

United with our co-workers – united for a stronger future

We know that when we unite and take action we can win for our patients, ourselves and our family. Since we formed our union with SEIU Healthcare 1199NW, we've been able to improve standards of care, improve our jobs and hold the boss accountable. Most recently we bargained a four year contract that preserved our standards and get wage increases that help retain our co-workers.

In order to build on our success, we know that we need to unite more. As Lourdes Medical Center has grown, it's important that caregivers across the system are united with one voice. Many of us have talked about the need to improve our standards and be competitive staffing and wages. The stronger our union, the greater ability we have to win on the issues that are important to us.

That's why we are having a conversation with our co-workers who are members of UFCW 21. UFCW 21 members work alongside us as Registered Nurses at Lourdes, as well as at RCCH Capital Medical Center in Olympia.

By uniting with our co-workers in UFCW 21, we will have an even stronger voice at Lourdes Medical Center and will be able to make greater improvements. Whether we are working to address concerns at our Labor Management Committee or preparing for bargaining our new contract, we know that the bigger we grow our union, the more ability we have to get things done.

Frequently asked questions?

Does this mean that we are now members of UFCW 21 and have a different contract?

No. We are still members of SEIU Healthcare 1199NW and have our contract. We are going to start working more closely with our UFCW 21 co-workers and working directly with their representatives

Does this change our contract expiration date?

No. Our contract remains in place until the expiration date. We will be working with UFCW 21 to make sure that we build a strong bargaining team and win on our issues

When do we become members of UFCW 21?

When our contract expires we will work on a process to officially form one big union at Lourdes with UFCW 21.

When we become UFCW 21 members what will our dues be?

UFCW 21 members pay 1.55% of their wages in dues, or \$15.50 for every \$1,000 they make. No one pays more than \$75/month.



"We have the opportunity to build a stronger and more united front if we join our RN co-worker's union, UFCW 21. We talk a lot about strength in numbers here in SEIU and we believe if we joined forces with UFCW 21 we would have a stronger unity with our fellow

Brothers and Sisters here at Lourdes. There have been a lot of changes here at our facility and moving forward into the future I think having ONE Union would provide us with the strength we need." **Melinda Mcbee, Pharmacy Tech**



Update contracts are being signed and we hope to be printing soon.

Follow us and be part of the conversation
@SEIUHealthcare1199NW
seiu1199nw.org

