

# We did it!

## Together, we have a voice



United we came together to advocate for the highest quality care for our patients and a professional voice for staff within Neighborcare. We won our union vote by a very strong margin of 267 to 91 within the clinics and 23 to 3 in school based clinics. We can now move forward together to work on what matter most to us and start working on our first contract together.

Each of our ideas are critical to building a strong working relationship with Neighborcare where our voice is heard. That's why in the next few weeks we will come together and discuss next steps, answer questions, and fill out our bargaining surveys and membership cards.

### Next Steps:

#### Using our voice to make improvements at NeighborCare

- The labor board will officially certify our election.
- We will all complete bargaining surveys to prioritize improvements we would like to win in our new contract.
- We build our membership and choose a bargaining team.
- COMING SOON: We will have union meetings to talk about next steps and ALL are welcome and encouraged to attend.



"Healthcare continues to move in a direction that doesn't have patient or community interests in mind. Our union will be a tool that physicians can use to stand up for our professional integrity and our patients. I'm so happy that doctors are in the same union as all the other employees at Neighborcare clinics, and I'm excited to see what we can

accomplish together."

**John Olson, Physician, 45<sup>th</sup> Street**



"This is amazing. We are the champions, we're so excited and ready for what comes next — it's time to negotiate. We're ready to have a voice for our wages, our job titles. It's the same throughout Neighborcare — we're ready for it to be patient driven again, and for us to get respected for the work that we do."

**Deana Simuel-Jackson, Insurance Verification Specialist and Ronald Corsey, Referral Coordinator, Georgetown**



"I voted yes because I felt like there were too many decisions being made by people who aren't working at the clinics. I'm excited and looking forward to all the changes that we can accomplish when the people who work at the clinic are a part of the decision making process."

**Erica Turner, MA, Vashon**