

We are standing togtether for our Highline Core Healthcare plan

Medical benefits update

Healthcare workers should be able to afford the very same care that we provide to our patients and community, not make a choice between going to the doctor or paying the bills. That’s why we have the Highline Core Plan that relies on us – the healthcare workers of the highline region – to provide great care at an affordable rate for one another. CHI’s high deductible healthcare plans bring higher costs, leaving many people choosing whether they can get the care they need. We are keeping our Highline Core plan in 2019 and it continues to be a great plan and affordable choice for all of us!




“I had my baby one year ago at Highline and received great care. When CHI introduced new health plans they were unaffordable and I stayed with

the Highline Core Plan because I know it means access to quality care for me and my family.”

Mimi Yibeltal, RN, Endoscopy

Let’s break down how much it costs to go to the doctor with the Highline Core plan and each CHI plan:

HAVING A BABY



SEIU Highline Core Plan

\$525

CHI Core

\$1,300


CHI Basic

\$2,020

CHI HDHP

\$4,060

MANAGING TYPE 2 DIABETES



SEIU Highline Core Plan

\$250

CHI Core

\$1,060


CHI Basic

\$1,260

CHI HDHP

\$3,560v

ANKLE FRACTURE + ED VISIT



SEIU Highline Core Plan

\$200

CHI Core

\$400

CHI Basic

\$500

CHI HDHP

\$1600

All costs are estimates of how each plan might cover medical care

Open Enrollment Update: Our premiums at a glance

Most affordable!

With CHI plans you pay the most to get care.

	SEIU Union Core Plan (0.6-1.0 FTE)	CHI Plans (0.75-1.0 FTE)		
Premiums	SEIU Highline Core	CHI Core	CHI Basic	CHI HDHP
Employee Only	\$7.62	\$45.69	\$0.00	\$0.00
Employee + Spouse	\$51.92	\$129.18	\$93.43	\$57.58
Employee + Child	\$27.46	\$108.37	\$77.03	\$48.74
Employee + Children	\$47.77	\$108.37	\$77.03	\$48.74
Employee + Spouse + Child	\$76.38	\$187.29	\$132.01	\$88.25
Full Family	\$99.90	\$187.29	\$132.01	\$88.25

When it comes time to using your plan, high costs mean delaying or putting off the care we need. That defeats the purpose of having access to care. We know that our Highline Core Plan provides affordable care and gives us access to any providers in the Highline region and the larger Rainier Network for specialists and additional care.

Don’t be tricked:

High deductible plans are bad for our health and healthcare system

CHI Management can try to make the High Deductible Healthcare Plan (HDHP) sound affordable or even appealing but we know that a high deductible plan means one thing: A healthcare plan where you pay thousands of dollars to get care. The result is that people who cannot afford to pay avoid getting the care they need or skip going to the doctor when they are sick. Highline tries to offset the deductible by offering to contribute a small amount of money each month leaving us short of the amount to cover some very basic healthcare needs.

CHI needs to live up to their values and provide our hospital and community with what we should all have: Access to affordable, quality healthcare. High deductible plans do not live up to this value and actually take us a step in the wrong direction.