



We're united behind our bargaining priorities!

Our community relies on us to give them the care they need when they walk in the doors of our hospital and clinics. They rely on our expertise and experience as patient advocates every day and management needs to respect that as we begin bargaining our contract. That's why we overwhelmingly voted to approve our bargaining priorities to improve staffing, maintain and build up our benefits, and ensure we have wages and what we need to recruit and retain great staff.

It's not enough for management to say they want to have a good relationship with frontline staff—they need to prove it by coming to our first bargaining session on April 30 ready to listen and bargain the contract we've identified we need to care for our families and community. As we move forward we'll need to stay united and take action together to get the contract we need.



to work for everyone."

Mabellyn Valera, Lab Assistant, Pathology

"We should all feel free to come to work and feel respected but that's not reality for many of us. We all deserve the same treatment and advantages and having commitments and a clear process from management on how discrimination and harassment will be handled will help us to start having this conversation and begin making Valley a better place



Manager, Case Management

"The cost of living is increasing and our community is growing, which means that we need a strong contract now more than ever. We need to be prepared to take action to make sure that our wages, benefits, and staffing are protected and moving forward for all of us. Together we are stronger!"

Wanda Ryan, RN Case



our staffing and raising up support for deepening our skills, our department and our quality of care will be even better."

MaryAnn Gibbs, Housekeeper, EVS

"Housekeepers are dedicated—we care about the job we do and the people we do it for. Continuity of care is just as important in housekeeping and we pride ourselves on being effective at our work and supporting the work our co-workers throughout the hospital do. By having guarantees around





Our bargaining team:

Chris Lopez, RN, 2W
 Mabellyn Valera, Lab Assistant, Pathology
 Caesar Tuguinay, RN, Float Pool
 Mandy Becker, PCA, 7S
 Kelci Berto, RN, Surgery
 Melissa Hawkins, MA, Covington
 Audrey Cambronero, RN, 6S
 Deena Padget, Sterile Processing Tech, Sterile Processing
 Wanda Ryan, RN, Case Management
 MaryAnn Gibbs, Housekeeper, EVS
 Stacey Wilson, RN, Correctional Medicine
 Shannea Day, Transporter, Transport
 Lena Martin, RN, Emergency Department
 Cori Lucas, RN, CCU
 Cindy Morrison, MA, Infectious Disease
 Bill Saunders, RN, Endoscopy
 Dawn Seltz, RN, Peds/Mother Baby



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