



**SEIU**Healthcare®  
United for Quality Care

**Island Hospital**

**October 3, 2019**

# Unity = Power

## 99% Vote **YES** to take action

We are united, and we demonstrated our unity when a strong majority of Island Hospital caregivers voted to authorize an informational picket and rejected management's latest proposal of 0.5% raises per year.

### **Management knows the facts:**

Our compensation is far behind other hospitals in the area. We have explained that high turnover and challenges in recruitment are a direct result of Island Hospital's low standards compared to these other area hospitals.

Since we began bargaining, we've taken action together to show Island Hospital that we are committed to making Island the best place to work and receive care. We have:

- Signed and delivered a petition to management explaining our commitment to raising standards here so that we can recruit and retain caregivers to provide excellent care.
- Brought in community leaders who explained to Island Hospital's board of commissioners that Island is the preferred hospital in the area, and the only way to keep it that way is by valuing workers and treating us with respect.

Still, management's proposals of only half of one percent per year — the key issue behind high turnover — tells us that the hospital administration does not value the important work that we do.

We are ready to take strong public action to demand respect for our work.

*Talk to your bargaining team or contract action team member about our next steps.*



"Many of my co-workers, including myself, commute to Island, passing hospitals with better pay and benefits along the way. Why do we commute somewhere for less money? Because our team and our co-workers are wonderful, supportive, and passionately committed to great patient care. We agree that our experience with our direct co-workers is our best experience in healthcare. But great co-workers and good teamwork only go so far when the hospital administration does not respect our work. In the last five years, morale has been in steady decline and more and more people are leaving because we cannot afford to be disrespected this way by the administration. Without us, Island will not be able to maintain the good reputation for quality and compassion we have in this area. This is our moment to take action

to make things better for everyone in this community."

**Jason Belanich, Emergency Department**

**Find more on the back**

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## What is an informational picket?

Our unity shows Island Hospital management that we're standing up for the values that matter to us:

- We engage our communities in our fight
- A picket does not interrupt care and it is NOT a strike. We all work our normal schedules and care for our patients
- Come on a break, after work or on a day off
- We are exercising our federal rights to take action for our patients and families
- It's a family event – invite your family and friends to join us
- We'll be joined by elected leaders, community allies and other supporters



### Bargaining Team

Jason Belanich, Emergency

Kim Deans, Acute Care

Leannda Braaten, Acute Care

Brad Derting, Laboratory

### Contract Action Team

Carrie Shelton, SPD

Kiersten White, EVS

Brenda Schlindwein, EVS

Myrna Salcedo, Acute Care

Sarah O'Connell, ICU

Mari Philip, Patient Access



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