

United to Raise Standards!

We’re coming together to ensure the best standard of care for our patients and our community, and our proposals will help us meet those care needs. The work we do as the frontline of infection protection is critical, and it’s time for management to recognize our dedication to patient safety.

We brought important proposals to MultiCare management that outline better training for our EVS staff and a pathway to advancing our careers through the SEIU 1199NW Multi-Employer Training Fund for both service and techs.

Proposed Changes to Our Medical Benefits

Management has proposed changes to our premiums and eligibility for benefits. They are proposing the creation of a two-tier system for eligibility, one for current members and one for members new to Good Sam. The proposed three-year medical plan for years 2020, 2021 and 2022 could cost us around \$600 per year.

What could this potential max increase of \$50 mean for you?

(Chart below does not include your participation in wellness! If you are participating in wellness, deduct \$30 from total premium)

Plan	Standard PPO Plan current	Standard PPO proposed with max. increase of \$50	MCCN	MCCN Proposed with max. increase of \$50	HDHP	HDHP proposed with max. increase of \$50
Employee	\$175	\$225	\$30	\$80	\$75	\$125
Employee+ Spouse	\$390	\$440	\$230	\$280	\$175	\$225
Employee+ Children	\$296	\$346	\$136	\$186	\$125	\$175
Employee+ Family	\$498	\$548	\$310	\$360	\$225	\$275



“Agreeing to management’s proposal of max flat rate of \$50 a month at the most on healthcare without even knowing what the plans look like? We are all smarter than that. We need to unite and keep our healthcare affordable for all.” **Grace Land, CSR**

We Are Building Our Unity!

Because of our unity, we were able to deliver a strong majority petition to hospital President Chris Brederson. We called on him to urge his management team to invest in us and in our communities by proposing wages that will help us recruit and retain staff, making healthcare affordable and improving staffing so we can better take care of our patients.



“It felt great delivering our petition to the President of MultiCare Good Sam. We need to keep standing together and continue building our Unity.” **Carleen Moon, COOK, FNS**



Our Bargaining team

Kristi Langston, PTCA, Oncology
Nattalie Newton, PTCA, Palliative
Delia Gable, Sleep Lab
Diana McDanel, PTCA, CCU
Robin Bowlby, Dietary
Carleen Moon, Dietary
Grace Land, CSR Tech
Iana Crigan, Pharmacy Tech

Annette Augustine, Surg Tech
Traci Robinette, Environmental Services
Katrina Briggs, PTCA, Progressive Care
Genny Loy, PTCA, Progressive Care
Stacy Frazer, Nuclear Medicine
Nichole Hansen, Echocardiographer
Kari Oswald, OB Surg Tech
Genny Loy- PTCA , Progressive Care

Next Steps

- ☒ Bargaining: October 17
- ☒ Talk to your bargaining team about our next action!