

Standing Up for Safe Staffing in EVS across the Swedish System!

EVS is the frontline of infection prevention for patients at Swedish and this week we united to call on administration to prioritize patient and staff safety by honoring their commitments to fixed assignments and full staffing.

Across all five campuses we sent a united message with dozens of us marching on EVS managers. For too long Swedish and Providence management have prioritized profits over patients and not held managers and supervisors accountable for creating a hostile and unsafe work environment. We have seen:

- Short staffing on every campus
- Racism, discrimination, bullying, and harassment from managers
- Favoritism and inequitable work assignments

We have presented staffing plans to managers' at all five campuses that will ensure the safety of the patients and staff. We stood together to let management know we will no longer accept their refusal to act on our concerns and we call on them to work with us on a plan of implementation.



"What we are asking from our supervisors is respect, support, and enough staffing for our departments to safely care for patients."

Jorge Martinez, EVS, Edmonds



"This is for everybody's safety and we will show management that we have strong unity and we are not afraid to tell them about our concerns in our

department. If we don't talk to each other we can't talk about what is happening in the hospital and that lowers morale and stops us from making progress on our issues. We need to strongly support each other and not be afraid to tell management what is happening."

Angel Sherbourne, EVS, Cherry Hill



"Dividing up the work in a fair manner is the most important. Unfair work assignments need to be addressed. We need the right staffing to be able to do our

jobs well. Leads also need to be given the tools and training to set them up for success. Management, you have to fix it."

Negasi Mehari, EVS, Ballard



"It's very important that EVS is safely staffed. We are on the frontline of preventing infectious disease control to our patients in the hospital. Our

campus staffing plans are important to ensure that EVS workers at SMC have the abilities to protect our patients in the hospital. We call on management to work with us in our EVS Safety Subcommittee for fixed unit assignments."

Darlene Johansen, EVS, Issaquah



"As EVS Employees we deserve to be treated equally and fairly along with better working conditions. We deserve support and recognition from management. We need to continue organizing and being united to get what we deserve."

Marquisha Davis & Reanua Coleman, EVS, First Hill



Ballard EVS members



Edmonds EVS members



Cherry Hill EVS members