

It's Time for a Contract that Recruits and Retains

As frontline workers we see the first hand effects when a hospital chooses not to invest in its workers, fix broken equipment, and stock adequate supplies for each department. We are unable to provide the care our patients deserve when we don't have the staff or supplies. We are continuing to lose our most experienced staff to other facilities because management has created so much uncertainty. That's why we are fighting for a contract that has wage scales that will recruit and retain experienced caregivers, affordable healthcare, and a guarantee that if our hospital is sold our contract standards are protected.

Last week we marched on management to present our chain of hearts and show that our top priority is to be able to take care of our patients, our community, and our families.



"Today we marched down to Administration who was once again unavailable to see us, Eric from Human Resources however, made himself available to receive us. We presented the hearts collected from our co-workers that said we need affordable healthcare and a wage scale that will make us competitive with Memorial.

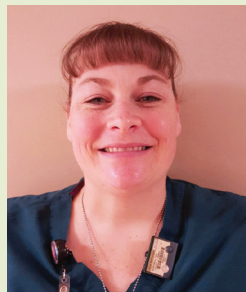
We also told HR that we need supplies and no more layoffs, therefore we can properly provide for our patients. We will continue to stay strong, stay united and continue to fight for our patients and co-workers."

John Procopio, Nurse Extender



Where is our CEO John Gallagher?

We took a trip to Sunnyside to the Astria headquarters to find Astria CEO John Gallagher to deliver our concerns about our hospital. But he was nowhere to be found.



Tina Morrison, Radiology Tech
Insert pictures of where is JMG

"On January 17, 2019 we drove down to see John Gallagher at his corporate office in Sunnyside because we cannot find him at Astria. We went to get some unanswered questions answered about bargaining and which direction we are heading in and about the state of the hospital. There has been a lot of uncertainty in the hospital and we are looking for leadership and still haven't found any. Going to Sunnyside and finding no one to talk to was very disappointing."



Taking Action

We have been taking action around the hospital by wearing stickers, signing petitions, marching on administration. While our actions have moved them closer to better wage scales at the bargaining table, we still need to be united to show management that they need to do better.



"From the sticker ups, unity break, healthcare stories and marches on the boss we've been putting pressure on management inside the hospital to do the right thing. For the last couple weeks through our collective action we've asked management to

address issues of recruitment and retention, affordable healthcare and to prioritize patient care. We want to send a message to management that we want to settle the contract now!"

Diane Olney, Unit Secretary

Next Bargaining Dates:

February ~~15~~ — Canceled due to weather

March 1

