hour.

SEIU Service Wages
Effective as of November 2018

11/1/2018	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
Anesthesia Tech	20.71	21.31	21.81	22.37	22.90	23.44	24.01	24.61	25.20	25.80	26.42	27.05	27.76	28.41	29.16	29.60
Central Service Tech I	16.09	16.52	16.89	17.29	17.66	18.06	18.44	18.86	19.28	19.71	20.13	20.58	21.09	21.58	21.70	22.04
Central Service Tech II	17.73	18.28	18.78	19.22	19.73	20.19	20.67	21.20	21.78	22.30	22.86	23.41	24.01	24.59	25.22	25.63
Certified Ophthalmic Assistant	20.88	21.48	22.07	22.70	23.35	24.00	24.70	25.42	26.10	26.83	27.61	28.39	29.22	30.03	30.87	31.63
Certified Ophthalmic Tech	24.92	25.48	26.04	26.60	27.19	27.80	28.38	28.80	29.23	29.70	30.16	30.71	31.48	32.25	33.06	33.55
Cook	17.94	18.35	18.79	19.17	19.59	20.00	20.42	20.82	21.21	21.63	21.98	22.32	22.91	23.45	24.03	24.43
Custodian		15.35	15.79	16.28	16.74	17.21	17.66	18.14	18.66	19.11	19.56	20.03	20.54	21.03	21.56	21.88
EMT	18.53	19.11	19.64	20.18	20.72	21.30	21.87	22.44	23.09	23.73	24.38	25.03	25.72	26.47	27.15	27.57
Food Service Aide	14.77	15.17	15.59	16.05	16.38	16.80	17.22	17.63	18.07	18.43	18.81	19.15	19.65	20.13	20.61	20.92
Health Unit Coordinator	18.44	18.86	19.29	19.74	20.16	20.62	21.10	21.55	22.05	22.52	23.04	23.55	24.09	24.61	25.18	25.57
Health Unit Coordinator / NB (12 hr sche	18.44	18.86	19.29	19.74	20.16	20.62	21.10	21.55	22.05	22.52	23.04	23.55	24.09	24.61	25.18	25.57
Integrated Patient Care Tech	18.35	18.90	19.38	19.90	20.37	20.88	21.40	21.96	22.47	23.06	23.64	24.22	24.81	25.46	26.07	26.47
Logistics Coordinator	21.31	21.88	22.25	22.70	23.12	23.54	23.99	24.45	24.91	25.40	25.89	26.46	27.09	27.78	28.42	28.85
LPN	22.00	22.59	23.24	23.86	24.52	25.16	25.91	26.60	27.33	28.12	28.84	29.66	30.46	31.30	32.19	32.69
LPN/NB (12 hr schedule)	22.00	22.59	23.24	23.86	24.52	25.16	25.91	26.60	27.33	28.12	28.84	29.66	30.46	31.30	32.19	32.69
LPN/Home/Hospice	23.46	24.04	24.70	25.33	25.99	26.64	27.35	28.09	28.81	29.56	30.33	31.12	31.95	32.76	33.65	34.15
Material Management Tech	18.35	18.90	19.38	19.90	20.37	20.88	21.40	21.96	22.47	23.06	23.64	24.22	24.81	25.46	26.07	26.47
Medical Assistant	18.81	19.38	19.93	20.48	21.01	21.63	22.22	22.80	23.43	24.07	24.72	25.40	26.11	26.83	27.55	27.95
Nursing Assistant	17.53	18.00	18.43	18.81	19.26	19.70	20.10	20.56	20.96	21.45	21.95	22.40	22.98	23.54	24.14	24.52
Operating Room Core Tech	17.08	17.58	18.06	18.49	18.94	19.40	19.91	20.43	20.91	21.44	22.00	22.51	23.12	23.68	24.29	24.62
Ophthalmic Assistant	19.77	20.34	20.88	21.46	22.09	22.74	23.38	24.02	24.68	25.42	26.14	26.87	27.65	28.42	29.22	29.66
Orthopedic Tech	21.04	21.67	22.25	22.79	23.36	23.94	24.54	25.13	25.79	26.42	27.07	27.76	28.44	29.17	29.88	30.35
