



SEIUHealthcare®
United for Quality Care

**Multicare Auburn
Medical Center**

April 8, 2019

BARGAINING UPDATE

We are Continuing To Unite For A Better Contract:

When we take action we can move management. Multicare administration agreed with our proposal that no SEIU Healthcare 1199NW member at Auburn should make less than \$15 an hour. We have fought for years for a \$15 per hour minimum wage and that effort paid off.

Unfortunately, Multicare administration is still not convinced that investing in Auburn caregivers with competitive wages increases is important! They continue to propose wages that have us falling behind healthcare workers at Valley Medical Center and Highline Medical Center. That's not right and we continue building power and going public with our concerns. Recruitment and retention is important to the care that our patient get here at Auburn.



"What management is proposing to us will not help us recruit and retain the staff that we need. They need to invest in us, so that we can provide the care our community needs. We are moving forward with our actions!"

Raymond Fugate, ER Tech



Management thinks that we are only worth 6.5% in wages and they don't want to move more than that. In my department we're losing great employees to other hospitals due to the low pay Multicare is offering to new hires and they'll leave to go to other King county hospitals where they will be paid more. We will continue with our unity with our co-workers in sharing our stories to the community and even beyond with our actions! "

Brandy Carner, FNS

Contract	MAMC	HLMC Highline
Job Class	CNA	CNA
Effective Date	10/01/2017	1/1/2019
Base	16.97	18.41 (8.5% difference)
Step 1	17.32	18.77 (8.4% difference)
Step 2	17.66	19.64 (11.2% difference)

Multicare can do better. Multicare must do better.



" We expected more, we got less. Multicare doesn't believe in investing in its staff. We need to continue with our unity and sharing our stories with community."

Joel Le Bon, FNS

We marched and shared our stories:

We united and marched to the President Mark Smith's office and delivered stories to him for what it means for Multicare Auburn to invest in us by raising our voices together through these stories. We are sharing our postcards with the Multicare Board of Directors and the Foundation of South King County.



"It was great talking to my co-workers and getting them to write their stories on what investing in us would mean. The end postcard was great and delivering it to our President Mark Smith's office was powerful. It's great seeing what we are capable of achieving when we stay united."

Seina Covello, CNA Med Surge



Next Steps:

Bargaining on April 26th

Our Bargaining Team

Joel Lebon, FNS/MedSurg

Seina Covello, MedSurg

Nick Gomez Nagrini, Nursing Resource

Brandy Cernel, FNS

Caroline Bellinger, Gero Pshyc

Helen Gearhard, ER

Raymond Fugate, ER

Jon Meyer, Sterile Porcessing

Angie Wickizer, Distribution

Perry Johnson, EVS



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