



SEIUHealthcare®
United for Quality Care

**Astria Regional
Medical Center**

March 15, 2019

BARGAINING UPDATE

It's Time for Astria to Invest in ALL

We have been taking action for a contract that will invest in ALL of us. It is time for Astria management to do better. At our last bargaining session we made progress on a lot of key issues like our wage scale and across the board increases. Management proposed to bring all workers up to \$13.50 on January 1, 2020 when the new minimum wage goes into effect but those workers would remain at \$13.50 for the life of the contract unless minimum wage increases. That means that the majority of us would not receive any further wage increases for two years! We need Astria to do better.

Caring for patients, whether it's being a PNA, CNA, phlebotomist or a housekeeper — takes all of us. That's why Astria needs to invest in our community and patients by investing in its staff.

Our bargaining team is standing strong and will not recommend a contract that doesn't bring everyone along. It's time we demand Astria to do the right thing.

Next Bargaining Date: Stay tuned!



"March 1st we made great progress in our negotiations. We did not seal the deal, but we are getting very close with just two outstanding issues. While we are waiting for a next bargaining date we need to keep the pressure up in the hospital. We need to keep fighting till the end!"

Debbie Helgert, Surgical Tech



"We stayed until after midnight to settle the contract, we got very far and almost did, but did not close the deal. Therefore, we will be going back to negotiations soon! Our actions leading up to bargaining gave us great momentum. Actions are a great way to show unity a crossed the hospital and we need to continue doing just that".

David Ellis, Plant Ops