Patient Care Tech	16.65	17.14	17.57	18.01	18.47	18.93	19.38	19.87	20.37	20.89	21.41	21.95	22.47	23.06	23.64	23.99
Patient Care Tech / OSC	16.65	17.14	17.57	18.01	18.47	18.93	19.38	19.87	20.37	20.89	21.41	21.95	22.47	23.06	23.64	23.99
Physical Therapy Aide	16.75	17.22	17.61	17.99	18.42	18.83	19.22	19.68	20.06	20.54	20.98	21.43	21.98	22.51	23.11	23.44
Radiology Assistant	16.75	17.22	17.61	17.99	18.42	18.83	19.22	19.68	20.06	20.54	20.98	21.43	21.98	22.51	23.11	23.44
Social Services Assistant	22.50	23.12	23.75	24.38	25.04	25.72	26.45	27.11	27.88	28.62	29.42	30.27	30.96	31.71	32.51	32.97
Surgical Tech	23.81	24.47	25.06	25.67	26.29	26.97	27.58	28.27	28.95	29.66	30.36	31.07	31.87	32.71	33.73	34.21
Warehouse Worker	18.14	18.71	19.12	19.55	20.04	20.55	21.03	21.57	21.95	22.69	23.23	23.82	24.33	24.95	25.56	25.94
Warehouse Worker w/ Receiving Clerk p	18.14	18.71	19.12	19.55	20.04	20.55	21.03	21.57	21.95	22.69	23.23	23.82	24.33	24.95	25.56	25.94
EWA LPN	22.00	22.59	23.24	23.86	24.52	25.16	25.91	26.60	27.33	28.12	28.84	29.66	30.46	31.30	32.19	32.69
EWA Medical Assistant	18.81	19.38	19.93	20.48	21.01	21.63	22.22	22.80	23.43	24.07	24.72	25.40	26.11	26.83	27.55	27.95
WWA Courier			15.10	15.41	15.70	16.05	16.33	16.70	17.02	17.36	17.69	18.07	18.42	18.80	-	-
EWA Courier			15.10	15.41	15.70	16.05	16.33	16.70	17.02	17.36	17.69	18.07	18.42	18.80	-	-
EWA Utility Custodian	15.79	16.25	16.62	16.97	17.33	17.74	18.10	18.52	18.94	19.34	19.76	20.23	20.72	21.23	21.75	22.07

The wage rates listed for the classifications above reflect a 2.5% across the board increase over 2017-2018 wages.

There is a two-year wait between steps 11-16.

***Blocked steps for Courier and Custodian are closed until equal or greater than \$15/hour.

SEIU Service Wages - TPT
Effective as of November 2015

11/1/2015		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
TPT	Anesthesia Tech	21.35	21.98	22.50	23.07	23.62	24.18	24.76	25.39	26.00	26.62	27.25	27.90	28.63	29.32	30.07	30.53
TPT	Central Service Tech I	16.60	17.04	17.42	17.84	18.22	18.62	19.02	19.46	19.89	20.33	20.76	21.23	21.76	22.26	22.37	22.74
TPT	Central Service Tech II	18.29	18.85	19.37	19.82	20.35	20.82	21.32	21.86	22.46	23.00	23.57	24.15	24.76	25.37	26.02	26.43
TPT	Certified Ophthalmic Assistant	21.54	22.17	22.77	23.42	24.08	24.75	25.49	26.21	26.92	27.69	28.48	29.29	30.14	30.99	31.85	32.63
TPT	Certified Ophthalmic Tech	25.70	26.28	26.85	27.43	28.05	28.68	29.28	29.71	30.15	30.64	31.10	31.67	32.47	33.26	34.10	34.61
TPT	Cook	18.50	18.93	19.38	19.77	20.21	20.63	21.07	21.47	21.87	22.31	22.67	23.02	23.63	24.19	24.78	25.19
TPT	Custodian	15.33	15.84	16.28	16.79	17.27	17.75	18.22	18.71	19.24	19.70	20.17	20.66	21.19	21.70	22.24	22.57
