



# We say it loud: fighting for staffing makes us proud



We sent a powerful message with our community and local unions to call on EvergreenHealth for better staffing and improved recruitment and retention at EvergreenHealth Monroe. It was our action that made the difference to keep our hospital open during tough financial times when we partnered with management and passed a levy to keep the doors open. Now it's time for management to make sure our hospital has the staff we need to fully provide care and do right by our community: bring our wages and benefits in line with other community hospitals which would allow us to keep our great healthcare workers and recruit the healthcare workers we need to improve staffing. It's not too late for management to join us in that pursuit and work together to protect care like we did when we passed the levy.

We'll continue to speak out for quality care and hold management accountable to our public district hospital's mission and to meet their core values of compassion, respect, excellence, collaboration, and accountability.

We will return to the bargaining table stronger and more united than ever to stand up for quality care, our patients, and our community.



"We are all equal and one! It feels good to see all of our co-workers out here! Evergreen needs to listen and give better benefits and wages so we can support our families and feel appreciated."

**Erica Schierman, Jess Coleman, and Natalie Ohlde Patient Registration**



"I bring patients to EvergreenHealth Monroe. For years they said the economy is poor but guess what? It's gotten better. Where's the pay increase, the COLA, bringing

you on par to other local hospitals? It's time for them to reward you with what you deserve."

**Ray Sayah, Monroe Firefighter**



"The hospital said the economy is not great, hang in there with us. There's many of us here from

when the hospital was close to going under. You remember what we gave up and we were told we'd get it back when things got better; the bottom line is, it's time. We'll keep doing this until we see real progress."

**Sile Zacharias, RN**





# STAND WITH MONROE HEALTHCARE WORKERS



"You have to stick together to make it work, keep talking to each other every day and come together. WE care for patients, not EvergreenHealth."  
**Brittany Berck, CNA, EvergreenHealth Kirkland**



"As nurses we make a positive difference in our patients' lives every day. It's time for management to make an equitable difference in ours!"  
**Pennie Tennison, Med-Surg, RN (displaced birth center nurse)**



"We are picketing for fair benefits for all employees and the opportunity to be out here for our patients and our community! Evergreen needs competitive wages so that we can staff the hospital for the

community!"  
**Shawn Kish, John Stritt, and Julian Garcia, Plant Operations**

