



# **We're Voting NO to Healthcare Benefits Changes!**

## **We choose quality sustainable healthcare — now and for the future!**

As caregivers, we know how important quality healthcare is. That's why we take any proposed changes to our healthcare coverage very seriously.

Our values guide us:

1. Affordability for us and families.
2. Quality coverage and plan design.
3. Long-term plan stability and sustainability.

Over the years we've bargained many improvements to our healthcare, including that OMC pay a portion of premiums for our spouses and children. It's time for us to stand together to protect the healthcare we've fought for and won.

OMC has proposed we change our current healthcare insurance carrier from Public Employees Benefit Board (PEBB) to Premiera Blue Cross. Our bargaining team has reviewed and evaluated management's proposal and decided that it does not meet our values nor is it equivalent or better to our current PEBB coverage.

### **Vote NO to management's proposed healthcare changes.**

#### **Monday, September 30**

6 – 9am, Room B

2 – 5pm, Room B

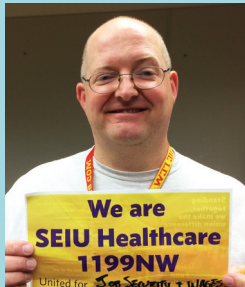
6 – 9pm, Room B

#### **Tuesday, October 1**

6 – 9am, Room B

2 – 5pm, Linkletter Hall

6 – 9pm, Room B



"With all the uncertainty of life and work, our healthcare coverage shouldn't be uncertain. We wish to maintain the level of coverage for ourselves and our families."

**Dan Grimes, Plant Operations**



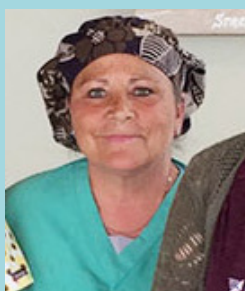
"We are looking for the best plan for all members of our union. We want to make sure that we and our families are covered under a plan that's sustainable and affordable with strong coverage. We recommend staying with PEBB because it will be more sustainable and affordable long term."

**Michael Manley, Housekeeping**



"Like we had agreed, we were open to a new plan from management that had equivalent or better benefits. But their new proposal has a massive takeaway that we can't accept."

**Michele Uranga, Short Stay RN**



"We're working in the best interests of all of us here at OMC. This new proposed plan has too many unknowns. Our contract is good until 2021, we should continue with what we have."

**Lotta Pearl, Surgery RN**



"We want to look out for the best interests of those who will be affected the most. We know our current coverage is sustainable, affordable, and works for us."

**Laurie Elmer, OB RN**

#### **Our Bargaining Team**

Sue Yanik, RN, ICU/Telemetry

Michael Manley, EVS

Laurie Elmer, RN, Obstetrics

Michelle Uranga, RN, Short Stay

Dan Grimes, Maintenance,  
Plant Operations

Lotta Pearl, RN, Surgery