TPT	EMT	19.12	19.70	20.25	20.81	21.36	21.97	22.56	23.14	23.83	24.48	25.15	25.82	26.53	27.29	28.01	28.44
TPT	Food Service Aide	15.24	15.65	16.08	16.56	16.90	17.33	17.77	18.18	18.63	19.01	19.40	19.75	20.26	20.76	21.26	21.58
TPT	Health Unit Coordinator	19.02	19.46	19.90	20.36	20.79	21.27	21.77	22.23	22.75	23.23	23.77	24.30	24.85	25.39	25.98	26.38
TPT	Health Unit Coordinator / NB (12 hr sche	19.02	19.46	19.90	20.36	20.79	21.27	21.77	22.23	22.75	23.23	23.77	24.30	24.85	25.39	25.98	26.38
TPT	Integrated Patient Care Tech	18.93	19.50	20.00	20.53	21.01	21.54	22.08	22.65	23.18	23.79	24.39	24.99	25.59	26.26	26.88	27.29
TPT	Logistics Coordinator	21.98	22.57	22.95	23.42	23.86	24.29	24.74	25.21	25.69	26.19	26.70	27.28	27.94	28.66	29.33	29.77
TPT	LPN	22.69	23.31	23.97	24.61	25.29	25.96	26.72	27.43	28.19	29.00	29.76	30.59	31.43	32.29	33.20	33.72
TPT	LPN/NB (12 hr schedule)	22.69	23.31	23.97	24.61	25.29	25.96	26.72	27.43	28.19	29.00	29.76	30.59	31.43	32.29	33.20	33.72
TPT	LPN/Home/Hospice	24.20	24.79	25.49	26.13	26.81	27.48	28.22	28.96	29.72	30.49	31.28	32.10	32.96	33.79	34.72	35.23
TPT	Material Management Tech	18.93	19.50	20.00	20.53	21.01	21.54	22.08	22.65	23.18	23.79	24.39	24.99	25.59	26.26	26.88	27.29
TPT	Medical Assistant	19.40	20.00	20.56	21.13	21.68	22.31	22.91	23.51	24.17	24.83	25.51	26.19	26.93	27.69	28.41	28.84
TPT	Nursing Assistant	18.07	18.57	19.01	19.40	19.87	20.32	20.74	21.21	21.63	22.13	22.64	23.10	23.71	24.29	24.90	25.29
TPT	Operating Room Core Tech	17.61	18.13	18.62	19.07	19.54	20.02	20.54	21.08	21.57	22.12	22.69	23.22	23.86	24.43	25.06	25.40
TPT	Ophthalmic Assistant	20.39	20.98	21.54	22.14	22.79	23.45	24.11	24.77	25.47	26.21	26.96	27.72	28.52	29.33	30.14	30.59
TPT	Orthopedic Tech	21.71	22.35	22.95	23.50	24.09	24.70	25.31	25.93	26.61	27.25	27.92	28.63	29.35	30.09	30.82	31.31
TPT	Patient Care Tech	17.17	17.68	18.12	18.58	19.05	19.53	20.00	20.50	21.01	21.55	22.09	22.64	23.18	23.79	24.39	24.74
TPT	Patient Care Tech / OSC	17.17	17.68	18.12	18.58	19.05	19.53	20.00	20.50	21.01	21.55	22.09	22.64	23.18	23.79	24.39	24.74
TPT	Physical Therapy Aide	17.28	17.77	18.16	18.56	19.00	19.43	19.82	20.30	20.69	21.19	21.65	22.11	22.67	23.22	23.85	24.18
TPT	Radiology Assistant	17.28	17.77	18.16	18.56	19.00	19.43	19.82	20.30	20.69	21.19	21.65	22.11	22.67	23.22	23.85	24.18
TPT	Social Services Assistant	23.21	23.86	24.50	25.15	25.83	26.53	27.27	27.96	28.77	29.51	30.35	31.22	31.93	32.71	33.54	34.01
TPT	Surgical Tech	24.55	25.23	25.85	26.48	27.13	27.81	28.45	29.16	29.87	30.59	31.32	32.05	32.87	33.74	34.79	35.30
TPT	Warehouse Worker	18.71	19.29	19.71	20.16	20.67	21.20	21.70	22.25	22.64	23.41	23.96	24.56	25.09	25.73	26.37	26.75
