



Vote Now to Reject Management's Last Offer

Our families and our community deserve quality patient care. We are the caregivers for Island Hospital and our work is essential. Yet management disrespects us, our work, and our patients when their bargaining team tells us we're only worth a 0.5% wage increase. Living in this area is more and more expensive, but our wages have not kept up even with other I-5 hospitals, let alone the cost of living in "Can't-Afford-Us" Anacortes. Together, we can win the improvements and respect we need at Island Hospital. Our next step is to vote next week to reject management's last offer. We must tell them do better for us, do better for the patients we care for, and do better for the community we serve.



"Management must listen to us. We need a cost of living increase and better healthcare, and we need to take further public steps so that they sit up and take notice. Talk to your bargaining team member to sign up for a time to vote."

Leannda Bratten, Acute Care



"The counter offer we received from management was very disrespectful. Once again, they are not listening to our concerns and needs. We need to send a strong, clear message to management that these disrespectful offers are not going to fly this time!"

Join us to vote to tell management that this is unacceptable." **Jason Belanich, Emergency Department**

All vote times are in the Overflow cafeteria

Sunday, Sept. 15

11:00am - 1:00pm

Monday, Sept. 16

11:00am - 1:00pm

2:00pm - 4:00pm

Tuesday, Sept. 17

6:00am - 8:00am

11:00am - 1:00pm

Wednesday, Sept. 18

11:00 pm - 1:00am | *Night Shift*

Friday, Sept. 20

11:00am - 1:00pm

2:00pm - 4:00pm

Saturday, Sept. 21

11:00am - 1:00pm



Bargaining Team

Jason Belanich, Emergency
Kim Deans, Acute Care
Leannda Braaten, Acute Care
Brad Derting, Laboratory

Contract Action Team

Carrie Shelton, SPD
Kiersten White, EVS
Myrna Salcedo, Acute Care
Sarah O'Connell, ICU
Mari Philip, Patient Access
Teresa Symonds, Dietary

Upcoming bargaining dates:

✓ October 2

