

# Our Patients Deserve the Best Care and Safe Staffing

As healthcare workers, we know that we need enough staff to deliver the care our patients need. That's why we made a proposal for unit-based staffing committees that will give us more voice and input on our staffing plans.

Our bargaining team has expressed that staffing at Good Sam is in crisis. We are not able to provide the care that our patients deserve and need. Our proposal for unit-based staffing committees would allow us to have a strong voice in developing our staffing plan and ability to advocate for our patients. By rejecting our proposal, MultiCare management has said they do not have same priorities as we do when it comes to patient care. We will continue to fight for the staffing that we know our patients need.

Our Proposal	Management's Proposal
Annual staffing meeting with president of the hospital and chief nursing officer to address all staffing concerns.	One-time staffing meeting with hospital president and CNO for the life of the contract.
Unit-based staffing committees: A unit-based staffing committee on each unit that formulates recommendations and facilitates staffing plans. Decisions and recommendations by the committees will be made collaboratively. The composition of the committees will be representative and fair, and committees shall meet monthly. Union contract will establish committee responsibilities and criteria for staffing plans.	REJECTED!



"Management rejected our proposal on unit-based staffing committees and want us to withdraw it. They do not want us to have a voice. We need as many avenues as possible to address the staffing shortage we are dealing with every day and every shift."

**Grace Land, CSR**

**Next bargaining dates:  
November 13 and 26**

## **Bargaining team members:**

Kristi Langston, PTCA, Oncology  
Nattalie Newton, PTCA, Palliative  
Delia Gable, Sleep Lab  
Diana McDanel, PTCA, CCU  
Robin Bowlby, Dietary  
Carleen Moon, Dietary  
Grace Land, CSR Tech  
Iana Crigan, Pharmacy Tech  
Annette Augustine, Surg Tech  
Traci Robinette, Environmental Services  
Katrina Briggs, PTCA, Progressive Care  
Genny Loy, PTCA, Progressive Care  
Stacy Frazer, Nuclear Medicine  
Nichole Hansen, Echocardiographer  
Kari Oswald, OB Surg Tech