TPT	Warehouse Worker w/ Receiving Clerk p	18.71	19.29	19.71	20.16	20.67	21.20	21.70	22.25	22.64	23.41	23.96	24.56	25.09	25.73	26.37	26.75
EWA	TPT LPN	23.72	24.37	25.06	25.73	26.44	27.14	27.93	28.68	29.47	30.31	31.11	31.98	32.86	33.75	34.71	35.25
EWA	TPT Medical Assistant	20.29	20.91	21.49	22.09	22.67	23.32	23.95	24.58	25.27	25.96	26.67	27.38	28.15	28.95	29.70	30.15
WWA	TPT Courier	14.98	15.29	15.58	15.90	16.20	16.56	16.84	17.23	17.55	17.91	18.25	18.63	19.00	19.39	-	-
EWA	TPT Courier	15.66	15.99	16.28	16.62	16.94	17.31	17.61	18.01	18.34	18.72	19.08	19.48	19.86	20.27	-	-
TPT	Utility Custodian	16.28	16.76	17.14	17.51	17.88	18.30	18.67	19.11	19.54	19.95	20.38	20.87	21.36	21.89	22.43	22.77

10% wwa, 15% ewa

SEIU Service Wages - TPT
Effective as of November 2016

2016		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
TPT	Anesthesia Tech	21.78	22.42	22.95	23.53	24.09	24.66	25.26	25.90	26.52	27.15	27.80	28.46	29.20	29.91	30.67	31.14
TPT	Central Service Tech I	16.93	17.38	17.77	18.20	18.58	18.99	19.40	19.85	20.29	20.74	21.18	21.65	22.20	22.71	22.82	23.19
TPT	Central Service Tech II	18.66	19.23	19.76	20.22	20.76	21.24	21.75	22.30	22.91	23.46	24.04	24.63	25.26	25.88	26.54	26.96
TPT	Certified Ophthalmic Assistant	21.97	22.61	23.23	23.89	24.56	25.25	26.00	26.73	27.46	28.24	29.05	29.88	30.74	31.61	32.49	33.28
TPT	Certified Ophthalmic Tech	26.21	26.81	27.39	27.98	28.61	29.25	29.87	30.30	30.75	31.25	31.72	32.30	33.12	33.93	34.78	35.30
TPT	Cook	18.87	19.31	19.77	20.17	20.61	21.04	21.49	21.90	22.31	22.76	23.12	23.48	24.10	24.67	25.28	25.69
TPT	Custodian			16.61	17.13	17.62	18.11	18.58	19.08	19.62	20.09	20.57	21.07	21.61	22.13	22.68	23.02
TPT	EMT	19.50	20.09	20.66	21.23	21.79	22.41	23.01	23.60	24.31	24.97	25.65	26.34	27.06	27.84	28.57	29.01
TPT	Food Service Aide	15.54	15.96	16.40	16.89	17.24	17.68	18.13	18.54	19.00	19.39	19.79	20.15	20.67	21.18	21.69	22.01
TPT	Health Unit Coordinator	19.40	19.85	20.30	20.77	21.21	21.70	22.21	22.67	23.21	23.69	24.25	24.79	25.35	25.90	26.50	26.91
TPT	Health Unit Coordinator / NB (12 hr sche	19.40	19.85	20.30	20.77	21.21	21.70	22.21	22.67	23.21	23.69	24.25	24.79	25.35	25.90	26.50	26.91
TPT	Integrated Patient Care Tech	19.31	19.89	20.40	20.94	21.43	21.97	22.52	23.10	23.64	24.27	24.88	25.49	26.10	26.79	27.42	27.84
TPT	Logistics Coordinator	22.42	23.02	23.41	23.89	24.34	24.78	25.23	25.71	26.20	26.71	27.23	27.83	28.50	29.23	29.92	30.37
TPT	LPN	23.14	23.78	24.45	25.10	25.80	26.48	27.25	27.98	28.75	29.58	30.36	31.20	32.06	32.94	33.86	34.39
TPT	LPN/NB (12 hr schedule)	23.14	23.78	24.45	25.10	25.80	26.48	27.25	27.98	28.75	29.58	30.36	31.20	32.06	32.94	33.86	34.39
TPT	LPN/Home/Hospice	24.68	25.29	26.00	26.65	27.35	28.03	28.78	29.54	30.31	31.10	31.91	32.74	33.62	34.47	35.41	35.93
