



We are ready!

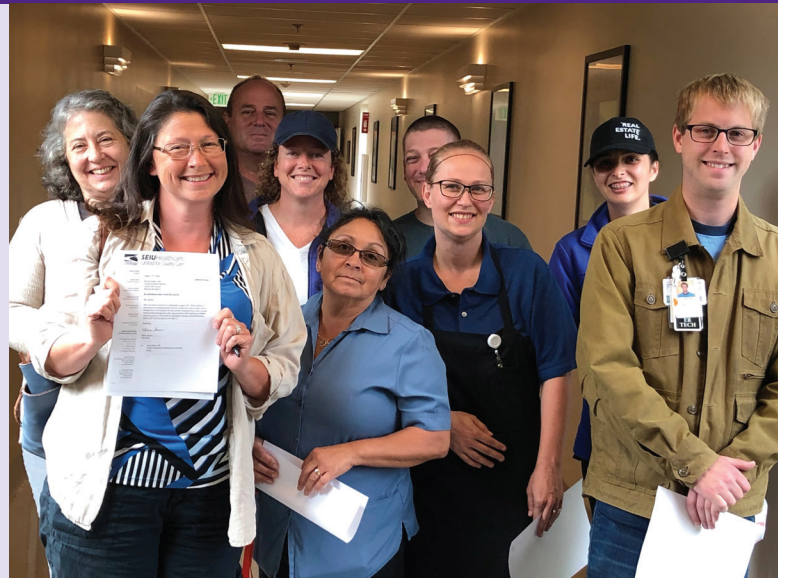
We're standing up for recruitment and retention on August 29

We have a crisis at Evergreen Monroe: too many staff are leaving for better paying jobs. That impacts us and also patient care. Our hospital is refusing to pay wages and benefits comparable with other north King County and south Snohomish County hospitals and that makes it difficult for us to recruit and retain the staff we need to take care of our community.

That's why we're taking action with our informational picket on Wednesday, August 29 from 4 – 6pm to call on EvergreenHealth Monroe to invest in us and invest in care.

It's time for EvergreenHealth Monroe to do better.

We heard from our management that Evergreen Monroe is doing better this year than it has in the past, but they only offered us a total of 1.75% in wage increases in the first year of the contract. That doesn't make any sense considering we had a 3% raise last year when our hospital was financially struggling. We'll be joining with community leaders and elected officials on Wednesday, August 29 to call on our hospital to make sure we can attract and keep the best caregivers for Monroe.



We're united! We took action together to deliver our informational picket notice to management



"For us in the ER this picket is all about staffing and the care we give. I think it's shameful that for the first time since I have been here every one of our nurse units

has traveler or agency nurses on them at a much higher cost than having a nurse from the community. We are standing up for our patients with this picket and that means every one of us needs to be out there."

Sile Zacharias, ER RN



"Delivering the notice was pretty awesome, and my co-workers and I are fired up and ready to picket. We are tired of not being able to recruit and retain the staff we need,

but the straw that broke my back was learning that Kirkland was profiting by putting their people into our CEO and other management positions. We need the money to stay here in Monroe to staff our hospital, not to make money for Kirkland."

Elena Swanger, RN-RSC, Med-Surg



"People on my unit and shift have been short staffed and struggle to have enough hands to do our work. We are ready to picket and need everyone all over

the hospital to come and join us."
Josh Thompkins, Med-Surg CNA

Informational Picket FAQ

I'm ready! What are the details?

A picket means we are outside the hospital on our day off, before and after our shifts, or on our breaks. It is not a strike. We all go to work on our normal schedules and come picket between 4 – 6pm with a rally at 5:30pm. This is about taking our message to our community so they can help support us in making our community hospital the best and strongest it can be.

My rights are protected! What should I say if my manager says I can't?

We are exercising our federal right to take action for our patients. This is protected and our managers cannot comment on it or dissuade us.

Can my family, neighbors, church or community group come?

YES! Kids, clergy, family, friends, and pets are all welcome to come! We'll be joined with elected officials, local leaders, and the media.

