



SEIUHealthcare®
United for Quality Care

Kindred

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We Received Our Raises Because We Stood Together! We're using our collective voice to create change

Our union gives us a voice in the decisions that affect us and our patients. We fought hard to ensure a fair and transparent layoff process and to guarantee our raises in our first contract. When Kindred closed the Northgate campus, our union made sure that management didn't play favorites, and that our seniority and experience were respected as the transfer process played out.

We were supposed to receive a raise on July 1. It never came. When we went to management to discuss this issue, they ignored us. But we know that our unity works, so we stood together, joined over 30 of our co-workers and signed a grievance to demand our raises. Management couldn't ignore our collective voice, and by the next day we received word that the raises would be implemented with full back pay.

What if I haven't received my raise yet?

You should have received this raise on your check already. If you haven't received it, contact your union delegate and/or representative. Your union delegate is Saba, a monitor tech. Your union representative is Brian, who can be reached by phone at 425-306-4385 or by email at briang@seiu1199nw.org

Next steps

Our local government should represent our interests and those of our patients, and we have the power to help elect healthcare champions who will stand with and advocate for us. We have opportunities for interested members to help elect union-friendly public officials. Contact your union delegate or representative today!



"Time and time again we've seen that, as individuals, management feels they can ignore our rights. But when we unite our collective voices, they feel pressure and will do the right thing! If we continue to stand

together, we can continue to win improvements to our working conditions and patient safety."

Amy Saba, Monitor Tech



"We used to have no real open lines of communication with management. Fighting for our union changed that. As we've seen recently they respond when we use our collective voice to

demand changes."

Ike Moses, CNA