TPT	Material Management Tech	19.31	19.89	20.40	20.94	21.43	21.97	22.52	23.10	23.64	24.27	24.88	25.49	26.10	26.79	27.42	27.84
TPT	Medical Assistant	19.79	20.40	20.97	21.55	22.11	22.76	23.37	23.98	24.65	25.33	26.02	26.71	27.47	28.24	28.98	29.42
TPT	Nursing Assistant	18.43	18.94	19.39	19.79	20.27	20.73	21.15	21.63	22.06	22.57	23.09	23.56	24.18	24.78	25.40	25.80
TPT	Operating Room Core Tech	17.96	18.49	18.99	19.45	19.93	20.42	20.95	21.50	22.00	22.56	23.14	23.68	24.34	24.92	25.56	25.91
TPT	Ophthalmic Assistant	20.80	21.40	21.97	22.58	23.25	23.92	24.59	25.27	25.98	26.73	27.50	28.27	29.09	29.92	30.74	31.20
TPT	Orthopedic Tech	22.14	22.80	23.41	23.97	24.57	25.19	25.82	26.45	27.14	27.80	28.48	29.20	29.94	30.69	31.44	31.94
TPT	Patient Care Tech	17.51	18.03	18.48	18.95	19.43	19.92	20.40	20.91	21.43	21.98	22.53	23.09	23.64	24.27	24.88	25.23
TPT	Patient Care Tech / OSC	17.51	18.03	18.48	18.95	19.43	19.92	20.40	20.91	21.43	21.98	22.53	23.09	23.64	24.27	24.88	25.23
TPT	Physical Therapy Aide	17.63	18.13	18.52	18.93	19.38	19.82	20.22	20.71	21.10	21.61	22.08	22.55	23.12	23.68	24.33	24.66
TPT	Radiology Assistant	17.63	18.13	18.52	18.93	19.38	19.82	20.22	20.71	21.10	21.61	22.08	22.55	23.12	23.68	24.33	24.66
TPT	Social Services Assistant	23.67	24.34	24.99	25.65	26.35	27.06	27.82	28.52	29.35	30.10	30.96	31.84	32.57	33.36	34.21	34.69
TPT	Surgical Tech	25.04	25.73	26.37	27.01	27.67	28.37	29.02	29.74	30.47	31.20	31.95	32.69	33.53	34.41	35.49	36.01
TPT	Warehouse Worker	19.08	19.68	20.10	20.56	21.08	21.62	22.13	22.70	23.09	23.88	24.44	25.05	25.59	26.24	26.90	27.29
TPT	Warehouse Worker w/ Receiving Clerk p	19.08	19.68	20.10	20.56	21.08	21.62	22.13	22.70	23.09	23.88	24.44	25.05	25.59	26.24	26.90	27.29
EWA	TPT LPN	24.19	24.86	25.56	26.24	26.97	27.68	28.49	29.25	30.06	30.92	31.73	32.62	33.52	34.43	35.40	35.96
EWA	TPT Medical Assistant	20.70	21.33	21.92	22.53	23.12	23.79	24.43	25.07	25.78	26.48	27.20	27.93	28.71	29.53	30.29	30.75
WWA	TPT Courier					16.52	16.89	17.18	17.57	17.90	18.27	18.62	19.00	19.38	19.78	-	-
EWA	TPT Courier					17.28	17.66	17.96	18.37	18.71	19.09	19.46	19.87	20.26	20.68	-	-
TPT	Utility Custodian	16.61	17.10	17.48	17.86	18.24	18.67	19.04	19.49	19.93	20.35	20.79	21.29	21.79	22.33	22.88	23.23

SEIU Service Wages - TPT
Effective as of November 2017

2017		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
TPT	Anesthesia Tech	22.22	22.87	23.41	24.00	24.57	25.15	25.77	26.42	27.05	27.69	28.36	29.03	29.78	30.51	31.28	31.76
TPT	Central Service Tech I	17.27	17.73	18.13	18.56	18.95	19.37	19.79	20.25	20.70	21.15	21.60	22.08	22.64	23.16	23.28	23.65
TPT	Central Service Tech II	19.03	19.61	20.16	20.62	21.18	21.66	22.19	22.75	23.37	23.93	24.52	25.12	25.77	26.40	27.07	27.50
