

Recognize and Respect Our Work

Our proposals raise the standard of care in our community—both for our patients and our families.

Our proposals will improve our hospital, our jobs, the health of our community and build our strength as a union. We know we need the power of our unity to win on our key priorities.

Proposals we presented to management:

Respect for Work and Home Lives

- A guarantee that everyone has a regular schedule pattern so that we can plan for childcare, school, and our other commitments
- A ban on variable shifts so that we are not required to work combinations of day, night, and evening shifts
- A ban on scheduling more than six days on a row so that we can all rest, take care of our families in addition to taking care of our patients.

A Stronger Voice at Work

- Regularly-updated rosters with new and additional information so that we can keep our union strong.
- An opportunity for all new employees to be introduced to our union by a delegate.
- Protections so that our personal information cannot be shared with outside organizations without an opportunity for us to protect our privacy
- A strengthened and expanded Labor-Management Committee structure to ensure we have a strong voice in all decisions that affect our patients and our work life

We look forward to the work we can do with Island Hospital Administration to build our vision for a great Island.

"We had a productive first day and now we need to show management that our proposals are key to Island Hospital's future. Come speak to me or any bargaining team member to learn more about our next steps to win the contract that we need."

-Brad Derting, Laboratory



Our next bargaining date is March 12

and we will then present our proposals on key issues including wages that respect our work, safe staffing to protect patients and to protect ourselves, and healthcare we can afford for our families.



We know that through our unity and action we can win!

Your Bargaining Team:

Jason Belanich, Emergency

Kim Deans, Acute Care

Leann Braaten, Acute Care

Kiersten White, Environmental Services

Brad Derting, Laboratory

Mac Kelly, Sterile Processing

Emmely Sendek, ICU

Take Action to Protect Patient Safety!

We know that when we get our breaks we provide better care. Unfortunately, we're often too understaffed to take our breaks, which adds stress and risk to our work. We're working together on legislation that would ensure nurses, NACs, and other frontline health care workers receive uninterrupted breaks—and that would close a dangerous loophole in the mandatory overtime law. Those companion bills, HB 1155 and SB 5190, have already been approved by policy committees in the House and Senate.

TAKE A STAND — Please tell your Washington state legislators to protect patient safety by supporting HB 1155 and SB 5190. Call the Washington State Legislature's hotline at 1-800-562-6000.