

Building our unity to win for CPC

No matter where we work in CPC we need to have the same rights and same union! That's why last August we voted to join our co-workers in our union so that we have one standard. Coming up on August 17 we'll have our next bargaining session as the newest union members. We have made it clear to management that we need to have wage steps like our colleagues who are already in the union and receive a bonus for the work we have done bargaining the contract this year. We need management to show everyone at CPC the same respect so that we can come together as one CPC.

Once we win our wage steps we will join our already organized colleagues at the bargaining table to negotiate our new contract for everyone at CPC!



"Management needs to consider all that we have to deal with in our work. This isn't hotel housekeeping! I work closely with clients in various stages of mental illness. I love my job and care about my patients. We got the state to understand the important work we do and they allocated money for our work so we don't leave. We need to see this money on our paycheck!"

Lisa Williams, El Rey housekeeping

Winning recruitment and retention!

Legislative investment in front line staff

In January over a hundred SEIU behavioral health members met with our legislators to advocate for increased funding to recruit and retain quality front line staff. This lobbying, along with our work to elect Manka Dhingra to the Senate and flip the Senate to democratic control, led to a budget that allocated \$68 million dollars to recruitment and retention for behavioral health agencies.

On July 1 the King County Behavioral Health Organization (BHO) has increased Medicaid rates by 6% to recruit and retain behavioral health staff. We are determined to have these investments forwarded through the agencies to front line staff and made that clear at the bargaining table last week that we need to get this money now!

