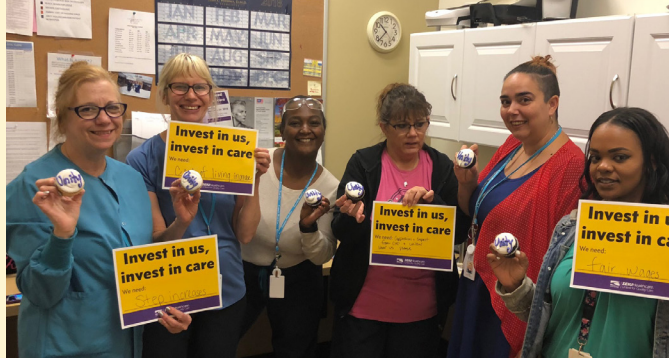


# Our unity gives us a strong voice

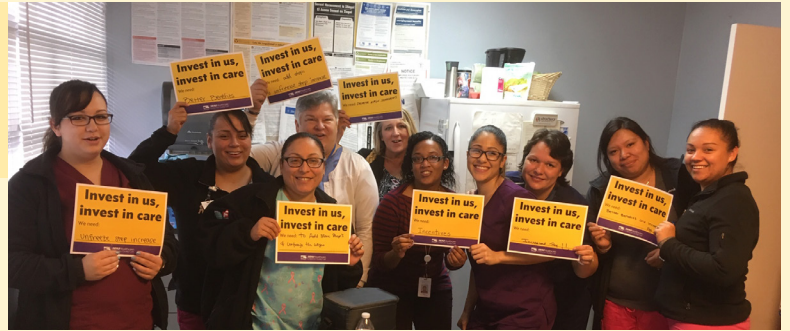
## We are CHC—It's time for management to invest in frontline staff

We stand united that it's time management invested in frontline staff. All of us make CHC the best place where our patients can get the care they deserve. Now management needs to respect us and give us raises so we can continue to recruit and retain great caregivers. We have been having our unity breaks and telling our stories about what a raise would mean for us and our families. Fill out your story card!



"All of us came together and filled out story cards here at Parkland. Now is time for management to listen to us and give us raises we deserve."

**Michelle Melendez, Medical receptionist, Parkland**



"Having unity breaks at our clinic has been great. Everyone in my department has filled out our story cards and sent our message as why CHC needs to invest in us. Let's show our unity and have all our clinics fill them out!"

**Jaime Martin, Dental, Tanbera**

## When we are united, management hears our voice

One way we make sure our voices are heard is at our Labor Management Committee. Our team meets monthly with management to address issues and concerns that affect our daily work and work with management to find solutions. When we were dealing with issues where to park at Spanaway we were concerned about our safety and the security of our vehicles. By bringing a united message to the LMC we were able to resolve it. If you want to address your issue, connect with committee members.

### Committee Members:

- Dorothy Challenge – Dental, Spanaway
- Becky Shoman – Dental, Hilltop
- Maria Alvarado- Medical, Hilltop
- Christy Fox- Medical, Tanbera
- Jaime Martin- Dental, Tanbera
- Mary Lane – Dental, Lakewood
- Nadia Garza, - Women's Health- Lakewood
- Ionya Rolland Bayo- Pharmacy, Float Pool



"When we had parking issues at Spanaway we were able to resolve them because all of our input was taken into consideration and we came to a mutual solution that worked for all of us. I am thankful for having this process. We need to continue addressing any issues that come up."

**Dorothy Challenger, Dental Assistant, Spanaway**

## Our voices matter when it comes to our healthcare benefits

Understanding the healthcare and how we access it has been our concern. We needed to figure out why the cost of benefits has been going up and what needs to be done in order to get the best benefits possible without sacrificing the best care at affordable price. Our committee is continuing this great work, but we need everyone's input. Surveys have gone out and some of us have filled them out. We need everyone to fill out the survey so that we can take charge of our healthcare.



"This is the first time ever that we are able to talk about healthcare before our enrollment. Our committee is doing great work but we cannot do it alone we need everyone's input. Fill out your survey, if you haven't done so!"

**Christy Fox, Tanbera**