



**SEIUHealthcare®**  
United for Quality Care

**Good Samaritan Hospital**

**October 3, 2018**

# Our unity makes the difference: Our raises are coming

Because of our unity, we were able to win a total of 7% plus step increases totaling up to 13% over the past three years. Now starting October 1, we will see the last contract increase of 1%. We need to stay united and be prepared for next year's bargaining. Through our unity we'll be able to win and hold management accountable; our unity makes the difference to raise standards for us and our patients and the care we provide.



"The unity at our last bargaining in 2016, brought us to win the highest wages with MultiCare of 7%. Let's stay united so that we can win new wage standards and stay in the lead in Pierce County to narrow the gap with King County!"

**Grace Land, Sterile Processing**

We told management in our last bargaining that our lowest paid workers need livable wages. Now our Good Sam lowest paid worker will be making \$15 an hour. We are the first to win the \$15 minimum wage in Pierce County!

Our 7% increase was a step in the right direction because of our need to be able to recruit and retain quality staff at Good Samaritan Hospital. Now we're preparing for 2019 and need to be ready to fight for competitive and livable wages for all. Let's keep on improving standards in the next contract bargaining.

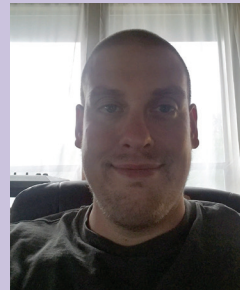


"The \$15 hour minimum will make a huge difference for a lot of us. It feels great that the ones that really need the increase are now being paid a respectable and livable wage. Moving forward let's keep lifting the standards at our hospital."

**Soqueara Bailey, Distribution**

## Update from our SEIU Healthcare 1199NW co-workers at MultiCare Auburn Medical Center:

We have our healthcare agreed upon for the next year, however, our new colleagues will have to pay more out their own pocket coming 2020. Management agrees to grandfather us in, but for new hires that's not the case. Their new eligibility for full time benefits, proposed, will be from .6 to .75 for benefits. Let's show our SEIU unity to management and help Auburn protect our healthcare standards .



"We need to stand strong. We can't let that happen with our healthcare. We can't let management divide us and win these changes that they're going to propose to us next year."

**Andrew Ferguson, Rad Tech**

## Next steps:

Our voices are being heard through our Labor Management Committee. We meet the 3<sup>rd</sup> Wednesday of each month; through this committee we are able to address issues and concerns that affects our daily work. We brought up EVS staffing concerns in one of our last meetings. Through the process we were able to win 6.5 FTE's that are now posted and waiting to be filled. If you want to address your issue, connect with the committee members.

## Our committee members:

Grace Land, Sterile Processing  
Carleen Moon, Dietary  
Blessing Te'O, EVS  
Soqueara Bailey, Distribution  
David Fuentes-Cabanilla, PTCA 6 Dally