



We voted YES to support our patients, our families, and our community

We're uniting to hold CHI-Franciscan accountable to Highline patients and families

We are uniting for a change! We overwhelmingly voted to ratify our bargaining priorities at Highline for safe staffing, wages to recruit and retain co-workers, and preservation and strengthening of our Highline benefits. Now in addition to our marches on our administration with petitions and a hospital-wide grievance, we are ready to hold CHI accountable in our contract bargaining.

Talk to your bargaining team member about our next steps as we go into bargaining.

Our bargaining team:
Marghee Baldrige, RN, ED
Jenny Carter, SPD Tech, Sterile Processing
MaLina Church, RN, ED
Valerie Corley, Unit Secretary, Telemetry
Mona Denton, RN, OR
Tarabia Franklin, RN, ICU
Adiam Gidey, RN, PCU
Sara Moallin, RN, FCBC
Jenifer Radcliffe, Lab Assistant, Lab
Leo Rollins, CNA, 6 birth
Belen Routhier, CNA, Float
Kara Shafer, RN, Float
Melissa Stevens, Unit Secretary, ICU
Sue Wheeler, RN, 6 Birch
Andrea Wilson, RN, FCBC



We know that when we stand up to CHI-Franciscan together, we can win

In 2015 we preserved Highline benefit standards at CHI-Franciscan by uniting to be ready to take action. Since then, we won against CHI's intended cuts to Environmental Services and their harmful billing errors. Now, we will bring our unity to what's most important for us in bargaining—safety for our patients and a good life for us and our families.



"I want us to be able to have affordable medical insurance across the board that we all can afford. When we stay strong and we are all together for something that is

important to each and every one of us — that's how we get everyone stickering up, that's how we get petitions, that's how we won last time, we got on the picket line!"
Valerie Corley, HUC, Telemetry



"Our voices will be heard in bargaining. We stand for our patients getting the 1:1 attention they need and will make sure sitters are NOT pulled from the staffing grid.

We need to be rested enough to do the level of quality care our patients deserve. We are ready to bring this to the bargaining table."
Leo Rollins, CNA, Medical

Our bargaining priorities:

- Staffing for patient need, not corporate budget, in every department
- Investing in staff through recruitment and retention wages
- Working systematically toward racial justice at Highline
- Maintaining Highline benefits that invest in our families and this community
- Ensuring respect for our time and our families' needs
- Raising our union voice together

We're uniting to hold CHI-Franciscan accountable to Highline patients and families



When we elect candidates who stand with us, we win

We Celebrate National Nurses & Healthcare Workers Week!



Our recent break and overtime legislative victory shows that when nurses and healthcare workers have a united voice at work and in our government, we win for our patients, families and communities.

Moving forward, we need to make sure that ALL job titles in ALL facilities are able to take our breaks, whether that's through workplace action, collective bargaining or legislative solutions. Together, we will achieve many more victories in the future so we have the staffing, compensation, benefits, recognition, rights and respect we deserve.



The key is active participation in our union, so get involved today!
@SEIUHealthcare1199NW
seiu1199nw.org

