



## We expect respect - we're worth more than .5%

We love Island Hospital and we work hard for our patients and our community.

Because we do the work, every single day, we know what improvements need to happen to make Island a better hospital for our patients, ourselves, and our families.

Each of our proposals address key concerns: respect for our home and family lives, respect for our union, improving quality care, and wage increases to catch us up with other area hospitals.

At PeaceHealth, Skagit Regional, Cascade Valley, Whidbey, Evergreen and Providence people doing the same jobs as us are getting paid more.

**Unfortunately administration thinks that we're only worth .5% a year even though for many of us a .5% increase wouldn't even amount to 10 cents/hour.**

And at the same time Island Hospital's executive pay and benefits continue to rise dramatically every single year.

Island Hospital can do better. Island Hospital must do better



"This last year has been a struggle for me and many of us who work at the hospital. My rent went up \$103, utilities have all risen, gas prices are on the way up (meaning I'm going to be walking to work more), even my Amazon Prime membership went up. It's been hard.

Meanwhile work is more stressful. I know I'm not the only one feeling these things. We provide amazing care to our community with smiles on our faces, yet struggling. A decent and fair wage increase isn't frivolous, we need it to pay our bills. We haven't gotten a raise that has kept up with the rapid cost of living for years, meanwhile management has. Why do they get to keep up with the cost of living and they don't want us, the faces of the hospital, to live decently?" **Kim Deans, Acute Care**



"We are proposing a wage increase that basically will keep up with the cost of living and is only enough to maintain our current lifestyles, not a life changing amount. The hospital administration should treat us with the respect we deserve and acknowledge the work we do."

**Jason Belanich, Emergency Department**

### Our Bargaining Team

**Jason Belanich**

Emergency Department, Evenings

**Brad Derting**

Laboratory, Mornings

**Kim Deans**

Acute Care, Nights

**Mac Kelly**

Sterile Processing, Days and Evenings

**Leannnda Braaten**

Acute Care, Nights

**Joey Ziegler**

OR, Days



### Our CAT Team

**Carrie Shelton**

SPD

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