



SEIUHealthcare®
United for Quality Care

Community Psychiatric Clinic

August 27, 2018

We are one CPC! We won't be divided

We all work for the clients at CPC and should have the same rights and respect as our other union co-workers. Our proposals would give us a wage scale and the same standby pay as our union co-workers and no one would make less than \$15 an hour. Management continues to insist that those of us in the new group have lower wages and benefits and that we be treated as second class employees. We won't accept this kind of division.

We united from all over CPC representing both new and existing members and filled the offices at Lake City saying loud and clear that no matter our job title, we are one CPC and everyone deserves the same respect. Our next bargaining date is Friday, August 31, we will continue to stand together and call on management to recognize and respect our work.



"Managements proposal to keep us as second class employees was an insult. However when we all stood together across all job classes we caught them by surprise. It was awesome to see everyone stand in unity for our union."

Lisa Williams, Housekeeper, El Ray



"It was upsetting to learn that some of my co-workers aren't being treated with the same respect as us. I consider everyone to be part of our treatment team at CPC. Our maintenance staff, our ASRs, our peer counselors all work hard and are here for our clients. Everyone deserves a wage scale and to be paid a fair wage for their work. We are united for one CPC."

Lindsey Schoeneman, Housing Case Manager, 4120