TPT	Certified Ophthalmic Assistant	22.41	23.06	23.69	24.37	25.05	25.76	26.52	27.26	28.01	28.80	29.63	30.48	31.35	32.24	33.14	33.95
TPT	Certified Ophthalmic Tech	26.73	27.35	27.94	28.54	29.18	29.84	30.47	30.91	31.37	31.88	32.35	32.95	33.78	34.61	35.48	36.01
TPT	Cook	19.25	19.70	20.17	20.57	21.02	21.46	21.92	22.34	22.76	23.22	23.58	23.95	24.58	25.16	25.79	26.20
TPT	Custodian			16.94	17.47	17.97	18.47	18.95	19.46	20.01	20.49	20.98	21.49	22.04	22.57	23.13	23.48
TPT	EMT	19.89	20.49	21.07	21.65	22.23	22.86	23.47	24.07	24.80	25.47	26.16	26.87	27.60	28.40	29.14	29.59
TPT	Food Service Aide	15.85	16.28	16.73	17.23	17.58	18.03	18.49	18.91	19.38	19.78	20.19	20.55	21.08	21.60	22.12	22.45
TPT	Health Unit Coordinator	19.79	20.25	20.71	21.19	21.63	22.13	22.65	23.12	23.67	24.16	24.74	25.29	25.86	26.42	27.03	27.45
TPT	Health Unit Coordinator / NB (12 hr sche	19.79	20.25	20.71	21.19	21.63	22.13	22.65	23.12	23.67	24.16	24.74	25.29	25.86	26.42	27.03	27.45
TPT	Integrated Patient Care Tech	19.70	20.29	20.81	21.36	21.86	22.41	22.97	23.56	24.11	24.76	25.38	26.00	26.62	27.33	27.97	28.40
TPT	Logistics Coordinator	22.87	23.48	23.88	24.37	24.83	25.28	25.73	26.22	26.72	27.24	27.77	28.39	29.07	29.81	30.52	30.98
TPT	LPN	23.60	24.26	24.94	25.60	26.32	27.01	27.80	28.54	29.33	30.17	30.97	31.82	32.70	33.60	34.54	35.08
TPT	LPN/NB (12 hr schedule)	23.60	24.26	24.94	25.60	26.32	27.01	27.80	28.54	29.33	30.17	30.97	31.82	32.70	33.60	34.54	35.08
TPT	LPN/Home/Hospice	25.17	25.80	26.52	27.18	27.90	28.59	29.36	30.13	30.92	31.72	32.55	33.39	34.29	35.16	36.12	36.65
TPT	Material Management Tech	19.70	20.29	20.81	21.36	21.86	22.41	22.97	23.56	24.11	24.76	25.38	26.00	26.62	27.33	27.97	28.40
TPT	Medical Assistant	20.19	20.81	21.39	21.98	22.55	23.22	23.84	24.46	25.14	25.84	26.54	27.24	28.02	28.80	29.56	30.01
TPT	Nursing Assistant	18.80	19.32	19.78	20.19	20.68	21.14	21.57	22.06	22.50	23.02	23.55	24.03	24.66	25.28	25.91	26.32
TPT	Operating Room Core Tech	18.32	18.86	19.37	19.84	20.33	20.83	21.37	21.93	22.44	23.01	23.60	24.15	24.83	25.42	26.07	26.43
TPT	Ophthalmic Assistant	21.22	21.83	22.41	23.03	23.72	24.40	25.08	25.78	26.50	27.26	28.05	28.84	29.67	30.52	31.35	31.82
TPT	Orthopedic Tech	22.58	23.26	23.88	24.45	25.06	25.69	26.34	26.98	27.68	28.36	29.05	29.78	30.54	31.30	32.07	32.58
TPT	Patient Care Tech	17.86	18.39	18.85	19.33	19.82	20.32	20.81	21.33	21.86	22.42	22.98	23.55	24.11	24.76	25.38	25.73
TPT	Patient Care Tech / OSC	17.86	18.39	18.85	19.33	19.82	20.32	20.81	21.33	21.86	22.42	22.98	23.55	24.11	24.76	25.38	25.73
TPT	Physical Therapy Aide	17.98	18.49	18.89	19.31	19.77	20.22	20.62	21.12	21.52	22.04	22.52	23.00	23.58	24.15	24.82	25.15
