



August 14, 2018

# We need affordable care for us and our families – take action today!

We care for patients and clients at Harborview and across the state, we need affordable care for our families, too. As state employees we bargain with the state for our health benefits. When 113,000 of us join our voices we can protect our healthcare benefits and fight together to make improvements. Having a union has given us the ability to join our power and bargain together with other state employees to make sure we can keep our benefits competitive. At our last session we told management that is time they bring our healthcare cost back to 88/12% what used to be before the recession.



Stand with your co-workers by visiting

<http://bit.ly/HMHealthcare>

or watch for an email from your union with the link to take action.



"We need to be prepared to fight for our healthcare. During the recession we adjusted our healthcare costs in good faith, and now management is refusing to make things right. Now that our economy is back on its feet, our cost share should go back to what it was. We need to do what it takes to win a lower cost share. Email the governor's office today to say that 85/15% isn't going to cut it anymore; we need to go back to 88/12%."

**Scott Canaday, Harborview Medical Center, Angio Tech, SEIU Healthcare 1199NW Vice president, Member of the Health Care Coalition Bargaining Team**



"Management is going to have to work with us because we are holding strong and we remember the losses from the past. This fight will have to extend beyond the bargaining table and it will take all of us reaching out and will go all the way to governor's office. Send your email today."

**Patricia Terry, Nurse Consultant, DOH, Member of the Health Care Coalition Bargaining Team**

## Our Proposals

Our HC cost before the recession	Our HC cost now	Our proposal to management
State paid 88% of the cost. We paid 12% of the cost.	State Pays 85 % of the cost. We pay 15% of the cost.	That we go back to what it used to be before the recession; State pays 88% of the cost. We pay 12% of the cost.



### 1199NW Healthcare Coalition Bargaining Team Members:

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