

# We're Ready for Action

We're turning it up at Swedish-Providence as we get ready to take public action in an informational picket next week on August 22.

We've never been so united. Thousands of us have voted to take public action to send a message to management that we won't tolerate putting less and less into patient care while paying executives millions. By wearing stickers, holding signs, and signing up to picket we are voicing our concerns and telling Swedish-Providence what we are united for.

We are continuing to stay strong and united as we grow our strength at Swedish-Providence. On Wednesday, August 7, we gave management our notice to picket. Management says they know what it takes to recruit and retain staff, but that's not reflected in their wage proposal. We know that a total of 7% over 4 years is not a livable wage increase—this is wrong. Our next bargaining is on September 5, which gives management an opportunity to do the right thing by their employees and patients. We are telling Swedish-Providence they cannot lead the way from behind!



## THURSDAY AUGUST 22

### Mid-day Pickets at every campus

- Edmonds: 11 am – 2 pm
- Ballard: 11 am – 2 pm
- Issaquah: 11 am – 2 pm
- Cherry Hill: 11 am – 2 pm
- First Hill: 11 am – 2 pm
- Mill Creek: 12 pm – 1 pm
- Redmond: 12 pm – 1 pm

### Rally at First Hill 4 – 6

Be sure to reserve your spot on the bus coming from Edmonds, Issaquah or Ballard. Buses will depart at 2:15 pm.

We'll be marching from Cherry Hill to First Hill together. Shuttles will also be available.



Delivering Picket Notice to Management



**Rey Paranada, RN, Multi Campus Float Pool**

"The past weeks have been historical. We had a huge turnout with thousands of our union members voted a resounding 'YES' in support for an informational picket. Now we need to show Swedish-Providence that we are serious about this and we will continue to prevail, that our patients, our community, and we as their employees deserve more than what they have proposed. It is very important that we all show up at the picket/rally on August 22. Let's stay fired up and keep the momentum going and make this event a historical one."



**Saba Tilahun, Charge Nurse, 8SW, First Hill**

"We have been going to the bargaining table in good faith with management regarding what it would take to take care of our patients. Instead of addressing our staffing issues and declines in patient care, Providence has proposed takeaways and said no to our proposals to fix staffing around our system.

I am asking you to join me on the picket line on August 22 as we take a stand for our patients and co-workers. It is important that we take action together, saying to management that enough is

enough and we need change now!"

# SEIU PICKET FACTS



- ✓ We have a right to take public action for our patients. We can't be retaliated against for participating.
- ✓ Come on a break, before or after work, or on a day off!
- ✓ A picket does not interrupt care.
- ✓ Our action may be inconvenient to Providence, but standing up for our patients is the right thing to do.
- ✓ Community allies and elected officials will join us.
- ✓ It's a family event—bring people who care about the standard of care we provide.
- ✓ The big rally at First Hill is where the public and media will see us together and get our message about putting patients before profits.



"Unity shows strength in numbers, shows that we are serious with our requests which ultimately help us provide safe patient care. We don't want to stay quiet about things that might cause patients or staff harm."  
**Sabina OKEKE 5 west charge RN**

