

The Winds Have Changed at Swedish, With the Power of Our Unity!

When we stand together with our patients and our community, we can hold Swedish-Providence accountable to provide safe, quality care. As healthcare workers, it is important that we lead on these issues to ensure that our patients are safe and our voices are heard. Yesterday, thousands of our co-workers from across the Swedish system came together for an informational picket to tell management we are valued employees. We matter, and we deserve to be treated with fairness and respect.



David Antwi, NAC, 8SW, First Hill

"We shouldn't be short staffed and constantly overworked just so Swedish can make profits and spend on expansions that don't benefit patients. We know what it's going to take to give our patients the best care and to recruit and retain staff, which is reflected in our proposals."



"We are chronically short staffed with no backup plan. We raise concerns and what we hear back is 'it will work out, it always does,' but as we all have experienced, it does not. Now we are united and able to speak for our patients and co-workers. It is uncomfortable to think that any of us or our family members can become a patient at any point and time, knowing the staff is overloaded and we do not have relief break nurses. This is not what we want for our patients. We want them to receive the best and safest care. No nurse should end a shift feeling 'lucky' that nothing dramatic happened to any patient. I have high hopes this will change!"

Silvia Neicutescu, RN, General Surgical, Issaquah





"I'm out to support my co-workers to get safe staffing and an awesome contract. When Providence took over it was supposed to be a partnership. They aren't honoring what they said. Staffing needs to be improved. It feels really awesome that we're coming together to fight for what we need and for our patients."

Stacey Sorenson, RN, ICU, Edmonds



"I'm doing this because ARS counselors want moms and babies together. Swedish needs to allow a five-day stay with moms and babies."

Hellen Thorsen, ARS Counselor, Ballard



"We are here today to show Swedish-Providence we are united for safe patient care, wages and benefits that recruit and retain, racial justice and a dignified retirement we all deserve. By taking action in the streets today, we've demonstrated

that we are committed to winning a fair contract that works for all of us."

Grant Turner, Cardiovascular Diagnostic Imaging Echocardiography, Cherry Hill



Unity in the Community

Our elected officials and community allies stood with us on the picket line and at the rally, showing their support by telling management they stand behind us and reminding Swedish that it has a responsibility to our patients, families and community. They told Swedish we should not have to struggle for fair housing and living wages in Seattle.

First Hill: Congressman Adam Smith (WA9), King County Executive Dow Constantine, King Councilmembers Larry Gossett and Joe McDermott, State Reps. Joe Fitzgibbon and Nicole Macri, State Sen. Rebeca Saldaña, Seattle City Council Candidate Tammy Morales

Edmonds: Edmonds City Councilmembers Mike Nelson and Adrienne Fraley-Monillas, Edmonds City Council candidates Laura Johnson, Alicia Crank and Jenna Nand. State Reps. Lauren Davis and Strom Peterson, Snohomish County Council candidate Megan Dunn.

Ballard: Seattle City Council candidate Dan Strauss

Issaquah: State Reps. Bill Ramos and Lisa Callen, Issaquah City Council candidates Barbara DeMichelle, Zach Hall and Michelle Kemper

IAM 751 Machinists
Unite HERE Local 8
Inland Boatmen's Union
LELO
Teamsters Local 117
Members from across the state 1199NW
Retirees from 1199NW
Washington Community Action Network
Seattle Education Association
MLK Labor

Ingersol
Pride at work
PSARA
The Machinists Union
OPEIU
Washington State Labor Council
Seattle Police Guild
Washington Low income housing alliance
United Auto Workers
Apala
SEIU 925



King County Executive Dow Constantine



Seattle City Council candidate Dan Strauss



Congressman Adam Smith (WA9)



King Councilmember Joe McDermott



State Representative Bill Ramos



State Representative Joe Fitzgibbon



King Councilmember Larry Gossett



Seattle City Council Candidate Tammy Morales



Edmonds City Council Candidates Alicia Crank & Jenna Nand, State Representative Strom Peterson

Issaquah City Council Candidate Michelle Kemper



**Today, we're rallying for patient safety
at Swedish Medical Center.**



**Join our call for safe staffing, wages that
retain, racial justice and respect for all at**

UnitedForSafetyAtSwedish.org

#UnitedforSafetyatSwedish

Brought to you by the nurses and caregivers of SEIU Healthcare 1199NW



Our message in the news: At least 400,000 television viewers and many thousands of radio listeners learned about our informational picket, heard our concerns about patient safety, staffing and racial equity, and saw our unity in news reports. And Seattle Times readers saw our message in our advertisement in the front section of Thursday's newspaper!

What's next? Our next bargaining is on September 5. When we go back to the table in September, management will have another opportunity to address these issues the right way and do what's right.