



SEIUHealthcare®
United for Quality Care

Northwest Hospital

October 11, 2018

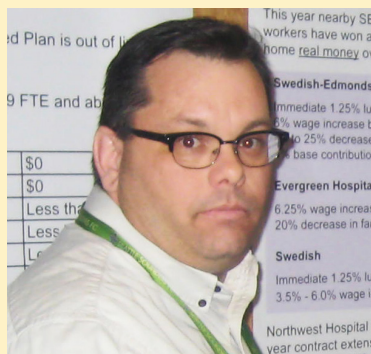
Our future, our union, our hospital

Because we have a union we can look ahead to the transition of Northwest Hospital into the UW system and know that we will continue to have job security for our wages, benefits, and working conditions through the transition. Because we bargained "successorship language" we know the UW has to respect and honor all provisions in our contract that includes the assurance that we don't have to reapply for our jobs. Administration at our hospital reaffirmed their commitment to this at last week's meeting. Our contract language also gives us a voice in the process of the transition in to the UWMC, and protects the benefits in our contract we fought so hard to win. We will stay united and make sure we fight for the highest standards within the UW for our patients, our families, and our hospital.

What is happening now: A team of our co-workers started meeting with UW administration representatives to have conversations about our benefits and what the transition will look like for all of us. Our successorship language will be honored and our benefits are protected.

Next Steps: As our team continues to meet with UW representatives we will be scheduling information sessions for everyone to learn about the options we have as we become UW/State employees and the steps we need to take as union members to make sure we are strong for our next contract.

What do we all need to do: Now more than ever it's important that we stay unified as a union to make sure the UW keeps their commitment to us and our patients for our working conditions and quality care for our patients. Plan to attend the informational sessions that will be coming up.



"I remember clearly during the 2012 bargaining how hard it was to get management to agree on our successorship language. I am glad we fought as a team to make sure that language stayed in our contract. Now that gives us a voice to make sure our jobs are protected as we become UWMC/State employees. We must stay united to protect our jobs, our patients, our union, and our families."

James Brown, Sr. Maintenance Engineer



"At our first meeting with UW management we listened to their concerns around vacation accrual and 15% in lieu of benefit pay among other issues. We made it clear that we considered this to be something that should be bargained and that before agreeing to anything, we needed to check with our co-workers and our contract to ensure that the voices of all members of our union are heard in the decision making process. I encourage everyone to come to the upcoming union meetings to provide their input and ask questions."

**Genevieve Sanford, Sonographer,
SEIU Healthcare 1199NW Executive
Board Member**



"This is an exciting time, and I'm looking forward to positive changes. I know that when we stick together our voice will be heard. With the changes coming, we all need to be united to show that there is power in numbers because when we're united, things can happen. I recently became a delegate because I want to be available to help my fellow co-workers who would not otherwise speak up. Let me or another delegate know if you are having any issues at work."

**Rose Long, Sr Anesthesia Tech, SEIU
Healthcare 1199NW Union Delegate**

**Details on informational sessions
Informational sessions coming up soon!**

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