

# We stand together for Safe Staffing, Wages That Support Our Families, Respect, Equity

Our contract bargain is about making sure we have the support and resources we need to care for our families and our patients. Last week we came together through our Unity Break to keep sending that message to management as we work toward a contract that moves our hospital and community forward.



**Our unity is working:** We've seen management come back and reverse course on takeaways, such as a cut in pay for per diems. Status quo isn't enough, though; we are bargaining for a contract that moves us all forward and toward the care standards that our patients and community need and should have. That means quality staffing, wage increases, additional investment in our Training Fund, and a transparent process to address issues of harassment and discrimination in our workplace.

As we continue to move forward in bargaining On July 24 and August 7, we will keep taking action as a group to make sure management understands that they need to work with us to achieve the goals we know are best for our hospital.



ratified our contract." **Mabellyn Valera, Pathology**

"Our Unity Break was a positive and energetic way to update and inform our coworkers about what's happening at the bargaining table. Everyone was very excited and pumped. This was a great way to get our coworkers involved showing the strength of our union. It is very essential for us to not lose momentum at this time. We have to continue this unity until we



"Our action showed management that we are not going to stop using our voice to spread our message until we get a strong contract. Management came to the table and withdrew their proposal to cut wages for per diem staff, as well as opened dialogue for real negotiations instead of just saying no."  
**Cori Lucas RN CCU/ED float pool**



# Our Social Workers Are Uniting for Support to Provide Quality Services and Care

Our co-workers in social work have come together over the past several months to join with the rest of us in our union to make improvements to practices, wages and staffing. The support provided by our ERIT team, inpatient social workers, case managers, discharge planners and social work team as a whole ensures that we are able to offer the complete care and support that our patients and their families need.

Our social work team is standing together to win the same rights and standards that the rest of us have, like guaranteed wages and benefits, scheduling security, education support, a process for staffing concerns, a grievance process and many other contract guarantees that the rest of us have had for years. We're fighting to make sure that when we come to work, we know that our care team is being treated with respect and fairness.



"I'm very excited to be joining our colleagues in our union. It's important to ensure safe working conditions and equitable compensation for our work as well as the work of all Valley Medical Center employees. Participating in this dialogue is vital for having our voices heard."

**Elizabeth Schaumberg ERIT**



"I am so ecstatic to be a member of SEIU Healthcare 1199NW and join our colleagues across the organization to stand together for better patient care and overall health of our coworkers, and to ensure that we have a strong hospital and fair working environment. Together we are united!"

**Karla Edwards MSW**



"It has been exciting to be at the bargaining table and to be involved in getting Valley to commit to making Valley a leader in ethical and just practices. As a social worker, I feel at home in the union and am glad to be a part of helping to ensure that each of my co-workers across our hospital system knows that they are recognized and valued at their place of work."

**Laura Cole MSW Palliative Care**



**SEIUHealthcare**  
United for Quality Care