



United for wages that recruit and retain

Our unity works. We have been clear all year—CHC management needs to invest in us, the frontline staff that care for our community. We have worked hard on building our unity through sticker ups, signing and delivering petitions to management, and demanding respect and raises for all. By taking action, we moved management to do the right thing. Our unity brought us 2% across the board wage increases that will be effective December 1, 2018 and on our checks on December 14. Management heard us!

“I am excited that management did the right thing and gave us all raises! This shows us that we matter. Let continue building our unity for next year’s bargaining, to win even better standards for all.”

Dorothy Challenger, DA Spanaway



More affordable healthcare in 2019

Our hard work in labor management committee is paying off. In the beginning of 2018 we made a commitment together to address healthcare in every labor management committee meeting. We have learned a lot about our utilization and through surveying everyone, we heard the importance of keeping the same plan. This year we will see decreases to our healthcare premiums of 1% because we voiced out our concerns and spoke out about our needs. We will continue to work as a union to make sure we have access to affordable, quality healthcare.



“We learned a lot about our healthcare and how we are using and accessing it. It’s good to know that this year we will see a reduction in our premiums. I am looking forward to learn more about our plans and how together we can make even better improvements.”

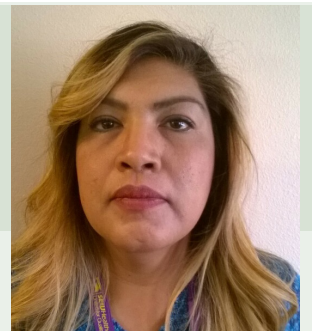
Becky Shoman, DA Hilltop

Next steps:

We will be getting ready to bargain our new contract in 2019. Talk to your labor management team about what changes we need to make.

“I am looking forward to 2019 bargaining. We have a lot of work ahead of us. Let’s unite and make this year where our voices are heard and improvements are made!”

Christy Fox, Eastside Medical



Our Labor Management Team includes:

Doherty Challenge – Dental Assistant, Spanaway

Becky Shoman – Dental Assistant, Hilltop

Maria Alvarado- Outreach -Medical, Hilltop

Christy Fox- Outreach Medical , Tanbera

Jaime Martin- Front Office Dental, Tanbera

Mary Lane – Dental Assistant , Lakewood

Nadia Garza,- Women’s Health- Interpreter/Scheduler Lakewood

Jessica Griffith- Outreach worker tracker Spanaway

Margarita Flores - Front Desk Lakewood