TPT	Radiology Assistant	17.98	18.49	18.89	19.31	19.77	20.22	20.62	21.12	21.52	22.04	22.52	23.00	23.58	24.15	24.82	25.15
TPT	Social Services Assistant	24.14	24.83	25.49	26.16	26.88	27.60	28.38	29.09	29.94	30.70	31.58	32.48	33.22	34.03	34.89	35.38
TPT	Surgical Tech	25.54	26.24	26.90	27.55	28.22	28.94	29.60	30.33	31.08	31.82	32.59	33.34	34.20	35.10	36.20	36.73
TPT	Warehouse Worker	19.46	20.07	20.50	20.97	21.50	22.05	22.57	23.15	23.55	24.36	24.93	25.55	26.10	26.76	27.44	27.84
TPT	Warehouse Worker w/ Receiving Clerk p	19.46	20.07	20.50	20.97	21.50	22.05	22.57	23.15	23.55	24.36	24.93	25.55	26.10	26.76	27.44	27.84
EWA	TPT LPN	24.67	25.36	26.07	26.76	27.51	28.23	29.06	29.84	30.66	31.54	32.36	33.27	34.19	35.12	36.11	36.68
EWA	TPT Medical Assistant	21.11	21.76	22.36	22.98	23.58	24.27	24.92	25.57	26.30	27.01	27.74	28.49	29.28	30.12	30.90	31.37
WWA	TPT Courier				16.54	16.85	17.23	17.52	17.92	18.26	18.64	18.99	19.38	19.77	20.18	-	-
EWA	TPT Courier				17.29	17.63	18.01	18.32	18.74	19.08	19.47	19.85	20.27	20.67	21.09	-	-
TPT	Utility Custodian	16.94	17.44	17.83	18.22	18.60	19.04	19.42	19.88	20.33	20.76	21.21	21.72	22.23	22.78	23.34	23.69

SEIU Service Wages - TPT
Effective as of November 2018

2018		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
TPT	Anesthesia Tech	22.78	23.44	24.00	24.60	25.18	25.78	26.41	27.08	27.73	28.38	29.07	29.76	30.52	31.27	32.06	32.55
TPT	Central Service Tech I	17.70	18.17	18.58	19.02	19.42	19.85	20.28	20.76	21.22	21.68	22.14	22.63	23.21	23.74	23.86	24.24
TPT	Central Service Tech II	19.51	20.10	20.66	21.14	21.71	22.20	22.74	23.32	23.95	24.53	25.13	25.75	26.41	27.06	27.75	28.19
TPT	Certified Ophthalmic Assistant	22.97	23.64	24.28	24.98	25.68	26.40	27.18	27.94	28.71	29.52	30.37	31.24	32.13	33.05	33.97	34.80
TPT	Certified Ophthalmic Tech	27.40	28.03	28.64	29.25	29.91	30.59	31.23	31.68	32.15	32.68	33.16	33.77	34.62	35.48	36.37	36.91
TPT	Cook	19.73	20.19	20.67	21.08	21.55	22.00	22.47	22.90	23.33	23.80	24.17	24.55	25.19	25.79	26.43	26.86
TPT	Custodian		16.89	17.36	17.91	18.42	18.93	19.42	19.95	20.51	21.00	21.50	22.03	22.59	23.13	23.71	24.07
TPT	EMT	20.39	21.00	21.60	22.19	22.79	23.43	24.06	24.67	25.42	26.11	26.81	27.54	28.29	29.11	29.87	30.33
TPT	Food Service Aide	16.25	16.69	17.15	17.66	18.02	18.48	18.95	19.38	19.86	20.27	20.69	21.06	21.61	22.14	22.67	23.01
TPT	Health Unit Coordinator	20.28	20.76	21.23	21.72	22.17	22.68	23.22	23.70	24.26	24.76	25.36	25.92	26.51	27.08	27.71	28.14
TPT	Health Unit Coordinator / NB (12 hr sche	20.28	20.76	21.23	21.72	22.17	22.68	23.22	23.70	24.26	24.76	25.36	25.92	26.51	27.08	27.71	28.14
TPT	Integrated Patient Care Tech	20.19	20.80	21.33	21.89	22.41	22.97	23.54	24.15	24.71	25.38	26.01	26.65	27.29	28.01	28.67	29.11
