

Invest in us, invest in care



We are here to deliver the Catholic Community Services' mission to serve and support our community through the provision of quality, integrated services and housing. Putting clients first means ensuring we have the staff we need but right now we're losing our co-workers to other jobs. CCS needs to invest in wages that help us recruit and retain staff. Talk to your bargaining team member or delegate about next steps to make the improvements we need at CCS.

▲ Many of us joined the bargaining team on August 15 to call on the CCS administration to put our priorities first in a new contract.

Next Bargaining Date: August 28



"There are new faces in the office all the time and it is hard for me to want to get to know them, as it seems they don't stick around very long. It is not uncommon for

children to be transferred through multiple therapists. So if it is hard for me, think about the children we serve with numerous adverse childhood experiences, expecting them to go through another loss and to have to tell their story over and over again. We need competitive wages in order to provide better quality of care to our clients. Join me in our next action to achieve a fair contract!

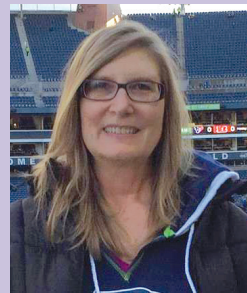
Tracy Jones, Whatcome WISe Team



"At Skagit CMH we have many open positions and therefore very high caseloads. I love my job and CCS's mission but only those who are older and with a partner can

really afford to work here. We cannot fill positions and people leave because younger people and single parents cannot support themselves and their children. That means the kids and families who are our clients don't always work with the person who is the right fit for them and they get moved around from therapist to therapist."

Heather Schulze, Skagit CMH



"With managers leaving as well as co-workers, new co-workers are often learning their job from someone who has been there longer. This causes inaccuracies as all

the processes don't get passed along. With inaccurate client records it puts CCS at risk of losing their contracts. I've been lucky to have a client I worked with for two years before finally cracking a smile — I can't imagine a breakthrough like that happening for someone who is constantly working with a different case manager."

Muriel Reiner, Everett Housing



Our bargaining team

Rob Robertson, Everett Family Center
John McAlpine, Everett Family Center
Valerie Richards, Everett Family Center
Liz Franco, Everett Recovery Center
Bart Wheaton, Everett Recovery Center

Veronica Villalobos, Skagit Recovery Center
Courtney Pratt, Grocery Building
Michael Plummer, Grocery Building
Cheryl Schuman, Everett Recovery Center
Muriel Reiner, Everett Family Center