## United for Quality, Affordable and Sustainable Healthcare

Management wants to change our healthcare. Thanks to our contract, OMC management needs to show us that the benefits under their proposed plan are similar or better than those under our current plan. If they aren't, we can reject this new plan and keep our current care.

On Tuesday, August 27, we met with management to review and discuss the proposed plan. After their presentation, we decided that management did not provide enough information for us to be able to reach an informed decision.

We have requested additional information that will help us decide whether this new plan is substantially similar to our current healthcare. We meet again with management in mid-September. In the meantime, our leadership team can help answer questions we may have related to the proposed healthcare plan.

## **Our Leadership Team**

Sue Yanik, RN, ICU/Telemetry
Michael Manley, EVS
Laurie Elmer, RN, Obstetrics
Michelle Uranga, RN, Short Stay
Dan Grimes, Maintenance,
Plant Operations
Lotta Pearl, RN, Surgery



"Meeting with management always comes with its challenges. The team is committed to getting the most pertinent information to make the best decision on this matter going forward. We will ensure security for the futures of our staff and their families."

Michelle Uranga, RN,

Short Stay



"We're looking at the information and data provided to be sure that we will get a sustainable, affordable and comparable plan."

Dan Grimes, Maintainance, Plant Operations



"Our team is working hard. We're striving for both better benefits and an assurance that our healthcare is sustainable long term."

Lotta Pearl, RN, Surgery



"We were given some serious data to consider. We are committed to finding a plan that best suits the needs of OMC employees and ensures cost containments at appropriate levels that are sustainable for years to come."

Laurie Elmer, RN, Obstretrics





