



SEIUHealthcare®
United for Quality Care

EvergreenHealth Kirkland

January 9, 2019

Improving our hospital and our work through our committees

Our committees ensure that we have a seat at the table when there are decisions made that affect us, our patients, and our families. We won these committees because we established them because/identify the union difference in having a voice together to make change with management. They're an avenue for us to address problems as they come up and make sure that the expertise of frontline caregivers is heard and respected. Over the years we've fought to not only protect these committees in our contract but also to strengthen them because we know that better decisions are made when we're a part of the conversation from the beginning. Together in our union we've created five different committees to work on issues important to us with our co-workers representing us.

All of our committees have frontline staff (our co-workers) representing us with management so we can ensure our perspectives are heard.

Labor Management committees: We have these committees for both social workers and service workers so we can not only bring concerns that affect our work and our patients but also where we can take action to influence the process and decisions here at Evergreen Health.

HEET committee: Works with the local community college so we have access to classes necessary for us to go back to school.

Education committee: Makes sure that management is providing education and training opportunities to all of us to complete continuing education and that we have access to the \$300 each of us gets through the contract for continuing education.

Healthcare committee: Brings together our co-workers who are Social Workers or Service workers to talk about changes that might affect our healthcare coverage so we can make sure our benefits are affordable.



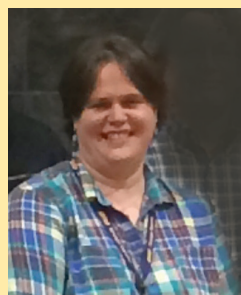
Noah Negron, CNA, 7 Silver

"It's important for us to have a seat at the table giving us a voice on in our education committee because this is money that we stood together and fought for during our last bargaining. Management should not be the only ones making decisions on how our money is used."



"Our committees provides an additional voice for our frontline staff with the hospital to ensure our concerns are heard as well as to maintain a dialogue to provide the best care for our patients while also caring for us."

Sean Lefebvre, ER Tech



"During contract negotiation we all united with one voice showing our strength. Our committees are the way we continue to remind Evergreen of that power we have, that we will continue to be heard and united not just during negotiations."

Lynda Hinz, MSW