

February 25, 2019

BARGAINING UPDATE

We stood up for our patients and community.



MultiCare can do better. MultiCare must do better.

We marched with our neighbors, community leaders, and local elected officials to call on MultiCare Health System to invest in Auburn Medical Center. We know that our community stands with us when we speak up for our patients.

Our action sent a powerful message to MultiCare management that we need quality staffing, an inclusive and equitable workplace, and wages that honor our work and help us recruit and retain great staff. Together, we showed our unity and resolve like never before to share our vision for patient care. We went back to bargaining even stronger and ready to work with management to make Auburn the place to work and get care at.



We made some progress but not enough!

Because of our action, we moved management to agree to our equity and inclusion proposal, made some movements to the across the board wages, and for the first time ever we were seeing small acknowledgment of King County standards for central supply techs, certified nursing assistants, cooks and transporters. Even though there was movement on these job classes, it was not enough and we need to see more job classes being added.



"Great picket on Thursday! Some progress was made and it was clear that our picket has moved management. We were disappointed that management is not willing to invest what they need at Auburn. Our bargaining team will make decisions on our next step, let's stay united and continue building our strength."
Caroline Ballinger, FNS

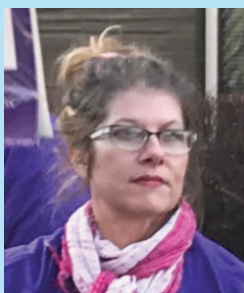
Our bargaining team:

Joel LeBon, FNS/Med Surg
Brandy Carner, FNS
Caroline Bellinger, LPN, Gero
Raymond Fugate, ER Tech, ER
Helen Gearhart, HUC, ED
Nick Negrini, CNA, Nursing Resource
Perry Johnson, EVS
Jon Myers, Sterile Processing
Seina Masaga, CNA, MedSurg
Angie Wickizer, Distribution

Next Steps:

Talk to members of the Bargaining team about upcoming actions

Next bargaining session on April 3 and 26



"It was great turnout at the picket line. I was proud of every one of you were able to take some time and let us show our power!"
Helen Gearheard, ER, HUC



"We showed our power to the MultiCare by marching outside ER, and calling to management to respect the work we do. I was proud seeing so many of you out there on the line. Let's continue."
Raymond Fugate, ER, Tech