

We are United for a Secure Future

Our team proposed across-the-board raises to make sure we can recruit great caregivers and are able to retain the wonderful team we have. We are all here for our patients and when we don't have staff that is qualified and feels invested in, our patient suffer. We are the ones management asks to train new staff from other MultiCare facilities, and where MultiCare decides to test changes that benefit management. Staff needs to feel that the one thing they don't have to worry about is their finances. In return for our dedication to our work, we need management to start investing in us and investing in making Good Sam the market leader in our region.



"Recruitment and retention has been a huge issue in my department within the past year. I've trained several individuals and seen some many new faces throughout the hospital of which few stay around. We need MultiCare to invest in our pay so that we can recruit and retain the staff that we are in need of."

Robin Bowlby, Diet Aid 3, FNS



"I've been at MHS for 10 years. We are a one-income household and I've been living from paycheck to paycheck. I live in a three-bedroom apartment that is \$1,900 per month. I don't make enough for my kids and there's a lot I can't do. I want to be proud to work for MultiCare, but it's sad because I like my job, however I can't afford anything else, but my bills."

Kristi Langston, PTCA, MedSurg Oncology

We are leading on securing the future of our Multi-employer Training Fund. Our fund has allowed to go back to school at no cost to us, allowing us tutoring assistance so that we can be successful in our education journey. We need to make sure MultiCare maintains its commitment to our future and to a healthy Training Fund.

Our Community Stands with Us!



We attended a Puyallup City Council meeting to tell the community about our safety, financial, and staffing needs that must be met in order for us to take care of our community. It's good to know that we feel supported by so many community members and elected officials.



"It was an eye opener to see how many community members supported our vision. So many of them referenced and acknowledged what we spoke about and our presence. We need to keep working with our elected officials and community to build our relationship to make sure we maintain that support."

Natalie Newton, PTCA, Palliative Care

Next Bargaining: October 7

Our bargaining team members:

Kristi Langston, PTCA, Oncology
Natalie Newton, PTCA, Palliative
Delia Gable, Sleep Lab
Diana McDanel, PTCA, CCU
Robin Bowlby, Dietary
Carleen Moon, Dietary
Grace Land, CSR Tech
Iana Crigan, Pharmacy Tech
Annette Augustine, Surg Tech

Traci Robinette, Environmental Services
Katrina Briggs, PTCA, Progressive Care
Genny Loy, PTCA, Progressive Care
Stacy Frazer, Nuclear Medicine
Nichole Hansen, Echocardiographer
Kari Oswald, OB Surg Tech