

# Going Into Bargaining With a Unified Voice

Our contract is our voice! Because of our unity, we won across-the-board wage increases for all staff, a Trauma Relief Bank to cover staff who are injured on the job and a stronger voice in staffing and safety in our last contract. As we move into bargaining, we need to bring back and renew that unity to make our voices heard.

Come to a member meeting so that our priorities can be front and center as we prepare to win a contract that respects our work and our clients.



"We need to be unified. We win through solidarity and a clear vision. We have seen a lot of changes to our hospital recently, and now is our time to make a difference. Come to a member meeting to share your voice so we can come together as a union to make a change."

**Enrique Marquez, MHS,**

## Member Meetings

### Friday, October 11

7:30am - 9:00am

2:00pm - 4:00pm

### Monday, October 14

7:30am - 9:00am

2:00pm - 4:00pm

## Let's make our voices heard for safe staffing!

In order to provide the best care for ourselves and our clients, we need proper staffing. When we are understaffed, everyone suffers. We deliver the best care when we are properly staffed and we are able to take our breaks. Our staffing committee needs everyone's help to tackle staffing issues. New staffing laws give us the power to address staffing shortages, but we need everyone to make their voices heard.

If you are working a shift that isn't properly staffed, where you miss your break or are not staffed to patient acuity, fill out a staffing complaint form, available in the break room on the bulletin board.



"I have worked at Navos for five years. Our staffing crisis is the worst I have ever seen! We need everyone to make their voices heard now to ensure effective communication and planning, and to make this the best environment for our patients and staff. If you have any concerns about staffing, fill out a staffing complaint form and put them in my box."

**Eric Sailor, RN, Second Floor**