TPT	Logistics Coordinator	23.44	24.07	24.48	24.98	25.45	25.91	26.37	26.88	27.39	27.92	28.46	29.10	29.80	30.56	31.28	31.75
TPT	LPN	24.19	24.87	25.56	26.24	26.98	27.69	28.50	29.25	30.06	30.92	31.74	32.62	33.52	34.44	35.40	35.96
TPT	LPN/NB (12 hr schedule)	24.19	24.87	25.56	26.24	26.98	27.69	28.50	29.25	30.06	30.92	31.74	32.62	33.52	34.44	35.40	35.96
TPT	LPN/Home/Hospice	25.80	26.45	27.18	27.86	28.60	29.30	30.09	30.88	31.69	32.51	33.36	34.22	35.15	36.04	37.02	37.57
TPT	Material Management Tech	20.19	20.80	21.33	21.89	22.41	22.97	23.54	24.15	24.71	25.38	26.01	26.65	27.29	28.01	28.67	29.11
TPT	Medical Assistant	20.69	21.33	21.92	22.53	23.11	23.80	24.44	25.07	25.77	26.49	27.20	27.92	28.72	29.52	30.30	30.76
TPT	Nursing Assistant	19.27	19.80	20.27	20.69	21.20	21.67	22.11	22.61	23.06	23.60	24.14	24.63	25.28	25.91	26.56	26.98
TPT	Operating Room Core Tech	18.78	19.33	19.85	20.34	20.84	21.35	21.90	22.48	23.00	23.59	24.19	24.75	25.45	26.06	26.72	27.09
TPT	Ophthalmic Assistant	21.75	22.38	22.97	23.61	24.31	25.01	25.71	26.42	27.16	27.94	28.75	29.56	30.41	31.28	32.13	32.62
TPT	Orthopedic Tech	23.14	23.84	24.48	25.06	25.69	26.33	27.00	27.65	28.37	29.07	29.78	30.52	31.30	32.08	32.87	33.39
TPT	Patient Care Tech	18.31	18.85	19.32	19.81	20.32	20.83	21.33	21.86	22.41	22.98	23.55	24.14	24.71	25.38	26.01	26.37
TPT	Patient Care Tech / OSC	18.31	18.85	19.32	19.81	20.32	20.83	21.33	21.86	22.41	22.98	23.55	24.14	24.71	25.38	26.01	26.37
TPT	Physical Therapy Aide	18.43	18.95	19.36	19.79	20.26	20.73	21.14	21.65	22.06	22.59	23.08	23.58	24.17	24.75	25.44	25.78
TPT	Radiology Assistant	18.43	18.95	19.36	19.79	20.26	20.73	21.14	21.65	22.06	22.59	23.08	23.58	24.17	24.75	25.44	25.78
TPT	Social Services Assistant	24.74	25.45	26.13	26.81	27.55	28.29	29.09	29.82	30.69	31.47	32.37	33.29	34.05	34.88	35.76	36.26
TPT	Surgical Tech	26.18	26.90	27.57	28.24	28.93	29.66	30.34	31.09	31.86	32.62	33.40	34.17	35.06	35.98	37.11	37.65
TPT	Warehouse Worker	19.95	20.57	21.01	21.49	22.04	22.60	23.13	23.73	24.14	24.97	25.55	26.19	26.75	27.43	28.13	28.54
TPT	Warehouse Worker w/ Receiving Clerk p	19.95	20.57	21.01	21.49	22.04	22.60	23.13	23.73	24.14	24.97	25.55	26.19	26.75	27.43	28.13	28.54
EWA	TPT LPN	25.29	25.99	26.72	27.43	28.20	28.94	29.79	30.59	31.43	32.33	33.17	34.10	35.04	36.00	37.01	37.60
EWA	TPT Medical Assistant	21.64	22.30	22.92	23.55	24.17	24.88	25.54	26.21	26.96	27.69	28.43	29.20	30.01	30.87	31.67	32.15
WWA	TPT Courier			16.62	16.95	17.27	17.66	17.96	18.37	18.72	19.11	19.46	19.86	20.26	20.68	-	-
EWA	TPT Courier			17.36	17.72	18.07	18.46	18.78	19.21	19.56	19.96	20.35	20.78	21.19	21.62	-	-
EWA	TPT Utility Custodian	17.36	17.88	18.28	18.68	19.07	19.52	19.91	20.38	20.84	21.28	21.74	22.26	22.79	23.35	23.92	24.28