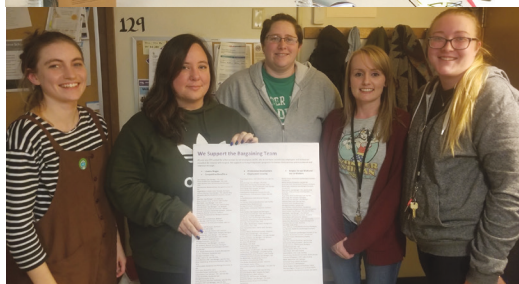
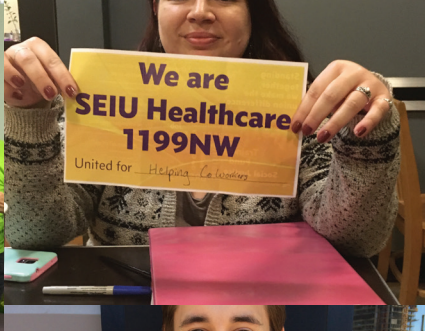




We are Sticking Together!

For longer than most of us have been alive, CPC has been a strong union. The upcoming merger with Sound takes away our union on paper, but as long as we continue to support each other, **WE ARE THE UNION** and we are not giving up! Our new co-workers at Sound want a union, too, and they want to have the same protections that we have won at CPC. We will continue to talk to our co-workers and grow our support to win back our union so we can negotiate a bigger and better contract as one united Sound!



“We won elections at CPC before and we will win again! We met with Sound workers who are eager and ready to join us. Now it’s important that we all stick together and share our stories so that we can win our union and contract!”

Lisa Williams, El Rey Residential Counselor



WHAT ARE THE NEXT STEPS?



We identify the changes we want to make and talk to our coworkers about forming our union. We start building a committee of point people across Sound and CPC who help communicate information to their co-workers.



A strong majority of folks at CPC have already signed a petition to form a union at Sound! Once the majority of all Sound employees throughout Sound sign it as well, we will file for a union election.



We form our union and join our co-workers throughout Sound to negotiate to improve pay, benefits, and other work issues.

“I’ve been a social worker at Kaiser for eight years and right now we are bargaining to address turnover, workloads, and compensation so that we can keep professionals in the field. There is a mental health crisis in our community and mental health professionals need a voice. I’m looking forward to folks at Sound joining our union so we can be a united front to move the mark upward for everyone.”

**Alanna Martin, Behavioral Health
Integration Specialist, Kaiser Capitol Hill**