



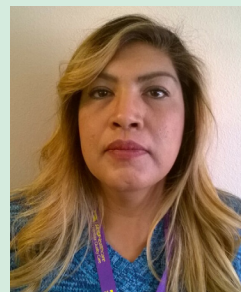
We're United to Make CHC a Better Place for Us, our Families and Our Community

At our first bargaining session, our bargaining team presented strong proposals that will achieve our vision for a great CHC. We showed management we are united for a contract that invests in frontline staff and ensures we have the healthcare benefits we need to stay healthy for our patients and families. And we made a compelling case for better recruitment and retention so our patients can experience consistent, high-quality care on every visit to CHC.

We presented our priorities to CHC management and told them that our team is united to:

- Make sure we can recruit and retain the right staff to continue providing the best care to our patients.
- Provide a better quality of life for us and our families through higher wages and reinstatement of our wage steps.
- A process to continue making improvements to our healthcare benefits and getting care at CHC at no cost to us and our families

**73% OF MAS HAVE
LEFT IN 2019**



"We came in strong and united and expressed our priorities. We took pride in what we do, who we represent and stand for. Let's build our strength

and start showing our unity."

Christy Fox, Millgard

Our Community Stands with Us!

Our bargaining team met with Tacoma Deputy Mayor Connor McCarty. Deputy Mayor McCarty came here to support us, hear our stories about our work and learn about our bargaining proposals.



"We interview candidates and endorse those we know will stand with us for good jobs, quality care and strong communities. We are proud to support healthcare champions who show a commitment to improving the lives of workers and will stand with us at the bargaining table as we move forward with contract negotiations."

Dorothy Challenge, Spanaway

Our bargaining team members:

Christy Fox, Eastside
Maria Alvarado, Hilltop
Faith Homan, Parkland/Spanway
Travis Stein, Hilltop
Dorothy Challenger, Spanaway
Michelle Melendez, Spanaway
Barbara Goeble- Parkland
Becky Shoman, Hilltop
Mary Lane, Lakewood

