



We are united for one CPC with respect for all workers

We do the work that makes CPC successful and that's why we're calling for respect for all of us, no matter where in CPC we work. We voted to join together as one union which will make us even stronger as CPC merges with Navos and we prepared to bargain our new contract. This year we won significant increases in the state legislature to be used for recruitment and retention. Now we need to make sure those increases come most directly to us, the frontline staff for which they were intended. We return to bargaining on August 17 and are calling on management to hear our message: we are one CPC, united for the same wage scale and steps as everyone else. Keep in touch with your delegates to learn how you can support our plan.

Next Steps:

1. Our new unit will be bargaining on August 17 to join our current CPC contract.
2. We will demand CPC respect our union and our contract during the Navos merger.
3. Together we fill out surveys and elect a bargaining Team for our 2019 contract.

Our CPC Delegates

Rayna Heard, CSS
Emily Miller, Child and Family, Northgate
Jason Foldvic, NCSS, Lake City Way
Bethany Simpson, Cedar House
Allen Smith, CSS, 4120
Colleen Malone, Residential Counselor, El Ray
Mary Nicholls, Case Manager, Cascade Hall

New Unit Bargaining Team

Stephani Holt, Admin Property and Maintenance
John King, Peer Support, 4120
Lisa Williams, Housekeeping, El Ray
Daniel Bayfield, On-Call Residential Consoler
Chris Dyson, Accounting, Lake City



"When we all stand together as one group, regardless of what job we have at CPC, we are powerful. Everyone at CPC deserves respect!"

Rayna Heard, CSS



"We are stronger as one! We need to stick together as one union."
Jon Riley, Maintenance Technician



"Our union gives us a voice in our work place! Everyone at CPC works hard and deserves that voice. We are the ones who do the work and we deserve to be heard."
Haley Jones, CSS, Beltown

